Equal Employment Opportunity Data
Posted
Pursuant to the No Fear Act:

FSIS (and below)

For 4th Quarter 2015 for period ending September 30, 2015

<table>
<thead>
<tr>
<th>Complaint Activity</th>
<th>Comparative Data</th>
<th>2015Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Previous Fiscal Year Data</td>
<td></td>
</tr>
<tr>
<td>Number of Complaints Filed</td>
<td>2010 2011 2012 2013 2014</td>
<td>2015Thru09-30</td>
</tr>
<tr>
<td></td>
<td>67 81 68 46 60</td>
<td>61</td>
</tr>
<tr>
<td>Number of Complainants</td>
<td>66 79 66 43 56</td>
<td>60</td>
</tr>
<tr>
<td>Repeat Filers</td>
<td>1 2 2 2 4</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Complaints by Basis</th>
<th>Comparative Data</th>
<th>2015Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</td>
<td>2010 2011 2012 2013 2014</td>
<td>2015Thru09-30</td>
</tr>
<tr>
<td>Race</td>
<td>27 38 31 23 33</td>
<td>27</td>
</tr>
<tr>
<td>Color</td>
<td>7 8 14 14 20</td>
<td>14</td>
</tr>
<tr>
<td>Religion</td>
<td>3 6 5 3 4</td>
<td>6</td>
</tr>
<tr>
<td>Reprisal</td>
<td>30 40 29 30 34</td>
<td>31</td>
</tr>
<tr>
<td>Sex</td>
<td>15 36 27 19 33</td>
<td>18</td>
</tr>
<tr>
<td>PDA</td>
<td>0 0 0 0 2</td>
<td>0</td>
</tr>
<tr>
<td>National Origin</td>
<td>10</td>
<td>16</td>
</tr>
<tr>
<td>Equal Pay Act</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Age</td>
<td>20</td>
<td>30</td>
</tr>
<tr>
<td>Disability</td>
<td>16</td>
<td>18</td>
</tr>
<tr>
<td>Genetics</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Non-EEO</td>
<td>5</td>
<td>11</td>
</tr>
</tbody>
</table>

**Complaints by Issue**

<p>| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. |</p>
<table>
<thead>
<tr>
<th>Previous Fiscal Year Data</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment/Hire</td>
<td>4</td>
<td>8</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>6</td>
<td>8</td>
<td>6</td>
<td>6</td>
<td>12</td>
<td>8</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Conversion to Full-time</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
</tbody>
</table>

**Disciplinary Action**

| Demotion | 1 | 0 | 1 | 0 | 0 | 0 |
| Reprimand | 0 | 3 | 2 | 2 | 6 | 4 |
| Suspension | 8 | 5 | 4 | 4 | 5 | 10 |
| Removal   | 3 | 3 | 2 | 1 | 2 | 2 |
| Other     | 4 | 3 | 6 | 3 | 3 | 0 |
| Duty Hours | 1 | 0 | 1 | 0 | 5 | 2 |
| Evaluation Appraisal | 16 | 11 | 5 | 9 | 11 | 9 |
| Examination/Test | 1 | 0 | 0 | 0 | 0 | 0 |

**Harassment**

<p>| Non-Sexual | 31 | 42 | 36 | 33 | 33 | 37 |</p>
<table>
<thead>
<tr>
<th></th>
<th>3</th>
<th>8</th>
<th>2</th>
<th>1</th>
<th>0</th>
<th>3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical Examination</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Pay (Including Overtime)</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>6</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Promotion/Non-Selection</td>
<td>6</td>
<td>10</td>
<td>18</td>
<td>3</td>
<td>13</td>
<td>16</td>
</tr>
</tbody>
</table>

### Reassignment

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>4</th>
<th>0</th>
<th>1</th>
<th>0</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denied</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Directed</td>
<td>2</td>
<td>6</td>
<td>8</td>
<td>4</td>
<td>10</td>
<td>9</td>
</tr>
<tr>
<td>Reasonable Accommodation</td>
<td>4</td>
<td>2</td>
<td>4</td>
<td>6</td>
<td>6</td>
<td>9</td>
</tr>
<tr>
<td>Reinstatement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retirement</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Termination</td>
<td>5</td>
<td>6</td>
<td>10</td>
<td>4</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>Terms/Conditions of Employment</td>
<td>5</td>
<td>8</td>
<td>12</td>
<td>14</td>
<td>18</td>
<td>14</td>
</tr>
<tr>
<td>Time and Attendance</td>
<td>7</td>
<td>8</td>
<td>7</td>
<td>4</td>
<td>8</td>
<td>13</td>
</tr>
<tr>
<td>Training</td>
<td>4</td>
<td>3</td>
<td>8</td>
<td>2</td>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>10</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

### Processing Time

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Previous Fiscal Year Data</th>
<th></th>
<th>2015Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2010</td>
<td>2011</td>
<td>2012</td>
</tr>
<tr>
<td>Complaints pending during fiscal year</td>
<td></td>
<td>276.80</td>
<td>297.87</td>
<td>247.50</td>
</tr>
<tr>
<td>Average number of days in investigation</td>
<td></td>
<td>312.10</td>
<td>135.27</td>
<td>114.18</td>
</tr>
<tr>
<td>Complaint pending during fiscal year where hearing was requested</td>
<td></td>
<td>0</td>
<td>262.65</td>
<td>227.02</td>
</tr>
<tr>
<td>Average number of days in investigation</td>
<td></td>
<td>0</td>
<td>91.40</td>
<td>114.43</td>
</tr>
<tr>
<td>Complaint pending during fiscal year where hearing was not requested</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Average number of days in investigation</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>276.80 331.78 280.11 250.67 193.35 233.72</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Average number of days in final action</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>312.10 179.13 113.93 133.89 135.19 83.76</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Complaints Dismissed by Agency</th>
<th>Comparative Data</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Previous Fiscal Year Data</td>
</tr>
<tr>
<td>Total Complaints Dismissed by Agency</td>
<td>7 14 11 11 6</td>
</tr>
<tr>
<td>Average days pending prior to dismissal</td>
<td>164 342 492 114 77</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Complaints Withdrawn by Complainants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Complaints Withdrawn by Complainants</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Final Agency Actions Finding Discrimination</th>
<th>Comparative Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Fiscal Year Data</td>
<td>2015Thru09-30</td>
</tr>
<tr>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>Total Number Findings</td>
<td>2</td>
</tr>
<tr>
<td>Without Hearing</td>
<td>1</td>
</tr>
<tr>
<td>With Hearing</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Findings of Discrimination Rendered by Basis</th>
<th>Comparative Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Fiscal Year Data</td>
<td>2015Thru09-30</td>
</tr>
<tr>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>Total Number Findings</td>
<td>2</td>
</tr>
</tbody>
</table>

*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.*
<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>0</th>
<th>2</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>50</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Color</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>50</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Religion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprisal</td>
<td>1</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>50</td>
<td>0</td>
</tr>
<tr>
<td>Sex</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>50</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>PDA</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>National Origin</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Equal Pay Act</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Age</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>50</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disability</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>50</td>
<td>1</td>
<td>33</td>
<td>4</td>
</tr>
<tr>
<td>Genetics</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Non-EEO</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>33</td>
<td>1</td>
<td>20</td>
</tr>
</tbody>
</table>

Findings After Hearing
### Findings Without Hearing

<table>
<thead>
<tr>
<th>Findings Without Hearing</th>
<th>1</th>
<th>4</th>
<th>1</th>
<th>3</th>
<th>5</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race</td>
<td>1</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Color</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Religion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprisal</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>25</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>25</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>PDA</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>National Origin</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Equal Pay Act</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Age</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disability</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>50</td>
<td>1</td>
<td>100</td>
</tr>
<tr>
<td>Genetics</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Non-EEO</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

### Findings of Discrimination Rendered by Issue

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Number Findings</td>
<td>2</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Appointment/Hire</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>25</td>
<td>0</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Conversion to Full-time</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disciplinary Action</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprimand</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Comparative Data

<table>
<thead>
<tr>
<th>Findings of Discrimination Rendered by Issue</th>
<th>2015Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Previous Fiscal Year Data</td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>2011</td>
</tr>
<tr>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>Total Number Findings</td>
<td>2</td>
</tr>
<tr>
<td>Appointment/Hire</td>
<td>0</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>0</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
</tr>
<tr>
<td>Conversion to Full-time</td>
<td>0</td>
</tr>
<tr>
<td>Disciplinary Action</td>
<td></td>
</tr>
<tr>
<td>Category</td>
<td>1</td>
</tr>
<tr>
<td>---------------------------------------</td>
<td>-----</td>
</tr>
<tr>
<td>Suspension</td>
<td>1</td>
</tr>
<tr>
<td>Removal</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
</tr>
<tr>
<td>Duty Hours</td>
<td>0</td>
</tr>
<tr>
<td>Evaluation Appraisal</td>
<td>0</td>
</tr>
<tr>
<td>Examination/Test</td>
<td>0</td>
</tr>
<tr>
<td>Harassment</td>
<td></td>
</tr>
<tr>
<td>Non-Sexual</td>
<td>1</td>
</tr>
<tr>
<td>Sexual</td>
<td>0</td>
</tr>
<tr>
<td>Medical Examination</td>
<td>0</td>
</tr>
<tr>
<td>Pay (Including Overtime)</td>
<td>0</td>
</tr>
<tr>
<td>Promotion/Non-Selection</td>
<td>1</td>
</tr>
<tr>
<td>Reassignment</td>
<td></td>
</tr>
<tr>
<td>Denied</td>
<td>0</td>
</tr>
<tr>
<td>Directed</td>
<td>0</td>
</tr>
<tr>
<td>Reasonable Accommodation</td>
<td>0</td>
</tr>
<tr>
<td>Reinstatement</td>
<td>0</td>
</tr>
<tr>
<td>Retirement</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
</tr>
<tr>
<td>Terms/Conditions of Employment</td>
<td>0</td>
</tr>
<tr>
<td>Time and Attendance</td>
<td>0</td>
</tr>
<tr>
<td>Training</td>
<td>0</td>
</tr>
<tr>
<td>Other - User Defined</td>
<td>0</td>
</tr>
</tbody>
</table>

**Findings After Hearing**

<p>| Findings After Hearing | 1 | 0 | 2 | 0 | 0 | 1 |</p>
<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Count</th>
<th>Count</th>
<th>Count</th>
<th>Count</th>
<th>Count</th>
<th>Count</th>
<th>Count</th>
<th>Count</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment/Hire</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Conversion to Full-time</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disciplinary Action</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprimand</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Removal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Duty Hours</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Evaluation Appraisal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Examination/Test</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Harassment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Sexual</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>50</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Sexual</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical Examination</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Pay (Including Overtime)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Promotion/Non-Selection</td>
<td>1</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>50</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reassignment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denied</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Directed</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reasonable Accommodation</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reinstatement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retirement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Terms/Conditions of Employment</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Time and Attendance</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>50</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Training</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other - User Defined</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| Findings Without Hearing      | 1 | 4 | 1 | 3 | 5 | 0 |
| Appointment/Hire              | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties          | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Disciplinary Action           |
| Demotion                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                    | 1 | 100 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal          | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

<p>| Harassment                    |
| Non-Sexual                    | 1 | 100 | 3 | 75 | 0 | 0 | 2 | 67 | 1 | 20 | 0 | 0 |
| Sexual                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime)      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection       | 0 | 0 | 2 | 50 | 0 | 0 | 1 | 33 | 0 | 0 | 0 | 0 |</p>
<table>
<thead>
<tr>
<th>Reassignment</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Denied</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>25</td>
<td>1</td>
<td>100</td>
<td>0</td>
</tr>
<tr>
<td>Directed</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reasonable Accommodation</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>25</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Reinstatement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retirement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Terms/Conditions of Employment</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Time and Attendance</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>50</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Training</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other - User Defined</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Pending Complaints Filed in Previous Fiscal Years by Status</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total complaints from previous Fiscal Years</td>
<td>125</td>
<td>57</td>
<td>55</td>
<td>62</td>
<td>37</td>
<td>42</td>
<td></td>
</tr>
<tr>
<td>Total Complainants</td>
<td>112</td>
<td>50</td>
<td>54</td>
<td>60</td>
<td>35</td>
<td>41</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number complaints pending</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Investigation</td>
<td>8</td>
<td>5</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>ROI issued, pending Complainant's action</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Hearing</td>
<td>42</td>
<td>33</td>
<td>32</td>
<td>36</td>
<td>32</td>
<td>36</td>
<td></td>
</tr>
<tr>
<td>Final Agency Action</td>
<td>10</td>
<td>20</td>
<td>16</td>
<td>24</td>
<td>2</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Appeal with EEOC Office of Federal Operations</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>9</td>
<td>10</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Complaint Investigations</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td>------</td>
<td>------</td>
<td>------</td>
<td>------</td>
<td>------</td>
<td>----------------</td>
<td></td>
</tr>
<tr>
<td></td>
<td>17</td>
<td>13</td>
<td>5</td>
<td>8</td>
<td>1</td>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>