

National Origin	1	1	0	0	2	1
Equal Pay Act	0	0	1	0	0	0
Age	8	11	4	2	13	5
Disability	3	5	4	0	2	6
Genetics	0	0	0	0	0	0
Non-EEO	2	0	0	0	1	4
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	
Appointment/Hire	2	1	1	0	2	2
Assignment of Duties	4	5	8	1	6	11
Awards	0	5	2	0	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	0	1
Reprimand	0	0	2	0	1	3
Suspension	0	0	1	0	0	1
Removal	0	1	0	0	0	0
Other	2	1	2	0	0	0
Duty Hours	0	1	0	0	0	1
Evaluation Appraisal	4	8	6	1	2	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	8	6	2	4	13

Sexual	1	0	0	0	3	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	8	3	6	1	7	3
Reassignment						
Denied	2	0	3	0	0	3
Directed	4	0	1	1	1	0
Reasonable Accommodation	3	2	0	0	0	1
Reinstatement	0	0	0	0	0	1
Retirement	0	0	0	0	0	0
Termination	5	0	0	0	4	3
Terms/Conditions of Employment	3	1	4	0	3	6
Time and Attendance	4	1	1	0	0	1
Training	1	3	2	0	2	3
Other	7	6	2	0	4	7
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	313.46	246.33	268.14	0	611.42	259.79
Average number of days in final action	235.11	232.77	144.94	265.25	0	215.60
Complaint pending during fiscal year where hearing was requested						
Average number of days in	331.81	227.44	298.14	0	303.33	287.20

investigation												
Average number of days in final action	51.62	50.83	34.83	299.00	0					23.00		
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	289.00	260.50	254.13	0	1,535.67					191.25		
Average number of days in final action	381.90	388.71	200.00	231.50	0					344.00		
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
Total Complaints Dismissed by Agency	2	5	1	2	0					0		
Average days pending prior to dismissal	91	125	638	316	0					0		
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	1	0	0	0					2		
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-30	
	2007	2008	2009	2010	2011							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Without Hearing	0	0	0	0	1	100	0	0	0	0	1	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2012Thru09-	

Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	100
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	1	100
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012Thru09-30					
	Previous Fiscal Year Data											
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	44	39	37	31	0	0						
Total Complainants	41	38	29	24	25	43						
Number complaints pending												
Investigation	1	2	1	10	4	11						
ROI issued, pending Complainant's action	1	1	0	0	0	0						

Hearing	10	12	11	6	12	12
Final Agency Action	5	3	1	1	1	1
Appeal with EEOC Office of Federal Operations	2	2	2	2	2	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012Thru09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	1	6	3	11	14	20