

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 4th Quarter 2011 for period ending September 30, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	14	15	27	34	28	34
Number of Complainants	14	15	20	28	28	34
Repeat Filers	0	0	5	4	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	2011Thru09-30
Race	7	8	18	23	16	24
Color	2	0	4	7	2	6
Religion	1	1	1	0	0	1
Reprisal	10	6	18	20	13	16
Sex	4	7	11	20	13	13
National Origin	2	0	0	0	0	1

Equal Pay Act	0	1	0	1	0	0
Age	5	3	6	7	14	17
Disability	3	5	7	9	11	12
Non-EEO	0	0	2	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	2	1	0	0	3	1
Assignment of Duties	1	2	2	4	8	2
Awards	0	0	1	1	7	6
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	2	1	2	4	1
Suspension	2	2	2	1	2	1
Removal	0	0	0	0	0	0
Other	0	1	1	1	0	0
Duty Hours	0	1	1	2	1	0
Evaluation Appraisal	0	1	4	5	10	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	6	13	20	13	11
Sexual	2	0	0	1	0	1
Medical Examination	0	0	0	0	1	0

Pay (Including Overtime)	0	0	1	1	1	3
Promotion/Non-Selection	1	4	11	8	8	19
Reassignment						
Denied	0	0	1	0	0	1
Directed	1	2	1	0	0	1
Reasonable Accommodation	1	1	1	5	5	3
Reinstatement	0	0	0	0	1	1
Retirement	0	0	0	0	0	0
Termination	1	0	0	1	0	1
Terms/Conditions of Employment	1	1	0	4	8	3
Time and Attendance	3	3	6	1	4	2
Training	1	0	6	3	7	3
Other	7	2	3	13	2	4

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	

Complaints pending during fiscal year

Average number of days in investigation	218.10	294.57	219.59	355.79	325.56	416.39
Average number of days in final action	428.14	894.88	419.80	345.22	270.00	31.17

Complaint pending during fiscal year where hearing was requested

Average number of days in investigation	273.00	280.60	214.33	223.88	338.70	487.12
Average number of days in final	0	418.29	0	91.08	119.18	31.17

action												
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	194.57	302.33	226.17	559.64	303.67	378.67						
Average number of days in final action	428.14	1,265.56	419.80	675.60	823.00	0						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2011Thru09-30	
	2006	2007	2008	2009	2010							
Total Complaints Dismissed by Agency	1	6	3	1	5	6						
Average days pending prior to dismissal	180	878	308	42	311	244						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	2	1	3						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2011Thru09-30	
	2006	2007	2008	2009	2010							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2011Thru09-30	
<i>Note: Complaints can be</i>	2006	2007	2008	2009	2010							

Directed	0	0	0	0	1	100	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2011Thru09-30					
	Previous Fiscal Year Data											
	2006	2007	2008	2009	2010							
Total complaints from previous Fiscal Years	34	37	31	43	45	38						
Total Complainants	27	32	26	31	34	35						
Number complaints pending												
Investigation	3	2	5	5	8	9						
ROI issued, pending Complainant's action	0	0	0	0	1	0						
Hearing	3	2	6	2	5	3						
Final Agency Action	7	7	5	8	2	2						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data						2011Thru09-30					
	Previous Fiscal Year Data											
	2006	2007	2008	2009	2010							

Pending Complaints Where
Investigations Exceed Required
Time Frames

2

1

7

8

14

18