## Equal Employment Opportunity Data

**Posted Pursuant to the No Fear Act:**

**OCFO (and below)**

For 4th Quarter 2012 for period ending September 30, 2012

### Complaint Activity

<table>
<thead>
<tr>
<th>Complaint Activity</th>
<th>Previous Fiscal Year Data</th>
<th>2012Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Complaints Filed</td>
<td>15 27 34 28 34</td>
<td>23</td>
</tr>
<tr>
<td>Number of Complainants</td>
<td>15 20 28 28 34</td>
<td>23</td>
</tr>
<tr>
<td>Repeat Filers</td>
<td>0 5 4 0 0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Complaints by Basis

*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*

<table>
<thead>
<tr>
<th>Complaints by Basis</th>
<th>Previous Fiscal Year Data</th>
<th>2012Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2007 2008 2009 2010 2011</td>
<td></td>
</tr>
<tr>
<td>Race</td>
<td>8 18 23 16 24 14</td>
<td></td>
</tr>
<tr>
<td>Color</td>
<td>0 4 7 2 6 5</td>
<td></td>
</tr>
<tr>
<td>Religion</td>
<td>1 1 0 0 1 0</td>
<td></td>
</tr>
<tr>
<td>Reprisal</td>
<td>6 18 20 13 16 17</td>
<td></td>
</tr>
<tr>
<td>Sex</td>
<td>7 11 20 13 14 14</td>
<td></td>
</tr>
<tr>
<td>PDA</td>
<td>0 0 0 0 0 0</td>
<td></td>
</tr>
<tr>
<td>National Origin</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Equal Pay Act</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Age</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Disability</td>
<td>5</td>
<td>7</td>
</tr>
<tr>
<td>Genetics</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Non-EEO</td>
<td>0</td>
<td>2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Complaints by Issue</th>
<th>Comparative Data</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Previous Fiscal Year Data</td>
</tr>
<tr>
<td></td>
<td>2007</td>
</tr>
<tr>
<td>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</td>
<td></td>
</tr>
<tr>
<td>Appointment/Hire</td>
<td>1</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>2</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
</tr>
<tr>
<td>Conversion to Full-time</td>
<td>0</td>
</tr>
</tbody>
</table>

**Disciplinary Action**

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprimand</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Suspension</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Removal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Duty Hours</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Evaluation Appraisal</td>
<td>1</td>
<td>4</td>
<td>5</td>
<td>10</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Examination/Test</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Harassment**

<table>
<thead>
<tr>
<th>Non-Sexual</th>
<th>6</th>
<th>13</th>
<th>20</th>
<th>13</th>
<th>11</th>
<th>9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sexual</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>--------</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Medical Examination</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Pay (Including Overtime)</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Promotion/Non-Selection</td>
<td>4</td>
<td>11</td>
<td>8</td>
<td>8</td>
<td>20</td>
<td>10</td>
</tr>
</tbody>
</table>

### Reassignment

<table>
<thead>
<tr>
<th>Denied</th>
<th>0</th>
<th>1</th>
<th>0</th>
<th>0</th>
<th>1</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directed</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Reasonable Accommodation</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>5</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Reinstatement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retirement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Terms/Conditions of Employment</td>
<td>1</td>
<td>0</td>
<td>4</td>
<td>8</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Time and Attendance</td>
<td>3</td>
<td>6</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Training</td>
<td>0</td>
<td>6</td>
<td>3</td>
<td>7</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>2</td>
<td>3</td>
<td>13</td>
<td>2</td>
<td>4</td>
<td>1</td>
</tr>
</tbody>
</table>

### Processing Time

#### Comparative Data

<table>
<thead>
<tr>
<th>Processing Time</th>
<th>Previous Fiscal Year Data</th>
<th>2012Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2007</td>
<td>2008</td>
</tr>
<tr>
<td>Complaints pending during fiscal year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average number of days in investigation</td>
<td>294.57</td>
<td>219.59</td>
</tr>
<tr>
<td>Average number of days in final action</td>
<td>894.88</td>
<td>419.80</td>
</tr>
<tr>
<td>Complaint pending during fiscal year where hearing was requested</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average number of days in</td>
<td>280.60</td>
<td>214.33</td>
</tr>
<tr>
<td>investigation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Average number of days in final action</td>
<td>418.29</td>
<td>0</td>
</tr>
</tbody>
</table>

Complaint pending during fiscal year where hearing was not requested

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Average number of days in investigation</td>
<td>302.33</td>
<td>226.17</td>
<td>559.64</td>
<td>0</td>
<td>308.11</td>
</tr>
<tr>
<td>Average number of days in final action</td>
<td>1,265.56</td>
<td>419.80</td>
<td>675.60</td>
<td>420.00</td>
<td>0</td>
</tr>
</tbody>
</table>

**Complaints Dismissed by Agency**

| | | | | | |
| --- | --- | --- | --- | --- | | |
| Total Complaints Dismissed by Agency | 6 | 3 | 1 | 5 | 6 | 0 |
| Average days pending prior to dismissal | 878 | 308 | 42 | 311 | 244 | 0 |

**Complaints Withdrawn by Complainants**

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Complaints Withdrawn by Complainants</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
</tbody>
</table>

**Total Final Agency Actions Finding Discrimination**

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Number Findings</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Without Hearing</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>With Hearing</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Findings of Discrimination Rendered by Basis**

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>30</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Number Findings</strong></td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Color</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Religion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprisal</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>100</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>PDA</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>National Origin</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Equal Pay Act</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Age</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disability</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Genetics</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Non-EEO</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<p>| <strong>Findings After Hearing</strong>     | 0    | 0    | 0    | 0    | 0    | 0  |
| Race                           | 0    | 0    | 0    | 0    | 0    | 0  |
| Color                          | 0    | 0    | 0    | 0    | 0    | 0  |
| Religion                       | 0    | 0    | 0    | 0    | 0    | 0  |
| Reprisal                       | 0    | 0    | 0    | 0    | 0    | 0  |
| Sex                            | 0    | 0    | 0    | 0    | 0    | 0  |
| PDA                            | 0    | 0    | 0    | 0    | 0    | 0  |
| National Origin                | 0    | 0    | 0    | 0    | 0    | 0  |</p>
<table>
<thead>
<tr>
<th>Equal Pay Act</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Race</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Color</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Religion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprisal</td>
<td>0</td>
<td>1</td>
<td>100</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sex</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>PDA</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>National Origin</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Equal Pay Act</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Age</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Disability</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Genetics</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Non-EEO</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Findings of Discrimination Rendered by Issue**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Number Findings</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Appointment/Hire</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Comparative Data**

<table>
<thead>
<tr>
<th>Findings of Discrimination Rendered by Issue</th>
<th>Previous Fiscal Year Data</th>
<th>2012Thru09-30</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2007</td>
<td>2008</td>
</tr>
<tr>
<td></td>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>Total Number Findings</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Appointment/Hire</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td><strong>Conversion to Full-time</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Disciplinary Action</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Removal</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Duty Hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Evaluation Appraisal</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Examination/Test</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Harassment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Sexual</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sexual</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical Examination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Pay (Including Overtime)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Promotion/Non-Selection</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Reassignment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denied</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Directed</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reasonable Accommodation</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reinstatement</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retirement</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Terms/Conditions of Employment</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Time and Attendance</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Category</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-----</td>
<td>-----</td>
</tr>
<tr>
<td><strong>Training</strong></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Other - User Defined</strong></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Findings After Hearing</strong></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Appointment/Hire</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Conversion to Full-time</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Disciplinary Action</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprimand</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Removal</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Duty Hours</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Evaluation Appraisal</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Examination/Test</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Harassment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-Sexual</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Sexual</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical Examination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Pay (Including Overtime)</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Promotion/Non-Selection</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Reassignment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Denied</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Directed</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reasonable Accommodation</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>---------------------------</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Reinstatement</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Retirement</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Termination</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Terms/Conditions of Employment</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Time and Attendance</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Training</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other - User Defined</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Findings Without Hearing

<table>
<thead>
<tr>
<th>Findings Without Hearing</th>
<th>0</th>
<th>1</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment/Hire</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Assignment of Duties</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Awards</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Conversion to Full-time</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Disciplinary Action

<table>
<thead>
<tr>
<th>Disciplinary Action</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demotion</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reprimand</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Suspension</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Removal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Duty Hours</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Evaluation Appraisal</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Examination/Test</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Harassment</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
<th>0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pending Complaints Filed in Previous Fiscal Years by Status</td>
<td>Comparative Data</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------------------------------------------</td>
<td>------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Previous Fiscal Year Data</td>
<td>2012Thru09-30</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2007</td>
<td>2008</td>
<td>2009</td>
<td>2010</td>
<td>2011</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total complaints from previous Fiscal Years</td>
<td>37</td>
<td>31</td>
<td>43</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Complainants</td>
<td>32</td>
<td>26</td>
<td>31</td>
<td>34</td>
<td>35</td>
<td>49</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number complaints pending</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investigation</td>
<td>2</td>
<td>5</td>
<td>5</td>
<td>7</td>
<td>6</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROI issued, pending Complainant's action</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Complaint Investigations</td>
<td>Hearing</td>
<td>Final Agency Action</td>
<td>Appeal with EEOC Office of Federal Operations</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>---------</td>
<td>---------------------</td>
<td>---------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>6</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>6</td>
<td>2</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>11</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3</td>
<td></td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8</td>
<td></td>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>7</td>
<td></td>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>5</td>
<td></td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>8</td>
<td></td>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Comparative Data**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1</td>
<td>7</td>
<td>8</td>
<td>13</td>
<td>11</td>
<td>20</td>
</tr>
</tbody>
</table>

Previous Fiscal Year Data