

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 4th Quarter 2011 for period ending September 30, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	40	49	41	24	44	38
Number of Complainants	40	45	40	19	44	38
Repeat Filers	1	4	1	3	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	2011Thru09-30
Race	20	11	17	8	13	13
Color	7	0	3	2	0	2
Religion	3	1	2	0	1	0
Reprisal	20	22	23	14	18	20
Sex	9	17	11	8	16	12
National Origin	7	2	4	0	0	2

Equal Pay Act	0	0	1	0	0	0
Age	13	19	12	12	11	14
Disability	10	5	5	5	11	7
Non-EEO	3	1	3	2	6	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	0	5	1	1	0	5
Assignment of Duties	7	5	5	4	2	2
Awards	2	1	1	1	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	1	1	1	1	0	0
Suspension	5	3	1	1	1	2
Removal	1	3	0	0	0	0
Other	2	1	1	1	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	3	2	7	5	3	3
Examination/Test	1	1	0	0	0	0
Harassment						
Non-Sexual	9	16	20	12	14	14
Sexual	1	1	1	2	2	1
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	1	1	1	0	0	0
Promotion/Non-Selection	12	16	10	3	12	9
Reassignment						
Denied	0	0	0	0	0	1
Directed	1	5	4	0	4	1
Reasonable Accommodation	3	1	1	1	3	3
Reinstatement	0	0	0	0	0	0
Retirement	2	0	0	0	0	0
Termination	5	3	3	6	2	2
Terms/Conditions of Employment	2	2	1	0	2	0
Time and Attendance	4	4	4	4	6	3
Training	0	0	1	1	3	1
Other	3	2	2	7	9	9

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011 Thru 09-30
	2006	2007	2008	2009	2010	

Complaints pending during fiscal year

Average number of days in investigation	212.00	232.93	229.44	291.71	282.90	300.27
Average number of days in final action	272.75	281.24	960.28	1,029.70	1,366.50	316.81

Complaint pending during fiscal year where hearing was requested

Average number of days in	231.55	209.89	221.61	296.21	277.00	277.94
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Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1	25
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	25	0	0	0	0	0	0	1	50	1	25
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	1	25
Promotion/Non-Selection	3	75	0	0	0	0	1	100	0	0	1	25
Reassignment												
Denied	1	25	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	25
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	1	25	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	25
Time and Attendance	1	25	0	0	0	0	0	0	1	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	4		0		0		0		0		1	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	25	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		2		3	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	33
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1	33
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	50	1	33
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	1	33
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	1	33

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	33
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	33
Time and Attendance	0	0	0	0	0	0	0	0	1	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2011Thru09-30					
	Previous Fiscal Year Data											
	2006	2007	2008	2009	2010							
Total complaints from previous Fiscal Years	165	141	137	139	96	95						
Total Complainants	137	123	121	122	83	89						
Number complaints pending												
Investigation	3	4	12	11	9	2						
ROI issued, pending Complainant's action	2	1	0	0	0	0						
Hearing	3	4	41	44	36	42						
Final Agency Action	56	48	32	10	3	5						
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1						
Complaint Investigations	Comparative Data											

	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Pending Complaints Where Investigations Exceed Required Time Frames	4	8	19	18	29	8