

National Origin	3	3	2	4	4	4
Equal Pay Act	0	0	0	0	0	1
Age	12	5	4	4	7	15
Disability	6	4	8	2	2	4
Genetics	0	0	0	0	0	1
Non-EEO	0	0	0	0	1	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	1	0	0	1	2
Assignment of Duties	0	1	7	3	4	10
Awards	0	1	7	2	0	3
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	5	1	0	2	1	4
Suspension	2	0	0	1	1	1
Removal	1	0	0	0	0	2
Other	0	1	1	1	1	0
Duty Hours	0	0	0	1	0	2
Evaluation Appraisal	2	5	9	8	9	10
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	17	15	15	16	11	19

Sexual	0	1	0	0	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	1
Promotion/Non-Selection	4	6	3	2	5	6
Reassignment						
Denied	0	0	0	0	0	2
Directed	1	1	0	1	0	5
Reasonable Accommodation	2	3	2	1	2	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	1	0
Termination	2	1	1	2	0	0
Terms/Conditions of Employment	0	1	8	2	1	10
Time and Attendance	3	3	2	1	3	5
Training	0	1	8	1	2	5
Other	5	3	3	1	3	7
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	144.93	159.89	175.77	258.84	220.04	286.00
Average number of days in final action	177.50	644.16	630.62	403.00	137.17	63.53
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	150.00	159.30	173.25	260.17	217.07	245.50

Average number of days in final action	74.70	345.80	160.75	28.00	37.33	30.20						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	142.40	160.22	177.63	257.62	224.67	310.92						
Average number of days in final action	280.30	718.75	787.25	465.50	170.44	80.20						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2012Thru09-30						
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	4	2	0	2	2	3						
Average days pending prior to dismissal	272	524	0	150	66	55						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	2	2	1	3	3						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		1		2		2	
Without Hearing	0	0	2	100	0	0	1	100	2	100	2	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
<i>Note: Complaints can be</i>	2007	2008	2009	2010	2011							

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	0	0	2	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	50	1	50
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	1	50
Directed	0	0	0	0	0	0	0	0	0	0	1	50
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	100	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2012Thru09-30						
	2007	2008	2009	2010	2011							
Total complaints from previous	63	52	39	37	0	0						

Fiscal Years						
Total Complainants	47	44	35	35	38	30
Number complaints pending						
Investigation	1	1	1	2	6	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	6	6	8	11	9
Final Agency Action	18	9	3	1	1	2
Appeal with EEOC Office of Federal Operations	2	3	3	3	3	4
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	2	0	0	2	9	4