

National Origin	0	1	0	4	3	1
Equal Pay Act	1	2	0	0	1	1
Age	3	4	23	21	7	7
Disability	4	1	5	5	1	4
Genetics	0	0	0	0	0	0
Non-EEO	1	0	1	0	3	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	2	3	4	5	2	1
Awards	0	0	1	1	1	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand	0	1	1	0	1	3
Suspension	0	0	2	3	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	1	0	1
Evaluation Appraisal	2	0	1	6	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	0	25	16	7	4

Sexual	0	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	2	6	10	11	2
Reassignment						
Denied	1	0	0	1	0	0
Directed	0	0	11	3	1	2
Reasonable Accommodation	0	0	3	2	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	2	2	1	0
Terms/Conditions of Employment	0	0	0	2	0	2
Time and Attendance	0	0	1	3	0	1
Training	1	0	4	3	0	0
Other	2	2	6	10	2	4
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	246.83	337.62	206.20	392.28	362.04	400.65
Average number of days in final action	92.67	375.75	195.14	306.93	286.76	143.31
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	239.81	403.25	212.00	346.50	322.83	400.79

Average number of days in final action	26.00	22.43	37.00	142.86	79.00	27.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	252.72	272.00	183.00	434.54	398.23	400.44						
Average number of days in final action	126.00	870.40	313.75	450.50	350.69	195.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	0	0	2	2	2	0						
Average days pending prior to dismissal	0	0	133	330	90	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	3	3	4	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		1		5		1	
Without Hearing	0	0	0	0	0	0	1	100	5	100	1	100
With Hearing	0	0	1	100	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
<i>Note: Complaints can be</i>	2007	2008	2009	2010	2011							

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	5	100	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	5	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2012Thru09-30						
	2007	2008	2009	2010	2011							
Total complaints from previous	36	0	0	0	0	0						

Fiscal Years						
Total Complainants	36	37	22	21	45	49
Number complaints pending						
Investigation	6	2	1	8	10	4
ROI issued, pending Complainant's action	0	0	0	1	1	2
Hearing	6	10	6	6	15	18
Final Agency Action	8	3	2	8	7	5
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	12	2	14	15	13	6