



National Origin	0	2	3	3	1	3
Equal Pay Act	0	0	0	0	1	1
Age	2	13	11	17	5	5
Disability	0	2	7	8	12	5
Genetics	0	0	0	0	0	0
Non-EEO	0	1	4	8	4	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Appointment/Hire	0	3	2	4	3	1
Assignment of Duties	1	6	12	8	2	6
Awards	0	1	2	3	0	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	1	0	1	0
Reprimand	0	1	3	4	0	4
Suspension	0	0	1	1	0	2
Removal	0	0	0	2	0	0
Other	0	0	0	2	0	1
Duty Hours	0	0	1	2	0	0
Evaluation Appraisal	1	3	7	6	4	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	2	4	16	9	9	10

Sexual	0	3	1	2	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	2	1
Promotion/Non-Selection	1	7	4	8	5	5
<b>Reassignment</b>						
Denied	0	0	3	3	0	2
Directed	1	1	0	2	2	0
Reasonable Accommodation	0	0	1	2	9	4
Reinstatement	0	0	1	0	0	0
Retirement	0	0	1	0	0	0
Termination	0	4	5	3	1	0
Terms/Conditions of Employment	0	4	8	4	4	4
Time and Attendance	0	0	1	0	0	1
Training	0	3	3	1	1	1
Other	0	5	5	7	2	6
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru09-30</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaints pending during fiscal year						
Average number of days in investigation	0	601.54	280.82	359.55	258.42	186.17
Average number of days in final action	265.25	0	34.60	558.67	112.46	173.10
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	321.30	298.27	384.26	274.00	183.50

Average number of days in final action	299.00	0	16.00	628.60	56.25	137.86						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	0	1,535.67	248.83	288.50	240.25	199.50						
Average number of days in final action	231.50	0	62.50	209.00	137.44	255.33						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2015Thru09-30</b>						
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							
Total Complaints Dismissed by Agency	2	0	0	7	4	3						
Average days pending prior to dismissal	316	0	0	173	189	75						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	0	0	2	1	3	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2015Thru09-30</b>	
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		0		0		1	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	1	100
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2015Thru09-30</b>	
<i>Note: Complaints can be</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							









Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2015Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							
Total complaints from previous Fiscal Years	31	21	24	36	30	28						
Total Complainants	24	19	24	36	30	26						
<b>Number complaints pending</b>												
Investigation	10	5	8	6	1	7						
ROI issued, pending Complainant's action	0	0	0	1	1	0						

Hearing	6	12	11	26	24	22
Final Agency Action	1	3	5	6	5	0
Appeal with EEOC Office of Federal Operations	2	1	1	2	3	2
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru09-30</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	11	11	14	7	0	0