

National Origin	0	0	0	0	1	1
Equal Pay Act	1	0	1	0	0	0
Age	3	6	7	14	17	10
Disability	5	7	9	11	11	7
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	1	0	0	3	1	1
Assignment of Duties	2	2	4	8	1	2
Awards	0	1	1	7	6	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	1	2	4	1	5
Suspension	2	2	1	2	2	4
Removal	0	0	0	0	0	0
Other	1	1	1	0	0	3
Duty Hours	1	1	2	1	0	0
Evaluation Appraisal	1	4	5	10	7	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	13	20	13	11	9

Sexual	0	0	1	0	1	0
Medical Examination	0	0	0	1	0	0
Pay (Including Overtime)	0	1	1	1	3	0
Promotion/Non-Selection	4	11	8	8	20	10
Reassignment						
Denied	0	1	0	0	1	0
Directed	2	1	0	0	0	1
Reasonable Accommodation	1	1	5	5	3	3
Reinstatement	0	0	0	1	0	0
Retirement	0	0	0	0	0	1
Termination	0	0	1	0	1	1
Terms/Conditions of Employment	1	0	4	8	3	1
Time and Attendance	3	6	1	4	2	3
Training	0	6	3	7	4	1
Other	2	3	13	2	4	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	294.57	219.59	355.79	338.70	392.35	377.61
Average number of days in final action	894.88	419.80	345.22	144.25	31.17	489.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in	280.60	214.33	223.88	338.70	487.12	393.31

investigation												
Average number of days in final action	418.29	0	91.08	119.18	31.17	257.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	302.33	226.17	559.64	0	308.11	357.20						
Average number of days in final action	1,265.56	419.80	675.60	420.00	0	527.67						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	6	3	1	5	6	0						
Average days pending prior to dismissal	878	308	42	311	244	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	2	1	3	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-	

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	100	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012Thru09-30					
	Previous Fiscal Year Data											
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	37	31	43	0	0	0						
Total Complainants	32	26	31	34	35	49						
Number complaints pending												
Investigation	2	5	5	7	6	12						
ROI issued, pending Complainant's action	0	0	0	1	0	1						

Hearing	2	6	2	6	2	11
Final Agency Action	7	5	8	2	3	8
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	1	7	8	13	11	20