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|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| National Origin | 2 | 6 | 7 | 6 | 4 | 0 |
| Equal Pay Act | 0 | 0 | 1 | 1 | 0 | 0 |
| Age | 16 | 17 | 14 | 23 | 9 | 1 |
| Disability | 5 | 8 | 13 | 11 | 10 | 1 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 1 | 3 | 1 | 3 | 6 | 1 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2016Thru12-31 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Appointment/Hire | 3 | 0 | 2 | 1 | 0 | 0 |
| Assignment of Duties | 1 | 8 | 14 | 9 | 8 | 0 |
| Awards | 0 | 3 | 1 | 0 | 1 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 2 | 2 | 2 | 5 | 4 | 0 |
| Suspension | 2 | 2 | 1 | 1 | 2 | 0 |
| Removal | 0 | 0 | 0 | 0 | 1 | 0 |
| Other | 1 | 1 | 0 | 7 | 0 | 0 |
| Duty Hours | 0 | 0 | 4 | 1 | 0 | 0 |
| Evaluation Appraisal | 3 | 7 | 8 | 8 | 6 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 11 | 25 | 23 | 23 | 18 | 2 |

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|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Sexual | 1 | 0 | 3 | 6 | 1 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 1 | 0 |
| Pay (Including Overtime) | 0 | 1 | 4 | 6 | 4 | 0 |
| Promotion/Non-Selection | 5 | 12 | 13 | 10 | 12 | 0 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 3 | 2 | 2 | 0 |
| Directed | 2 | 5 | 4 | 4 | 4 | 0 |
| Reasonable Accommodation | 1 | 4 | 7 | 4 | 5 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 1 | 0 | 0 |
| Termination | 5 | 1 | 5 | 2 | 1 | 1 |
| Terms/Conditions of Employment | 4 | 6 | 19 | 21 | 13 | 0 |
| Time and Attendance | 0 | 3 | 6 | 1 | 4 | 0 |
| Training | 1 | 4 | 8 | 4 | 2 | 0 |
| Other | 5 | 11 | 1 | 2 | 2 | 0 |
| Processing Time | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2016Thru12-31 |
| | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 301.32 | 189.23 | 214.53 | 223.32 | 184.68 | 150.22 |
| Average number of days in final action | 264.88 | 267.92 | 76.67 | 72.06 | 87.15 | 9.00 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 441.40 | 184.06 | 206.05 | 232.32 | 206.65 | 156.43 |
| Average number of days in final action | 939.00 | 239.80 | 162.00 | 6.00 | 74.27 | 9.00 |

| | | | | | | | | | | | | |
|---|----------------------------------|-------------|-------------|-------------|-------------|--------|---|-----|---|---|----------------------|---|
| Complaint pending during fiscal year where hearing was not requested | | | | | | | | | | | | |
| Average number of days in investigation | 223.50 | 200.88 | 237.88 | 211.47 | 138.00 | 128.50 | | | | | | |
| Average number of days in final action | 175.00 | 288.00 | 34.00 | 86.21 | 102.89 | 0 | | | | | | |
| Complaints Dismissed by Agency | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2016Thru12-31 | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | | | | | | | |
| Total Complaints Dismissed by Agency | 1 | 3 | 4 | 7 | 3 | 0 | | | | | | |
| Average days pending prior to dismissal | 51 | 96 | 53 | 127 | 104 | 0 | | | | | | |
| Complaints Withdrawn by Complainants | | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | 2 | 0 | 1 | 2 | 3 | 1 | | | | | | |
| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2016Thru12-31 | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2016Thru12-31 | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | | | | | | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 1 | | 1 | | 2 | | 1 | | 0 | | 0 | |

| | | | | | | | | | | | | |
|--------------------------------|---|-----|---|-----|---|----|---|-----|---|---|---|---|
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |

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|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|---|---|---|---|---|---|
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2016Thru12-31 | | | | | | |
| | 2011 | 2012 | 2013 | 2014 | 2015 | | | | | | | |
| Total complaints from previous Fiscal Years | 16 | 22 | 35 | 39 | 29 | 50 | | | | | | |
| Total Complainants | 15 | 21 | 34 | 38 | 28 | 49 | | | | | | |
| Number complaints pending | | | | | | | | | | | | |
| Investigation | 1 | 1 | 1 | 1 | 0 | 7 | | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 2 | | | | | | |
| Hearing | 10 | 18 | 27 | 34 | 26 | 36 | | | | | | |
| Final Agency Action | 4 | 1 | 4 | 3 | 0 | 1 | | | | | | |
| Appeal with EEOC Office of Federal Operations | 4 | 4 | 5 | 6 | 3 | 3 | | | | | | |

| Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|---------------|
| | Previous Fiscal Year Data | | | | | 2016Thru12-31 |
| | 2011 | 2012 | 2013 | 2014 | 2015 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 2 | 2 | 4 | 2 | 1 | 0 |