

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO

For 4th Quarter 2010 for period ending September 30, 2010

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	7	14	15	27	34	24
Number of Complainants	7	14	15	20	28	24
Repeat Filers	0	0	0	5	4	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	30
Race	5	7	8	18	23	12
Color	0	2	0	4	7	2
Religion	0	1	1	1	0	0
Reprisal	5	10	6	18	20	10
Sex	4	4	7	11	20	12
National Origin	0	2	0	0	0	0

Equal Pay Act	0	0	1	0	1	0
Age	2	5	3	6	7	12
Disability	2	3	5	7	9	8
Non-EEO	0	0	0	2	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	0	2	1	0	0	3
Assignment of Duties	0	1	2	2	4	6
Awards	1	0	0	1	1	5
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	2	1	2	1
Suspension	1	2	2	2	1	1
Removal	0	0	0	0	0	0
Other	0	0	1	1	1	0
Duty Hours	0	0	1	1	2	1
Evaluation Appraisal	1	0	1	4	5	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	5	6	13	20	9
Sexual	0	2	0	0	1	0
Medical Examination	0	0	0	0	0	1

Pay (Including Overtime)	0	0	0	1	1	1
Promotion/Non-Selection	1	1	4	11	8	8
Reassignment						
Denied	0	0	0	1	0	0
Directed	0	1	2	1	0	0
Reasonable Accommodation	1	1	1	1	5	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	1	0
Terms/Conditions of Employment	0	1	1	0	4	8
Time and Attendance	0	3	3	6	1	3
Training	1	1	0	6	3	5
Other	6	7	2	3	13	1

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	

Complaints pending during fiscal year

Average number of days in investigation	241.83	218.10	294.57	219.59	355.79	334.26
Average number of days in final action	356.71	428.14	894.88	419.80	345.22	336.71

Complaint pending during fiscal year where hearing was requested

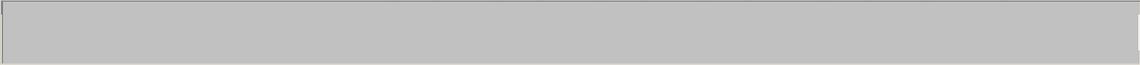
Average number of days in investigation	233.50	273.00	280.60	214.33	223.88	338.70
Average number of days in final action	0	0	418.29	0	91.08	76.89

Complaint pending during fiscal year where hearing was not requested

Average number of days in investigation	243.50	194.57	302.33	226.17	559.64	329.33						
Average number of days in final action	356.71	428.14	1,265.56	419.80	675.60	804.40						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
Total Complaints Dismissed by Agency	5	1	6	3	1						5	
Average days pending prior to dismissal	621	180	878	308	42						311	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	0	0	0	2						1	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		1	
Without Hearing	0	0	0	0	0	0	1	100	0	0	1	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005	2006	2007	2008	2009							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		1	

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2010Thru09- 30	
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0



Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2010Thru09-30					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Total complaints from previous Fiscal Years	52	34	37	31	43	45						
Total Complainants	39	27	32	26	31	34						
Number complaints pending												
Investigation	2	3	2	5	5	9						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	2	3	2	6	2	6						
Final Agency Action	11	7	7	5	8	1						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data						2010Thru09-30					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Pending Complaints Where Investigations Exceed Required Time Frames	4	2	1	7	8	15						