

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS

For 4th Quarter 2010 for period ending September 30, 2010

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	163	140	111	113	100	121
Number of Complainants	126	123	102	103	47	114
Repeat Filers	21	13	9	10	4	4
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	30
Race	45	30	20	26	23	32
Color	5	3	4	0	6	0
Religion	3	6	2	2	2	4
Reprisal	84	63	57	54	45	39
Sex	65	55	41	39	32	41
National Origin	21	24	9	10	14	15

Equal Pay Act	4	0	3	2	0	1
Age	39	41	36	23	35	35
Disability	31	32	26	25	16	26
Non-EEO	1	3	2	5	7	11
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	11	16	18	12	3	3
Assignment of Duties	15	13	13	14	17	11
Awards	4	5	0	3	4	0
Conversion to Full-time	0	0	0	0	0	1
Disciplinary Action						
Demotion	1	1	2	1	1	0
Reprimand	5	3	3	0	6	1
Suspension	4	1	2	3	5	7
Removal	0	0	1	0	2	1
Other	0	0	3	0	2	2
Duty Hours	5	2	4	3	4	1
Evaluation Appraisal	4	10	5	10	9	5
Examination/Test	0	0	0	1	1	0
Harassment						
Non-Sexual	71	60	40	51	47	51
Sexual	7	5	8	3	4	5
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	3	3	1	1	2	5
Promotion/Non-Selection	36	28	19	18	21	27
Reassignment						
Denied	3	0	0	0	3	1
Directed	6	3	5	0	4	1
Reasonable Accommodation	9	5	4	8	3	12
Reinstatement	1	0	1	0	0	1
Retirement	2	7	4	2	5	0
Termination	11	14	9	5	6	12
Terms/Conditions of Employment	43	24	27	31	15	10
Time and Attendance	6	5	9	6	7	0
Training	11	6	3	4	4	1
Other	5	10	5	5	4	18

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	

Complaints pending during fiscal year

Average number of days in investigation	270.31	192.26	191.29	240.56	249.32	336.69
Average number of days in final action	465.88	186.62	374.86	770.92	782.83	910.62

Complaint pending during fiscal year where hearing was requested

Average number of days in investigation	266.15	188.70	192.95	252.13	248.02	272.95
Average number of days in final action	35.10	20.52	114.70	99.84	251.26	261.82

Complaint pending during fiscal year where hearing was not requested

Average number of days in investigation	273.97	195.38	190.07	230.20	250.30	373.55						
Average number of days in final action	530.18	585.25	564.70	1,011.49	944.38	1,161.30						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2010Thru09-30						
	2005	2006	2007	2008	2009							
Total Complaints Dismissed by Agency	27	21	20	9	10	11						
Average days pending prior to dismissal	391	609	463	139	108	169						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	9	8	7	8	3	4						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		0		1		4		12	
Without Hearing	1	100	1	50	0	0	1	100	4	100	10	83
With Hearing	0	0	1	50	0	0	0	0	0	0	2	17
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005		2006		2007		2008		2009			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		0		1		4		12	

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	1	100	0	0	5	63
Sex	0	0	0	0	0	0	1	100	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	1	13
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	2	25
Disability	0	0	0	0	0	0	0	0	0	0	1	13
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	13
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		0		1		4		12	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	8
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	1	8
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	1	100	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	1	50
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	1	25	1	10
Terms/Conditions of Employment	1	100	0	0	0	0	0	0	0	1	25	0	0
Time and Attendance	1	100	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	2	20
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data												
	Previous Fiscal Year Data					2010Thru09-30							
	2005	2006	2007	2008	2009								
Total complaints from previous Fiscal Years	360	356	350	324	312	218							
Total Complainants	263	252	260	254	247	143							
Number complaints pending													
Investigation	10	17	18	10	11	10							
ROI issued, pending Complainant's action	0	0	3	1	0	3							
Hearing	10	17	18	75	77	57							
Final Agency Action	112	131	130	117	42	32							
Appeal with EEOC Office of Federal Operations	0	3	4	5	5	6							
Complaint Investigations	Comparative Data												
	Previous Fiscal Year Data					2010Thru09-30							
	2005	2006	2007	2008	2009								
Pending Complaints Where Investigations Exceed Required Time Frames	10	9	8	18	26	37							