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|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| National Origin | 1 | 1 | 1 | 1 | 0 | 1 |
| Equal Pay Act | 0 | 0 | 1 | 0 | 1 | 0 |
| Age | 3 | 6 | 10 | 5 | 3 | 4 |
| Disability | 1 | 3 | 5 | 3 | 7 | 8 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 1 | 2 | 2 | 0 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2012Thru09-30 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2007 | 2008 | 2009 | 2010 | 2011 | |
| Appointment/Hire | 0 | 1 | 1 | 0 | 0 | 1 |
| Assignment of Duties | 0 | 0 | 4 | 2 | 1 | 5 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 1 | 2 | 0 | 3 | 3 |
| Suspension | 0 | 0 | 0 | 0 | 1 | 2 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 2 | 0 | 0 | 0 | 0 | 4 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 2 | 1 | 2 | 2 | 5 | 3 |
| Examination/Test | 0 | 0 | 1 | 0 | 0 | 1 |
| Harassment | | | | | | |
| Non-Sexual | 3 | 2 | 8 | 2 | 10 | 9 |

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|--------------------------------|---|---|---|---|---|---|
| Sexual | 1 | 0 | 0 | 0 | 2 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 1 |
| Promotion/Non-Selection | 4 | 4 | 5 | 3 | 3 | 5 |
| Reassignment | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 3 |
| Reasonable Accommodation | 0 | 1 | 1 | 1 | 1 | 4 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 1 | 1 | 3 | 1 | 2 | 2 |
| Terms/Conditions of Employment | 2 | 1 | 0 | 4 | 3 | 8 |
| Time and Attendance | 0 | 0 | 0 | 0 | 3 | 3 |
| Training | 0 | 0 | 2 | 1 | 1 | 1 |
| Other | 0 | 1 | 2 | 0 | 5 | 3 |

| Processing Time | Comparative Data | | | | | |
|--|---------------------------|--------|--------|--------|--------|---------------|
| | Previous Fiscal Year Data | | | | | 2012Thru09-30 |
| | 2007 | 2008 | 2009 | 2010 | 2011 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 148.55 | 199.14 | 176.70 | 238.77 | 173.12 | 146.79 |
| Average number of days in final action | 482.17 | 456.33 | 451.62 | 55.83 | 102.71 | 103.25 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 153.00 | 193.17 | 156.00 | 231.45 | 174.60 | 157.56 |

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|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------|----------|----------|----------|----------|----------------------|----------|
| Average number of days in final action | 22.33 | 0 | 66.67 | 19.50 | 63.75 | 0 | | | | | | |
| Complaint pending during fiscal year where hearing was not requested | | | | | | | | | | | | |
| Average number of days in investigation | 146.00 | 207.11 | 197.40 | 244.13 | 170.67 | 127.40 | | | | | | |
| Average number of days in final action | 635.44 | 456.33 | 682.60 | 74.00 | 154.67 | 103.25 | | | | | | |
| Complaints Dismissed by Agency | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2012Thru09-30 | | | | | | |
| | 2007 | 2008 | 2009 | 2010 | 2011 | | | | | | | |
| Total Complaints Dismissed by Agency | 0 | 1 | 1 | 4 | 1 | 1 | | | | | | |
| Average days pending prior to dismissal | 0 | 76 | 189 | 218 | -58 | 28 | | | | | | |
| Complaints Withdrawn by Complainants | | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | 0 | 1 | 1 | 0 | 1 | 1 | | | | | | |
| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2012Thru09-30 | |
| | 2007 | 2008 | 2009 | 2010 | 2011 | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2012Thru09-30 | |
| <i>Note: Complaints can be</i> | 2007 | 2008 | 2009 | 2010 | 2011 | | | | | | | |

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|---------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 1 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |

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|--|----------------------------------|-------------|-------------|-------------|-------------|----|----------------------|-----|---|---|---|---|
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | 2012Thru09-30 | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | | |
| | 2007 | 2008 | 2009 | 2010 | 2011 | | | | | | | |
| Total complaints from previous Fiscal Years | 25 | 23 | 29 | 29 | 0 | 0 | | | | | | |
| Total Complainants | 19 | 19 | 22 | 24 | 20 | 17 | | | | | | |
| Number complaints pending | | | | | | | | | | | | |
| Investigation | 1 | 1 | 1 | 1 | 1 | 2 | | | | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |

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|---|----------------------------------|-------------|-------------|-------------|-------------|----------------------|
| Hearing | 2 | 7 | 4 | 8 | 11 | 7 |
| Final Agency Action | 9 | 10 | 6 | 8 | 0 | 1 |
| Appeal with EEOC Office of Federal Operations | 0 | 0 | 0 | 0 | 0 | 0 |
| Complaint Investigations | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2012Thru09-30 |
| | 2007 | 2008 | 2009 | 2010 | 2011 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | 1 | 1 | 2 | 1 | 2 | 3 |