

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GIPSA

For 2nd Quarter 2016 for period ending March 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2016Thru03-31
	2011	2012	2013	2014	2015	
Number of Complaints Filed	11	9	3	9	14	7
Number of Complainants	11	9	3	9	14	7
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2016Thru03-31
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	2016Thru03-31
Race	8	5	2	6	7	4
Color	3	2	2	2	6	0
Religion	1	3	1	2	2	1
Reprisal	3	4	1	6	8	4
Sex	4	5	2	1	8	3
PDA	0	0	1	0	0	0
National Origin	1	1	1	4	2	1

Equal Pay Act	0	0	0	0	0	0
Age	5	4	2	4	7	4
Disability	3	3	0	2	6	2
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	1	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	4	0	0	0	0	0
Assignment of Duties	1	0	0	4	2	1
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	3	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	1	0
Perf. Eval./ Appraisal	0	0	0	1	2	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	2	4	7	1
Sexual	1	1	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	2	0	0

Promotion/Non-Selection	4	6	1	3	4	2
Reassignment						
Denied	0	1	0	1	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	1	0	1	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	1	1	0
Terms/Conditions of Employment	0	0	0	3	0	1
Time and Attendance	1	1	0	0	1	0
Training	0	0	0	0	0	1
Other						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru03-31
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	107.33
Complaint pending during fiscal year where hearing was requested						

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2016Thru03-31	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2016Thru03-31					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	7	8	11	11	13	15						
Total Complainants	7	8	11	11	13	15						
Number complaints pending												
Investigation	1	2	3	3	2	4						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	4	6	9	8	12	0						
Final Agency Action	3	0	0	1	0	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data						2016Thru03-31					
	Previous Fiscal Year Data											
	2011	2012	2013	2014	2015							
Pending Complaints Where Investigations Exceed Required Time Frames	1	3	3	3	3	4						