

National Origin	9	10	14	15	20	17
Equal Pay Act	3	2	0	1	2	0
Age	36	23	35	35	51	48
Disability	26	25	16	26	31	45
Genetics	0	0	0	0	0	0
Non-EEO	2	5	7	11	13	20
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	18	12	3	3	12	12
Assignment of Duties	13	14	17	11	18	27
Awards	0	3	4	0	5	5
Conversion to Full-time	0	0	0	1	0	1
Disciplinary Action						
Demotion	2	1	1	0	1	1
Reprimand	3	0	6	1	8	5
Suspension	2	3	5	7	8	13
Removal	1	0	2	1	1	3
Other	3	0	2	2	6	8
Duty Hours	4	3	4	1	3	6
Evaluation Appraisal	5	10	9	5	19	12
Examination/Test	0	1	1	0	0	3
Harassment						
Non-Sexual	40	51	47	51	73	111

Sexual	8	3	4	5	3	9
Medical Examination	0	0	0	0	0	1
Pay (Including Overtime)	1	1	2	5	8	6
Promotion/Non-Selection	19	18	21	27	34	29
Reassignment						
Denied	0	0	3	1	1	2
Directed	5	0	4	1	5	4
Reasonable Accommodation	4	8	3	12	15	17
Reinstatement	1	0	0	1	0	0
Retirement	4	2	5	0	2	0
Termination	9	5	6	12	16	7
Terms/Conditions of Employment	27	31	15	10	21	15
Time and Attendance	9	6	7	0	5	13
Training	3	4	4	1	9	9
Other	5	5	4	18	20	12
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	191.29	240.56	249.32	336.69	214.77	209.23
Average number of days in final action	374.86	770.92	782.83	910.62	250.30	172.15
Complaint pending during fiscal year where hearing was requested						
Average number of days in	192.95	252.13	248.02	272.95	214.85	192.38

investigation												
Average number of days in final action	114.70	99.84	251.26	261.82	93.00	52.30						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	190.07	230.20	250.30	373.55	214.67	231.49						
Average number of days in final action	564.70	1,011.49	944.38	1,161.30	348.08	203.68						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	20	9	10	11	20	18						
Average days pending prior to dismissal	463	139	108	169	116	77						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	7	8	3	4	3	7						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		4		12		11		3	
Without Hearing	0	0	1	100	4	100	10	83	10	91	3	100
With Hearing	0	0	0	0	0	0	2	17	1	9	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	0	0	1	50	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		1		8		10		3	
Race	0	0	0	0	1	100	0	0	0	0	1	33
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	5	63	4	40	1	33
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	100	1	13	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	2	25	2	20	1	33
Disability	0	0	0	0	0	0	1	13	4	40	1	33
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	13	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007		2008		2009		2010		2011			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		4		12		11		3	

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	50	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		4		10		10		3	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	10	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	10	0	0

Removal	0	0	0	0	0	0	1	10	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	1	33
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	10	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	25	3	30	4	40	3	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	2	50	1	10	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	1	10	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	2	20	2	20	2	67
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	1	10	0	0
Termination	0	0	0	0	1	25	1	10	2	20	1	33
Terms/Conditions of Employment	0	0	0	0	1	25	0	0	1	10	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	1	33
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	2	20	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data									2012Thru09-		

	2007	2008	2009	2010	2011	30
Total complaints from previous Fiscal Years	350	324	312	218	0	0
Total Complainants	260	254	247	143	165	187
Number complaints pending						
Investigation	18	10	11	10	8	11
ROI issued, pending Complainant's action	3	1	0	3	0	0
Hearing	18	75	77	57	77	93
Final Agency Action	130	117	42	32	30	27
Appeal with EEOC Office of Federal Operations	4	5	5	6	9	10
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	8	18	26	37	30	41