



## JIM SERFIS

Jim Serfis is the Chief of the Branch of Communication and Candidate Conservation in the Ecological Services Program for the Fish and Wildlife Service. The Branch has dual functions of 1) identifying communication needs, developing information materials for publics, and ensuring message consistency and 2) supporting efforts to conserve candidate species and species at risk. He was the Chief of the Branch of Candidate Conservation starting in 2009 while serving as acting Chief of the Division of Partnerships and Outreach. Jim was the Special Assistant to the Assistant Director for Endangered Species between 2006 and 2009. He joined the Service in 2001 as a biologist in the Branch of Consultation in the Endangered Species Program.

Before joining the Service, Jim worked at the Environmental Protection Agency for 12 years. He worked on endangered species compliance, NEPA, and ecosystem management. Jim worked for an environmental organization for a few years when he arrived in Washington, D.C. in 1984.

Jim has a Masters of Environmental Studies from the Yale School of and an undergraduate degree in biology from State University College at Potsdam. He also was in the Service's Advanced Leadership Development Program in 2007.

Jim lives in Arlington with his wife Karen and a teenage daughter who is in her senior year in high school. His other daughter is a sophomore at the University of Mary Washington. They have two golden retrievers who are home schooled.