



Equal Pay Act	0	0	0	1	0	1
Age	1	3	6	10	5	3
Disability	1	1	3	5	3	7
Non-EEO	1	0	0	1	2	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	0	0	0	4	2	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	2	0	3
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	2	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	2	1	2	2	5
Examination/Test	0	0	0	1	0	0
<b>Harassment</b>						
Non-Sexual	2	3	2	8	2	10
Sexual	0	1	0	0	0	2
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	4	4	5	3	3
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	1	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	1	3	1	2
Terms/Conditions of Employment	0	2	1	0	4	3
Time and Attendance	1	0	0	0	0	3
Training	0	0	0	2	1	1
Other	1	0	1	2	0	4
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2011Thru09-30</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Complaints pending during fiscal year						
Average number of days in investigation	155.00	148.55	199.14	176.70	238.77	173.69
Average number of days in final action	471.40	482.17	456.33	451.62	55.83	102.71
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	170.25	153.00	193.17	156.00	231.45	174.60
Average number of days in final	95.33	22.33	0	66.67	19.50	63.75

action												
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	124.50	146.00	207.11	197.40	244.13	173.12						
Average number of days in final action	1,035.50	635.44	456.33	682.60	74.00	154.67						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2011Thru09-30</b>	
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							
Total Complaints Dismissed by Agency	2	0	1	1	4	2						
Average days pending prior to dismissal	1077	0	76	189	218	76						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	1	0	1	1	0	1						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2011Thru09-30</b>	
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2011Thru09-30</b>	
<i>Note: Complaints can be</i>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							













Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2011Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							
Total complaints from previous Fiscal Years	31	25	23	29	29	25						
Total Complainants	24	19	19	22	24	20						
<b>Number complaints pending</b>												
Investigation	1	1	1	1	1	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	4	2	7	4	8	6						
Final Agency Action	15	9	10	6	8	5						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2011Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>							

Pending Complaints Where  
Investigations Exceed Required  
Time Frames

1

1

1

2

1

2