

National Origin	4	5	3	4	5	1
Equal Pay Act	0	1	1	2	0	0
Age	23	20	13	14	12	4
Disability	6	4	11	6	7	2
Genetics	0	0	0	0	0	0
Non-EEO	1	4	5	4	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	1	3	0	0	0	0
Assignment of Duties	5	6	6	12	8	3
Awards	2	5	3	2	1	0
Conversion to Full-time	0	0	0	1	0	0
Disciplinary Action						
Demotion	1	1	1	0	0	0
Reprimand	1	5	8	0	0	0
Suspension	3	1	4	2	0	1
Removal	0	0	1	0	0	0
Other	0	0	2	1	1	1
Duty Hours	1	0	2	0	0	1
Evaluation Appraisal	5	7	3	7	5	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	13	17	22	29	11	7

Sexual	1	0	1	0	0	0
Medical Examination	0	2	0	0	0	0
Pay (Including Overtime)	0	0	0	5	3	1
Promotion/Non-Selection	11	22	6	13	13	5
Reassignment						
Denied	1	0	1	0	2	1
Directed	3	1	4	1	1	1
Reasonable Accommodation	1	3	4	5	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	2	2	2	4	1
Terms/Conditions of Employment	3	2	6	12	5	4
Time and Attendance	2	3	7	5	5	1
Training	2	4	4	4	3	1
Other	14	7	3	2	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	456.32	368.93	367.68	288.96	196.03	161.11
Average number of days in final action	339.25	340.54	150.05	157.46	168.18	259.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	335.60	314.83	358.88	283.64	207.05	178.00
Average number of days in final action	246.30	260.00	113.17	92.86	212.93	259.00

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	525.96	405.00	378.25	296.79	177.67	152.67						
Average number of days in final action	486.88	398.07	167.08	181.26	116.54	0						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2015Thru12-31	
	2010	2011	2012	2013	2014							
Total Complaints Dismissed by Agency	5	5	5	4	6	1						
Average days pending prior to dismissal	539	113	275	67	109	63						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	5	5	3	2	3	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015Thru12-31	
	2010	2011	2012	2013	2014							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		1		4		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	100	0	0	0	0	1	100	4	100	0	0

Directed	1	25	5	83	0	0	0	0	2	50	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	25	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	25	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	25	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	25	0	0	0	0	1	25	1	25	0	0
Findings After Hearing	1		0		0		1		4		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	25	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	67	5	83	1	100	1	33	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	17	0	0	1	33	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	33	5	83	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	33	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	33	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	33	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	58	57	57	57	59	75
Total Complainants	24	45	50	53	54	70
Number complaints pending						
Investigation	14	17	9	7	6	9
ROI issued, pending Complainant's action	3	1	3	0	0	2
Hearing	24	25	31	34	46	51
Final Agency Action	17	16	17	17	9	13
Appeal with EEOC Office of Federal Operations	4	4	4	4	4	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru12-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	23	28	14	7	6	7