

National Origin	5	4	6	4	4	5
Equal Pay Act	0	0	0	0	0	0
Age	11	13	10	10	10	10
Disability	9	9	11	10	12	13
Genetics	0	0	0	0	0	1
Non-EEO	3	9	10	8	5	5
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	2	1	0	1
Assignment of Duties	8	4	1	3	5	6
Awards	0	2	1	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	4	5	6	3	5
Suspension	3	7	5	4	1	1
Removal	0	2	2	1	0	0
Other	2	0	1	0	3	3
Duty Hours	1	1	3	0	0	1
Evaluation Appraisal	1	7	4	1	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	19	22	13	25	28

Sexual	4	1	1	0	1	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	1	0	1	3
Promotion/Non-Selection	14	17	12	8	16	5
Reassignment						
Denied	0	1	1	1	2	2
Directed	2	0	1	0	3	2
Reasonable Accommodation	4	2	7	2	4	7
Reinstatement	0	1	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	4	1	5	5	1	2
Terms/Conditions of Employment	0	3	6	1	1	1
Time and Attendance	3	0	3	1	2	2
Training	1	4	4	1	5	5
Other	7	3	2	2	3	4
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	185.67	231.51	173.30	248.48	175.27	196.82
Average number of days in final action	807.26	734.13	503.70	156.37	126.69	233.06
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	176.33	218.18	174.86	249.52	168.09	205.26

Average number of days in final action	52.00	30.29	94.50	127.75	75.73	31.67						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	192.20	240.97	171.94	247.80	194.42	176.09						
Average number of days in final action	896.12	948.35	606.00	179.27	196.18	279.54						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	4	5	4	12	8	7						
Average days pending prior to dismissal	1509	232	688	422	88	56						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	4	4	1	1	1	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		0		2		1	
Without Hearing	1	100	0	0	0	0	0	0	1	50	1	100
With Hearing	0	0	0	0	1	100	0	0	1	50	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
<i>Note: Complaints can be</i>	2007	2008	2009	2010	2011							

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		1		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		0		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	50	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	100	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-	0	0	0	0	1	100	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	100	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2012Thru09-30						
	2007	2008	2009	2010	2011							
Total complaints from previous	117	94	94	76	0	0						

Fiscal Years						
Total Complainants	109	84	84	72	58	61
Number complaints pending						
Investigation	5	2	2	1	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	16	16	19	20	20	27
Final Agency Action	36	28	4	5	1	3
Appeal with EEOC Office of Federal Operations	3	3	4	4	5	5
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	4	3	7	3	6	3