



National Origin	2	3	4	4	2	6
Equal Pay Act	2	0	0	0	0	0
Age	18	9	17	11	16	17
Disability	10	8	6	5	5	8
Genetics	0	0	0	0	0	0
Non-EEO	4	2	3	1	1	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	0	1	0	0	3	0
Assignment of Duties	8	5	6	3	1	7
Awards	2	1	1	0	0	3
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	0	1	0	0
Reprimand	1	4	2	0	2	2
Suspension	1	1	1	1	2	2
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	5	2	7	3	3	7
Examination/Test	0	1	0	0	0	0
<b>Harassment</b>						
Non-Sexual	20	17	19	6	10	25

Sexual	2	4	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	0	0	1
Promotion/Non-Selection	21	8	15	8	5	12
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	3	3	10	1	2	4
Reasonable Accommodation	4	4	1	2	1	4
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	1	5	2	5	1
Terms/Conditions of Employment	1	0	0	0	4	5
Time and Attendance	2	5	2	0	0	3
Training	0	3	1	0	1	4
Other	23	12	10	5	5	10

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	203.76	174.14	191.34	297.73	289.57	188.73
Average number of days in final action	280.60	580.17	586.59	229.43	178.44	341.82
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	196.31	174.33	189.00	373.20	362.07	178.88

Average number of days in final action	33.85	175.07	238.91	105.67	25.00	210.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	209.00	174.00	192.43	279.76	226.12	215.00						
Average number of days in final action	547.92	813.88	714.07	273.12	188.67	417.14						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total Complaints Dismissed by Agency	3	6	0	5	1	3						
Average days pending prior to dismissal	427	286	0	237	51	395						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	4	4	1	1	2	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		1		1		1		1		1	
Without Hearing	0	0	0	0	1	100	1	100	1	100	1	100
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
<i>Note: Complaints can</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							







Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	100	0	0	0	0	0	0	100
<b>Findings After Hearing</b>	0		1		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	1	100	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											
Demotion	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment											
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	100	0	0	0	0	0	0	0





Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	1	100
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total complaints from previous	104	105	71	0	0	0						

Fiscal Years						
Total Complainants	87	88	57	46	33	41
<b>Number complaints pending</b>						
Investigation	0	0	3	0	1	1
ROI issued, pending Complainant's action	1	0	0	0	0	0
Hearing	0	15	14	11	13	22
Final Agency Action	36	16	5	4	3	0
Appeal with EEOC Office of Federal Operations	3	3	3	2	2	2
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	6	4	8	8	1	6