

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CRSD

For 4th Quarter 2010 for period ending September 30, 2010

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Number of Complaints Filed	28	27	25	23	18	3
Number of Complainants	24	26	24	15	13	3
Repeat Filers	2	1	1	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	30
Race	23	18	18	18	10	1
Color	8	3	7	1	3	0
Religion	6	4	3	1	0	0
Reprisal	20	12	14	15	13	1
Sex	17	18	13	14	11	2
National Origin	4	5	1	1	0	0

Equal Pay Act	3	3	0	0	1	0
Age	15	15	8	11	4	2
Disability	5	7	3	5	4	0
Non-EEO	0	2	2	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	2	3	2	1	1	0
Assignment of Duties	9	7	4	5	8	1
Awards	0	2	0	5	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	0	0	1	1
Reprimand	3	3	0	0	2	0
Suspension	1	1	0	0	1	0
Removal	0	1	0	1	0	0
Other	0	0	2	1	2	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	4	8	4	8	6	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	7	7	8	6	2
Sexual	2	0	1	0	0	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	1	1	0	0	0	0
Promotion/Non-Selection	10	7	8	3	6	1
Reassignment						
Denied	1	0	2	0	3	0
Directed	2	2	4	0	1	1
Reasonable Accommodation	1	2	3	2	0	0
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	1	3	5	0	0	0
Terms/Conditions of Employment	2	1	3	1	4	0
Time and Attendance	4	1	4	1	1	0
Training	3	2	1	3	2	0
Other	4	9	7	6	2	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru09-30
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	386.22	296.71	313.46	246.33	268.14	0
Average number of days in final action	466.45	182.17	235.11	232.77	144.94	265.25
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	436.00	303.56	331.81	227.44	298.14	0
Average number of days in final action	99.86	41.08	51.62	50.83	34.83	299.00
Complaint pending during fiscal year where hearing was not requested						
Average number of	336.44	287.58	289.00	260.50	254.13	0

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	1	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2010Thru09-30	
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without	1		0		0		0		1		0	

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2010Thru09-30					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Total complaints from previous Fiscal Years	52	50	44	39	37	31						
Total Complainants	39	45	41	38	29	24						
Number complaints pending												
Investigation	1	2	1	2	1	10						
ROI issued, pending Complainant's action	1	0	1	1	0	0						
Hearing	14	10	10	12	11	6						
Final Agency Action	8	8	5	3	1	1						
Appeal with EEOC Office of Federal Operations	0	2	2	2	2	2						
Complaint Investigations	Comparative Data						2010Thru09-30					
	Previous Fiscal Year Data											
	2005	2006	2007	2008	2009							
Pending Complaints Where Investigations Exceed Required Time Frames	5	7	1	6	3	11						