



National Origin	2	2	2	4	5	3
Equal Pay Act	1	2	0	0	1	1
Age	22	32	32	23	20	12
Disability	15	9	8	6	4	10
Genetics	0	0	0	0	0	0
Non-EEO	3	5	2	1	4	5
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	1	0	1	1	3	0
Assignment of Duties	2	4	7	5	6	4
Awards	3	0	1	2	5	3
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	1	1	0
Reprimand	1	1	2	1	5	6
Suspension	0	1	2	3	1	3
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	2
Duty Hours	0	1	0	1	0	2
Evaluation Appraisal	5	2	1	5	7	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	26	14	32	13	17	18

Sexual	1	1	1	1	0	0
Medical Examination	0	0	0	0	2	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	6	20	12	11	22	6
<b>Reassignment</b>						
Denied	1	0	0	1	0	1
Directed	5	9	11	3	1	4
Reasonable Accommodation	4	2	4	1	3	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	3	2	2	1
Terms/Conditions of Employment	1	1	0	3	2	4
Time and Attendance	0	3	2	2	3	5
Training	2	3	5	2	4	2
Other	10	9	9	14	7	7
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Complaints pending during fiscal year						
Average number of days in investigation	243.06	333.37	233.70	425.70	358.93	380.14
Average number of days in final action	441.76	882.91	827.52	340.66	371.37	188.22
Complaint pending during fiscal year where hearing was requested						
Average number of days in	238.53	348.72	220.77	325.58	325.53	388.96

investigation												
Average number of days in final action	42.17	133.55	387.25	150.88	260.00	243.20						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	246.45	322.40	240.71	516.29	394.71	367.39						
Average number of days in final action	601.60	1,118.43	915.58	590.37	436.88	167.08						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total Complaints Dismissed by Agency	0	1	6	4	4	4						
Average days pending prior to dismissal	0	108	121	337	97	505						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	0	1	8	5	5	3						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	1		2		5		4		6		1	
Without Hearing	0	0	0	0	5	100	3	75	6	100	1	100
With Hearing	1	100	2	100	0	0	1	25	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-</b>	



National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	2	100	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		5		3		6		1	
Race	0	0	0	0	2	40	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	33	0	0	0	0
Sex	0	0	0	0	1	20	2	67	3	50	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	5	100	2	67	6	100	1	100
Disability	0	0	0	0	1	20	0	0	1	17	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Comparative Data</b>												
<b>Findings of Discrimination Rendered by Issue</b>	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
	<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
	1		2		5		4		6		1	
<b>Total Number Findings</b>	1		2		5		4		6		1	









Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	2	67	5	83	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	5	100	0	0	1	17	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	33	5	83	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>									<b>2012Thru09-</b>		

	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>30</b>
Total complaints from previous Fiscal Years	142	149	140	0	0	0
Total Complainants	109	109	67	50	64	83
<b>Number complaints pending</b>						
Investigation	14	4	8	12	13	7
ROI issued, pending Complainant's action	0	1	0	3	1	3
Hearing	14	34	29	22	29	38
Final Agency Action	54	31	27	15	11	10
Appeal with EEOC Office of Federal Operations	2	3	3	1	1	1
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	30	13	25	22	24	16