

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSA

For 4th Quarter 2010 for period ending September 30, 2010

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	73	40	49	41	24	44
Number of Complainants	68	40	45	40	19	44
Repeat Filers	6	1	4	1	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	30
Race	23	20	11	17	8	13
Color	5	7	0	3	2	0
Religion	3	3	1	2	0	1
Reprisal	38	20	22	23	14	18
Sex	27	9	17	11	8	16
National Origin	9	7	2	4	0	0

Equal Pay Act	1	0	0	1	0	0
Age	24	13	19	12	12	11
Disability	9	10	5	5	5	11
Non-EEO	0	3	1	3	2	6
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2010Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	
Appointment/Hire	2	0	5	1	1	0
Assignment of Duties	12	7	5	5	4	2
Awards	0	2	1	1	1	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	1	1	1	1	0
Suspension	4	5	3	1	1	1
Removal	1	1	3	0	0	0
Other	0	2	1	1	1	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	9	3	2	7	5	3
Examination/Test	0	1	1	0	0	0
<b>Harassment</b>						
Non-Sexual	16	9	16	20	12	14
Sexual	0	1	1	1	2	2
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	1	1	1	0	0
Promotion/Non-Selection	33	12	16	10	3	12
<b>Reassignment</b>						
Denied	1	0	0	0	0	0
Directed	1	1	5	4	0	4
Reasonable Accommodation	0	3	1	1	1	3
Reinstatement	0	0	0	0	0	0
Retirement	0	2	0	0	0	0
Termination	5	5	3	3	6	2
Terms/Conditions of Employment	2	2	2	1	0	2
Time and Attendance	4	4	4	4	4	6
Training	2	0	0	1	1	3
Other	6	3	2	2	7	9
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2010Thru09-30</b>
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	
Complaints pending during fiscal year						
Average number of days in investigation	270.64	212.00	232.93	229.44	291.71	282.90
Average number of days in final action	703.90	272.75	281.24	960.28	1,029.70	1,366.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	268.92	231.55	209.89	221.61	296.21	277.00
Average number of days in final action	49.50	52.75	214.60	82.67	50.50	760.25

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	272.12	194.82	250.21	234.67	287.82	285.27						
Average number of days in final action	776.61	547.75	341.82	1,079.95	1,130.13	1,476.73						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2010Thru09-30</b>	
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							
Total Complaints Dismissed by Agency	7	6	3	1	5	4						
Average days pending prior to dismissal	515	713	439	155	478	192						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	12	5	4	0	1	3						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2010Thru09-30</b>	
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3		4		0		0		1		2	
Without Hearing	2	67	0	0	0	0	0	0	1	100	2	100
With Hearing	1	33	4	100	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2010Thru09-30</b>	
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%



Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	1	50
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	50
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2010Thru09-30</b>	
	<b>2005</b>		<b>2006</b>		<b>2007</b>		<b>2008</b>		<b>2009</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	3		4		0		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	1	33	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	25	0	0	0	0	0	0	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	33	3	75	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	1	25	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	1	25	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	1	25	0	0	0	0	0	0	1	50
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	33	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	1		4		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												





Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	1	50
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	50	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2010Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							
Total complaints from previous Fiscal Years	137	165	141	137	139	96						
Total Complainants	106	137	123	121	122	83						
<b>Number complaints pending</b>												
Investigation	4	3	4	12	11	9						
ROI issued, pending Complainant's action	0	2	1	0	0	0						
Hearing	4	3	4	41	44	36						
Final Agency Action	44	56	48	32	10	3						
Appeal with EEOC Office of Federal Operations	0	1	1	1	1	1						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2010Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	6	4	8	19	18	29						