

2017 President's Budget
Office of the Secretary

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OFFICE OF THE SECRETARY

Purpose Statement

The Secretary of Agriculture, assisted by the Deputy Secretary, Under and Assistant Secretaries, and members of their immediate staffs, directs and coordinates the work of the Department. This involves providing policy direction for all areas of the Department's responsibilities including research, educational and regulatory activities, nutrition, conservation and farm programs, forestry, and international agriculture. It also involves maintaining relationships with organizations and others in the development of programs and maintaining liaison with the Executive Office of the President and members of Congress on all matters pertaining to Departmental policy.

The Office of the Secretary (OSEC) also oversees special projects that are conducted at the behest of the Congress. These projects include short-term studies, investigations, and research on matters affecting agriculture or the agricultural community. Project results are reported to the appropriate Congressional Committees.

The general authority of the Secretary to supervise and control the work of the Department is contained in the Organic Act (7 U.S.C. 2201-2202). The delegation of regulatory functions to the Department employees and authorization of appropriations to carry out these functions are contained in 7 U.S.C. 450c-450g. The authority of the Secretary to streamline and reorganize the Department is contained in the Federal Crop Insurance Reform and Department of Agriculture Reorganization Act of 1994, Public Law 103-354.

As of September 30, 2015, there were 114 full-time employees, with 113 located in the headquarters office and one in a field office.

The Office of the Secretary did not have any Office of Inspector General or Government Accountability Office evaluation reports during the past year.

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Available Funds and Staff Years (SYs)
(Dollars in thousands)

Item	<u>2014 Actual</u>		<u>2015 Actual</u>		<u>2016 Enacted</u>		<u>2017 Estimate</u>	
	Amount	SYs	Amount	SYs	Amount	SYs	Amount	SYs
Salaries and Expenses:								
Discretionary Appropriations.....	\$17,202	56	\$17,246	62	\$17,226	65	\$22,693	66
Transfers Out.....	-2,112	-	-1,462	-	a/	-	a/	-
Total Available.....	15,090	56	15,784	62	17,226	65	22,693	66
Lapsing Balances.....	-1,249	-	-1,662	-	-	-	-	-
Subtotal Obligations, OSEC.....	13,841	56	14,122	62	17,226	65	22,693	66
<u>Obligations under other USDA appropriations:</u>								
Advisory Committee Liaison Services.....	270	3	289	4	342	3	342	3
Faith Based Initiative.....	207	2	365	1	381	3	381	3
Intertribal Technical Assistance Network.....	1,832	1	1,832	1	1,833	1	1,833	1
PreAuthorized Funding.....	3,430	-	3,604	-	3,535	-	3,535	-
Other Reimbursable Programs.....	4,196	34	5,741	31	5,800	33	5,800	33
Total, Other Agriculture Appropriations.....	9,935	40	11,831	37	11,891	40	11,891	40
Total, OSEC.....	23,776	96	25,953	99	29,117	105	34,584	106

a/ Transfer amount for 2016 and 2017 have not been determined yet.

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Permanent Positions by Grade and Staff Year Summary

Item	2014 Actual			2015 Actual			2016 Enacted			2017 Estimate		
	Wash.		Total	Wash.		Total	Wash.		Total	Wash.		Total
	D.C.	Field		D.C.	Field		D.C.	Field		D.C.	Field	
SES.....	38	-	38	38	-	38	40	-	40	40	-	40
GS-15.....	14	-	14	18	1	19	17	1	18	17	-	17
GS-14.....	3	1	4	6	-	6	1	-	1	2	-	2
GS-13.....	6	-	6	9	-	9	8	-	8	8	-	8
GS-12.....	7	-	7	8	-	8	8	-	8	9	-	9
GS-11.....	13	-	13	14	-	14	12	-	12	13	-	13
GS-10.....	1	-	1	1	-	1	1	-	1	1	-	1
GS-9.....	6	-	6	6	-	6	5	-	5	6	-	6
GS-8.....	1	-	1	2	-	2	1	-	1	1	-	1
GS-7.....	2	-	2	7	-	7	4	-	4	4	-	4
GS-6.....	-	-	-	1	-	1	1	-	1	-	-	-
GS-5.....	2	-	2	1	-	1	1	-	1	1	-	1
GS-4.....	2	-	2	2	-	2	2	-	2	4	-	4
GS-3.....	-	-	-	-	-	-	3	-	3	-	-	-
Total Perm.												
Positions.....	95	1	96	113	1	114	104	1	105	106	-	106
Total, Perm.												
Full-Time												
Employment,												
EOY.....	95	1	96	113	1	114	104	1	105	106	-	106
Staff Year Est....	95	1	96	98	1	99	104	1	105	106	-	106

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The estimates include appropriation language for this item as follows (new language underscored; deleted matter enclosed in brackets):

Salaries and Expenses:

Office of the Secretary

1 For necessary expenses of the Office of the Secretary, [\$45,555,000] \$64,403,000, of which not to exceed
2 [\$5,051,000] \$10,178,000 shall be available for the [immediate] Immediate Office of the Secretary, of which
not to exceed [\$250,000] \$253,000 shall be available for the Military Veterans Agricultural Liaison, and of
which not to exceed \$5,000,000 shall be available for outreach services supporting new, beginning, and
veteran farmers and ranchers; not to exceed [\$502,000] \$755,000 shall be available for the Office of Tribal
Relations; not to exceed [\$1,496,000] \$1,592,000 shall be available for the Office of Homeland Security and
Emergency Coordination; not to exceed [\$1,209,000] \$11,220,000 shall be available for the Office of
Advocacy and Outreach; not to exceed [\$25,928,000] \$28,227,000 shall be available for the Office of the
Assistant Secretary for Administration, of which [\$25,124,000] \$27,420,000 shall be available for
Departmental Administration to provide for necessary expenses for management support services to offices
of the Department and for general administration, security, repairs and alterations, and other miscellaneous
supplies and expenses not otherwise provided for and necessary for the practical and efficient work of the
Department; not to exceed [\$3,869,000] \$3,919,000 shall be available for the Office of the Assistant
Secretary for Congressional Relations to carry out the programs funded by this Act, including programs
involving intergovernmental affairs and liaison within the executive branch; and not to exceed [\$7,500,000]
\$8,512,000 shall be available for the Office of Communications: *Provided*, That the Secretary of Agriculture
is authorized to transfer funds appropriated for any office of the Office of the Secretary to any other office of
the Office of the Secretary: *Provided further*, That no appropriation for any office shall be increased or
decreased by more than 5 percent: *Provided further*, That not to exceed \$11,000 of the amount made
3 available under this paragraph for the [immediate] Immediate Office of the Secretary shall be available for
official reception and representation expenses, not otherwise provided for, as determined by the Secretary:
Provided further, That the amount made available under this heading for Departmental Administration shall
be reimbursed from applicable appropriations in this Act for travel expenses incident to the holding of
hearings as required by 5 U.S.C. 551- 558: *Provided further*, That funds made available under this heading
4 for the Immediate Office of the Secretary may be transferred to agencies of the Department of Agriculture
for outreach activities supporting new, beginning, and veteran farmers and ranchers: Provided further, That
funds made available under this heading for the Office of the Assistant Secretary for Congressional
Relations may be transferred to agencies of the Department of Agriculture funded by this Act to maintain
5 personnel at the agency level [: *Provided further*, That no funds made available under this heading for the
Office of Assistant Secretary for Congressional Relations may be obligated after 30 days from the date of
enactment of this Act, unless the Secretary has notified the Committees on Appropriations of both Houses of
Congress on the allocation of these funds by USDA agency: *Provided further*, That within 180 days of the
date of enactment of this Act, the Secretary shall submit to Congress the report required in section 7 U.S.C.
6935(b)(3)].

Office of the Assistant Secretary for Civil Rights

For necessary expenses of the Office of the Assistant Secretary for Civil Rights, [\$898,000] \$901,000.

Office of the Under Secretary for Research, Education and Economics

For necessary expenses of the Office of the Under Secretary for Research, Education and Economics,
[\$893,000] \$901,000.

Office of the Under Secretary for Marketing and Regulatory Programs

For necessary expenses of the Office of the Under Secretary for Marketing and Regulatory Programs,
[\$893,000] \$901,000.

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Office of the Under Secretary for Food Safety

For necessary expenses of the Office of the Under Secretary for Food Safety, [\$816,000] \$819,000.

Office of the Under Secretary for Farm and Foreign Agricultural Services

For necessary expenses of the Office of the Under Secretary for Farm and Foreign Agricultural Services, [\$898,000] \$901,000.

Office of the Under Secretary for Natural Resources and Environment

For necessary expenses of the Office of the Under Secretary for Natural Resources and Environment, [\$898,000] \$901,000.

Office of the Under Secretary for Rural Development

For necessary expenses of the Office of the Under Secretary for Rural Development, [\$893,000] \$896,000.

Office of the Under Secretary for Food, Nutrition and Consumer Services

For necessary expenses of the Office of the Under Secretary for Food, Nutrition and Consumer Services, [\$811,000] \$814,000.

The first and third changes are to correct grammar within the language.

The second change in language is to provide funding for the new, beginning, and veteran farmers and ranchers program, a new program for 2017.

The fourth change in language is to provide transfer authority of the new, beginning, and veteran farmers and ranchers program to agencies within the Department.

The fifth change in language is for the purpose of deleting restrictive language in the Consolidated Appropriations Act, 2015, that requires Congressional notification prior to funds being obligated after 30 days from the date of enactment.

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Lead-Off Tabular Statement

Current Law

Budget Estimate, 2017.....	\$22,693,000
2016 Enacted.....	<u>17,226,000</u>
Change in Appropriation.....	<u>+ 5,467,000</u>

Summary of Increases and Decreases

(Dollars in thousands)

	2014 <u>Actual</u>	2015 <u>Change</u>	2016 <u>Change</u>	2017 <u>Change</u>	2017 <u>Estimate</u>
Discretionary Appropriations:					
Office of the Secretary.....	\$5,051	-	-	+\$5,127	\$10,178
Under/Assistant Secretaries:					
Civil Rights.....	893	+\$5	-	+3	901
ADM.....	804	-	-	+3	807
Office of Tribal Relations.....	498	+4	-	+253	755
Congressional Relations.....	2,407	-	+\$1,462	+50	3,919
REE.....	893	+5	-5	+8	901
MRP.....	893	+5	-5	+8	901
Food Safety.....	811	+5	-	+3	819
FFAS.....	893	+5	-	+3	901
NRE.....	893	+5	-	+3	901
RD.....	893	+5	-5	+3	896
FNCS.....	811	+5	-5	+3	814
Subtotal.....	<u>15,740</u>	<u>+44</u>	<u>+1,442</u>	<u>+5,467</u>	<u>22,693</u>
Transfer to Other Agencies.....	<u>1,462</u>	<u>0</u>	<u>-1,462</u>	<u>a/</u>	<u>a/</u>
Total Appropriation or Change.....	<u>17,202</u>	<u>+44</u>	<u>-20</u>	<u>+5,467</u>	<u>22,693</u>

a/ Transfer amount for Congressional Relations to be determined.

OFFICE OF THE SECRETARY

Project Statement
Adjusted Appropriations Detail and Staff Years (SYs)
(Dollars in thousands)

Program	2014 Actual		2015 Actual		2016 Enacted		Inc. or Dec.		2017 Estimate	
	Amount	SYs	Amount	SYs	Amount	SYs	Amount	SYs	Amount	SYs
Discretionary Appropriations:										
Office of the Secretary.....	\$5,051	15	\$5,051	18	\$5,051	22	+\$5,127	-	\$10,178	22
Civil Rights.....	893	3	898	3	898	3	+3	-	901	3
ADM.....	804	3	804	4	804	3	+3	-	807	3
Office of Tribal Relations.....	498	2	502	2	502	2	+253	+1	755	3
Congressional Relations.....	2,407	12	2,407	12	3,869	14	+50	-	3,919	14
REE.....	893	3	898	3	893	3	+8	-	901	3
MRP.....	893	3	898	4	893	3	+8	-	901	3
Food Safety.....	811	3	816	3	816	3	+3	-	819	3
FFAS.....	893	3	898	3	898	3	+3	-	901	3
NRE.....	893	3	898	3	898	3	+3	-	901	3
RD.....	893	3	898	3	893	3	+3	-	896	3
FNCS.....	811	3	816	4	811	3	+3	-	814	3
Total Adjusted Appropriations.....	15,740	56	15,784	62	17,226	65	+5,467	+1	22,693	66
Rescissions, Transfers, and Sequestration (Net).....	1,462	-	1,462	-	-	-	-	-	-	-
Total Appropriation.....	17,202	56	17,246	62	17,226	65	5,467	+1	22,693	66
Transfers to other agencies:										
Congressional Relations.....	-1,462	-	-1,462	-	a/	-	a/	-	a/	-
WCF Transfer.....	-650	-	-	-	-	-	-	-	-	-
Total Available.....	15,090	56	15,784	62	17,226	65	+5,467	+1	22,693	66
Lapsing Balances.....	-1,249	-	-1,662	-	-	-	-	-	-	-
Total Obligations.....	13,841	56	14,122	62	17,226	65	+5,467	+1	22,693	66

a/ Amount to be transferred to USDA agencies for Congressional Relations to be determined.

OFFICE OF THE SECRETARY

Project Statement

Obligations Detail and Staff Years (SYs)

(Dollars in thousands)

Program	<u>2014 Actual</u>		<u>2015 Actual</u>		<u>2016 Enacted</u>		<u>Inc. or Dec.</u>		<u>2017 Estimate</u>	
	Amount	SYs	Amount	SYs	Amount	SYs	Amount	SYs	Amount	SYs
Discretionary Obligations:										
Office of the Secretary.....	\$4,126	17	\$4,455	18	\$5,051	22	+\$5,127	-	\$10,178	22
Under/Assistant Secretaries:										
Civil Rights.....	837	2	879	3	898	3	+3	-	901	3
ADM.....	760	3	786	4	804	3	+3	-	807	3
Office of Tribal Relations.....	436	2	474	2	502	2	+253	+1	755	3
Congressional Relations.....	1,891	12	1,735	12	3,869	14	+50	-	3,919	14
REE.....	862	3	832	3	893	3	+8	-	901	3
MRP.....	841	3	837	4	893	3	+8	-	901	3
Food Safety.....	775	2	783	3	816	3	+3	-	819	3
FFAS.....	872	3	857	3	898	3	+3	-	901	3
NRE.....	836	3	858	3	898	3	+3	-	901	3
RD.....	839	3	868	3	893	3	+3	-	896	3
FNCS.....	766	3	758	4	811	3	+3	-	814	3
Total Obligations.....	13,841	56	14,122	62	17,226	65	+5,467	+1	22,693	66
Lapsing Balances.....	1,249	-	1,662	-	-	-	-	-	-	-
Total Available.....	15,090	56	15,784	62	17,226	65	+5,467 (1)	+1	22,693	66
Transfers Out.....	2,112	-	1,462	-	a/	-	-	-	a/	-
Total Appropriation.....	17,202	56	17,246	62	17,226	65	+5,467	+1	22,693	66

a/ Amount to be transferred to USDA agencies for Congressional Relations to be determined.

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Justification of Increases and Decreases

Base funding for the Office of the Secretary is necessary to ensure continued policy direction for all areas of the Department including research, educational and regulatory activities, nutrition, conservation, farm groups, forestry, and international agriculture; maintain relationships with organizations and others in the development of programs; and maintain liaisons with the Executive Office of the President and members of Congress on all matters pertaining to Department policy. In addition to Departmental Administration funding used for human resources operational services, current year and budget year base funds will also be used to support expedited and enhanced classification, staffing and processing efforts.

- (1) An increase of \$5,467,000 and one staff year (\$17,226,000 and 65 staff years available in 2016).

The funding change is requested for the following items:

- a. An increase of \$217,000 for pay costs (\$45,000 for annualization of the 2016 pay increase and \$172,000 for the 2017 pay increase).

The proposed funding level is needed to cover pay and benefit cost increases for staff in order to maintain the current level of service and to ensure adequate leadership, guidance, and policy direction for the Department.

- b. An increase of \$250,000 and one staff year to support the Office of Tribal Relations (\$502,000 and 2 staff years available in 2016).

The Office of Tribal Relations (OTR), in the Office of the Secretary, serves as the singular point of contact for the 567 sovereign Tribal Nations in the US on USDA programs and services. OTR directly advises the Secretary of Agriculture on Tribal concerns and facilitates the USDA's compliance with Executive Order 13175, "Consultation and Coordination with Indian Tribal Governments," including all Department consultation, collaboration, and engagement with Federally-recognized tribes. OTR was made permanent in the Office of the Secretary by the 2014 Farm Bill; and the Director of the Office is an Officer of the Department. The Delegations of Authority for the Director of the Office are found in 7 CFR (See relevant sections below). Pursuant to Departmental Regulation 1350-002, OTR is the designated organization within USDA for Department-wide implementation and monitoring of EO 13175, relevant Presidential Memoranda and DR 1350-002, and serves as the Department's point of contact in accessing department-wide information regarding Tribal issues. OTR performs its responsibilities in collaboration and coordination with every agency in the USDA. That work is done primarily with the assistance and support from Agency Heads, Chiefs of Staff and the cross-Agency Native American Working Group, established by DR 1020-005. Additionally, OTR is responsible for reviewing all USDA regulations (as a member of the regulations team) as well as creating and reviewing internal policies, outreach materials, news items and blogs containing information for or about Indian Tribes, tribal citizens and tribal organizations.

The Office currently has an operations budget that supports three individuals – the Director, a Program Analyst and a Staff Assistant. The requested increase will fund a Deputy Director position that would be responsible for ensuring the work of the Office of Tribal Relations as well as the USDA support for the White House Council on Native American Affairs is sustainable and consistently led by a career manager. The position would also support the Council for Native American Farming and Ranching – a Federal Advisory Committee established by the Secretary to provide recommendations to the Secretary of Agriculture on promoting American Indian/Alaska Native participation in USDA programs. During periods of time when there is no Director for the office, the Deputy is promotable into the Acting Director position, ensuring consistent and sustained support for the Tribes, the Department, and Cross-Federal as well as Inter-Agency working teams. The Deputy Director would serve as the career lead for the office, leading the office staff and managing interns and detailees to the office as well as splitting management, budgeting, and external responsibilities with the

OFFICE OF THE SECRETARY

Director. It is imperative that this position be filled so the Office can better fulfill its responsibilities and to avoid a lapse in guidance and oversight to the office.

- c. An increase of \$5,000,000 (\$0 and no staff years available in 2016) to expand service delivery to new, beginning, women, and veteran farmers and ranchers.

Over the last 30 years, the average age of farmers in the United States has increased from 50.5 years to 58.3 years according to data from the Census of Agriculture. As farmers and ranchers get older, the Department is looking for ways to “find the future of agriculture” in the United States that will be essential to maintaining this core industry. Such a trend also poses a challenge when considering that American agriculture will need to increase its productivity to help support a global population of over 9 billion people by 2050.

Many beginning farmers face multiple challenges, including obtaining capital to purchase farmland and fund their operating costs. Because beginning farmers tend to operate smaller farms and have more limited resources than experienced farmers, they may find it difficult to obtain conventional credit. Additionally, the rising cost of farmland, driven in part by farm subsidies and increasing competition for farmland from urban development and for producing energy crops, may make it difficult for beginning farmers to obtain land. Beginning farmers may not be as knowledgeable about effective farming practices, financial and risk management practices, marketing opportunities, and available Federal and local assistance programs.

To address this trend and to increase the participation of a diverse customer base, the Department is increasing efforts to educate and support new farmers and ranchers. Such support has included the development of programs to support new and beginning farmers such as the FSA Microloans programs. Other support has included the development of informational materials and the creation of a Military Veterans Liaison position to increase the likelihood that veterans and other groups can make informed decisions on becoming a farmer or rancher.

Although successful in many cases, further improvements are needed to fully engage a diverse array of potential farmers and ranchers. One such area needing improvement is the development of a coordinated outreach approach to informing and engaging potential new and beginning farmers and ranchers, as identified in OIG’s audit of USDA’s Beginning Farmer and Rancher Programs (50601-0003-31, May 2015)

To implement a comprehensive, outreach and technical assistance strategy targeted at new and beginning farmers and ranchers, the Budget includes \$5 million. This funding is requested within the Office of the Secretary along with appropriations language enabling USDA’s senior leadership to transfer the funding to the agencies and offices of the Department. Such authority will enable USDA to implement a coordinated plan with funding from OSEC that will be used to leverage and expand upon the most successful agency and office interventions, such as technical assistance and program education, that yield the greatest impacts and benefits for new, beginning, and veteran farmers and ranchers.

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Geographic Breakdown of Obligations and Staff Years (SYs)
(Dollars in thousands)

State/Territory	2014 Actual		2015 Actual		2016 Enacted		2017 Estimate	
	Amount	SYs	Amount	SYs	Amount	SYs	Amount	SYs
California.....	\$154	1	-	-	-	-	-	-
North Carolina.....	-	-	\$175	1	\$178	1	-	-
District of Columbia.....	13,687	55	13,947	61	17,048	64	\$22,693	66
Obligations.....	13,841	56	14,122	62	17,226	65	22,693	66
Lapsing Balances.....	1,249	-	1,662	-	-	-	-	-
Total, Available.....	15,090	56	15,784	62	17,226	65	22,693	66

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Classification by Objects

(Dollars in thousands)

	2014	2015	2016	2017
	<u>Actual</u>	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Personnel Compensation:				
Washington D.C.....	\$8,109	\$8,313	\$10,932	\$11,281
Field.....	154	175	-	-
11 Total personnel compensation.....	8,263	8,488	10,932	11,281
12 Personal benefits.....	2,312	2,270	3,394	3,499
13.0 Benefits for former personnel.....	-	37	-	-
Total, personnel comp. and benefits.....	10,575	10,795	14,326	14,780
Other Objects:				
21.0 Travel and transportation of persons.....	1,088	1,035	800	800
22.0 Transportation of things.....	5	12	10	10
23.1 Rental payments to GSA.....	-	2	2	2
23.3 Communications, utilities, and misc. charges...	632	768	778	788
24.0 Printing and reproduction.....	237	111	175	175
25 Other contractual services.....	521	171	285	288
25.1 Advisory and assistance services.....	105	207	200	200
25.2 Other services from non-Federal sources.....	-	13	-	-
25.3 Other purchases of goods and services from Federal sources.....	444	689	350	350
25.4 Operation and maintenance of facilities.....	-	105	-	-
26.0 Supplies and materials.....	169	140	190	190
31.0 Equipment.....	65	74	110	110
41.0 Grants.....	-	-	-	5,000
Total, Other Objects.....	3,266	3,327	2,900	7,913
99.9 Total, new obligations.....	13,841	14,122	17,226	22,693
Position Data:				
Average Salary (dollars), ES Position.....	\$157,491	\$159,000	\$161,000	\$161,000
Average Salary (dollars), GS Position.....	\$87,602	\$89,000	\$90,000	\$90,000
Average Grade, GS Position.....	12.6	12.6	13.1	13.1

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Shared Funding Projects

(Dollars in thousands)

	2014	2015	2016	2017
	<u>Actual</u>	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Working Capital Fund:				
Administration:				
Financial Management Support Services.....	\$239	\$19	\$23	\$19
HR Enterprise System Management.....	-	-	1	1
Material Management Service Center.....	54	25	36	34
Mail and Reproduction Management.....	463	446	502	449
Integrated Procurement System.....	10	1	7	7
Procurement Operations.....	27	1	3	3
Subtotal.....	793	492	572	513
Communications:				
Creative Media & Broadcast Center.....	54	18	59	90
Finance and Management:				
NFC/USDA.....	108	46	46	43
Financial Management Services.....	80	78	80	83
Subtotal.....	188	124	126	126
Information Technology:				
Client Technology Service.....	172	184	445	445
NITC/USDA.....	40	18	20	20
Telecommunications Services.....	9	18	18	23
Subtotal.....	221	220	483	488
Correspondence Management.....	39	49	30	33
Total, Working Capital Fund.....	1,295	903	1,270	1,250
Department-Wide Reimbursable Programs:				
1890's USDA Initiatives.....	3	3	3	3
Advisory Committee Liason Services.....	1	2	2	2
Continuity of Operations Planning.....	2	2	2	2
E-GOV Initiatives HSPD-12.....	8	7	7	7
Emergency Operations Center.....	3	2	2	2
Hispanic-Serving Institutions National Program.....	2	2	2	2
Human Resources Transformation (inc. Diversity Council).....	2	2	2	2
Medical Services.....	4	8	10	10
People's Garden.....	1	1	1	1
Personnel Security Branch.....	8	7	7	7
Pre-authorizing Funding.....	4	4	4	4
Retirement Processor/Web Application.....	1	1	1	1
Sign Language Interpreter Services.....	6	-	-	-
TARGET Center.....	1	1	1	1
USDA 1994 Program.....	1	1	1	1
Virtual University.....	2	2	2	2
Total, Department-Wide Reimbursable Programs.....	49	45	47	47

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	2014	2015	2016	2017
E-Gov:	<u>Actual</u>	<u>Actual</u>	<u>Enacted</u>	<u>Estimate</u>
Enterprise Human Resources Intigration.....	3	2	2	2
E-Training.....	3	3	2	-
Integrated Acquisition Environment - Loans and Grants.....	2	2	-	-
Integrated Acquisition Environment.....	<u>1</u>	<u>1</u>	<u>1</u>	<u>-</u>
Total, E-Gov.....	<u>9</u>	<u>8</u>	<u>5</u>	<u>2</u>
Agency Total.....	<u>1,353</u>	<u>956</u>	<u>1,322</u>	<u>1,299</u>