

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FAS

For 4th Quarter 2012 for period ending September 30, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	3	5	6	3	7	10
Number of Complainants	3	5	5	3	7	10
Repeat Filers	0	0	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	4	5	0	2	6
Color	1	4	2	0	2	4
Religion	0	0	0	1	1	1
Reprisal	0	4	4	1	2	5
Sex	1	2	1	2	3	4
PDA	0	0	0	0	0	0

National Origin	0	1	1	0	1	3
Equal Pay Act	0	0	0	0	0	0
Age	2	2	3	1	2	4
Disability	1	0	0	0	2	3
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	2	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	0	3	4	1	1	0
Assignment of Duties	1	2	3	1	5	2
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	2
Suspension	0	0	0	0	0	1
Removal	0	0	0	0	0	0
Other	1	0	1	0	0	0
Duty Hours	0	0	0	0	0	2
Evaluation Appraisal	0	0	0	0	1	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	1	2	0	3	5

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	1
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	2	1	1	0	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	1
Directed	0	0	0	1	0	0
Reasonable Accommodation	0	0	0	0	1	1
Reinstatement	0	0	1	0	0	0
Retirement	0	1	0	0	0	0
Termination	0	1	0	0	0	2
Terms/Conditions of Employment	0	1	0	0	3	1
Time and Attendance	0	0	0	0	0	2
Training	1	0	0	0	2	1
Other	0	2	0	0	0	1

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	3,531.00	331.20	251.20	1,525.50	136.67	182.33
Average number of days in final action	838.67	931.46	778.50	1,514.50	0	258.00
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	3,376.40	329.50	249.67	0	136.67	229.00						
Average number of days in final action	238.00	705.20	0	38.00	0	17.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	3,616.89	332.33	253.50	1,525.50	0	159.00						
Average number of days in final action	1,139.00	1,685.67	778.50	2,006.67	0	499.00						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total Complaints Dismissed by Agency	0	0	0	1	3						2	
Average days pending prior to dismissal	0	0	0	329	54						75	
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	0	0	0	2	0						0	
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		0		0		1	

Without Hearing	0	0	0	0	0	0	0	0	0	0	0	1	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>												
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>				
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	
<b>Total Number Findings</b>	0		0		0		0		0		1		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	1	100	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Findings After Hearing</b>	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	













Complainant's action						
Hearing	3	4	6	3	5	7
Final Agency Action	11	4	2	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	3	4	3	1	2	5