## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **CRSD** (and below)

For 4th Quarter 2012 for period ending September 30, 2012

|                            |      |          | Cor      | nparati | ve Data | a              |
|----------------------------|------|----------|----------|---------|---------|----------------|
| <b>Complaint Activity</b>  | Pr   | evious ? | Fiscal Y | Year Da | ata     | 2012Thru09-30  |
|                            | 2007 | 2008     | 2009     | 2010    | 2011    | 2012111ru09-30 |
| Number of Complaints Filed | 25   | 23       | 18       | 3       | 24      | 27             |
| Number of Complainants     | 24   | 15       | 13       | 3       | 24      | 27             |
| Repeat Filers              | 1    | 1        | 1        | 0       | 0       | 0              |

| Complaints by Basis   |      |          | Com      | parativ | ve Data | 1                 |
|---|------|----------|----------|---------|---------|-------------------|
| Complaints by Basis   | Pro  | evious 1 | Fiscal Y | Year D  | ata     |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2007 | 2008     | 2009     | 2010    | 2011    | 2012Thru09-<br>30 |
| Race  | 18   | 18       | 10       | 1       | 10      | 15                |
| Color   | 7    | 1        | 3        | 0       | 3       | 4                 |
| Religion  | 3    | 1        | 0        | 0       | 0       | 2                 |
| Reprisal  | 14   | 15       | 13       | 1       | 10      | 9                 |
| Sex   | 13   | 14       | 11       | 2       | 9       | 14                |
| PDA   | 0    | 0        | 0        | 0       | 0       | 0                 |

| National Origin   | 1    | 1        | 0        | 0       | 2      | 1                 |
|---|------|----------|----------|---------|--------|-------------------|
| Equal Pay Act   | 0    | 0        | 1        | 0       | 0      | 0                 |
| Age   | 8    | 11       | 4        | 2       | 13     | 5                 |
| Disability  | 3    | 5        | 4        | 0       | 2      | 6                 |
| Genetics  | 0    | 0        | 0        | 0       | 0      | 0                 |
| Non-EEO   | 2    | 0        | 0        | 0       | 1      | 4                 |
|   |      |          | Com      | parativ | e Data | l                 |
| Complaints by Issue   | Pro  | evious ] | Fiscal Y | Year D  | ata    |                   |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2007 | 2008     | 2009     | 2010    | 2011   | 2012Thru09-<br>30 |
| Appointment/Hire  | 2    | 1        | 1        | 0       | 2      | 2                 |
| Assignment of Duties  | 4    | 5        | 8        | 1       | 6      | 11                |
| Awards  | 0    | 5        | 2        | 0       | 1      | 1                 |
| Conversion to Full-time   | 0    | 0        | 0        | 0       | 0      | 0                 |
| Disciplinary Action   |      |          |          |         |        |                   |
| Demotion  | 0    | 0        | 1        | 1       | 0      | 1                 |
| Reprimand   | 0    | 0        | 2        | 0       | 1      | 3                 |
| Suspension  | 0    | 0        | 1        | 0       | 0      | 1                 |
| Removal   | 0    | 1        | 0        | 0       | 0      | 0                 |
| Other   | 2    | 1        | 2        | 0       | 0      | 0                 |
| Duty Hours  | 0    | 1        | 0        | 0       | 0      | 1                 |
| Evaluation Appraisal  | 4    | 8        | 6        | 1       | 2      | 6                 |
| Examination/Test  | 0    | 0        | 0        | 0       | 0      | 0                 |
| Harassment  |      |          |          |         |        |                   |
| Non-Sexual  | 7    | 8        | 6        | 2       | 4      | 13                |

| Sexual                                  |            | 1        | 0          | 0      | 0      | 3      | 1           |
|---|------------|----------|------------|--------|--------|--------|-------------|
| Medical Examination                     |            | 0        | 0          | 0      | 0      | 0      | 0           |
| Pay (Including Overtim                  | e)         | 0        | 0          | 0      | 0      | 0      | 0           |
| Promotion/Non-Selection                 | on         | 8        | 3          | 6      | 1      | 7      | 3           |
| Reassignment                            |            |          |            |        |        |        |             |
| Denied                                  |            | 2        | 0          | 3      | 0      | 0      | 3           |
| Directed                                |            | 4        | 0          | 1      | 1      | 1      | 0           |
| Reasonable Accommod                     | ation      | 3        | 2          | 0      | 0      | 0      | 1           |
| Reinstatement                           |            | 0        | 0          | 0      | 0      | 0      | 1           |
| Retirement                              |            | 0        | 0          | 0      | 0      | 0      | 0           |
| Termination                             |            | 5        | 0          | 0      | 0      | 4      | 3           |
| Terms/Conditions of Employment          |            | 3        | 1          | 4      | 0      | 3      | 6           |
| Time and Attendance                     |            | 4        | 1          | 1      | 0      | 0      | 1           |
| Training                                |            | 1        | 3          | 2      | 0      | 2      | 3           |
| Other                                   |            | 7        | 6          | 2      | 0      | 4      | 7           |
|   |            |          | Con        | parat  | ive Da | ıta    |             |
| <b>Processing Time</b>                  |            | Previou  | s Fiscal   | Year I | Data   |        | 2012Thru09- |
|   | 2007       | 2008     | 2009       | 201    | 0      | 2011   | 30          |
| Complaints pending dur                  | ring fisca | l year   |            |        |        |        |             |
| Average number of days in investigation | 313.46     | 246.33   | 268.14     | 0      | 6      | 511.42 | 259.79      |
| Average number of days in final action  | 235.11     | 232.77   | 144.94     | 265.2  | 25     | 0      | 215.60      |
| Complaint pending duri                  | ng fiscal  | year whe | ere hearin | ig was | reque  | sted   |             |
| Average number of days in               | 331.81     | 227.44   | 298.14     | 0      | 3      | 303.33 | 287.20      |

| investigation                           |        |      |                          |       |          |      |       |      |            |      |      |       |      |               |
|---|--------|------|--------------------------|-------|----------|------|-------|------|------------|------|------|-------|------|---------------|
| Average number of days in final action  | 51.6   | 52   | 50                       | ).83  | 3        | 4.83 | 3 2   | 299. | 00         |      | 0    |       |      | 23.00         |
| Complaint pending duri                  | ng fis | cal  | yea                      | r wh  | ere l    | heai | ring  | was  | s nc       | t re | que  | ested |      |               |
| Average number of days in investigation | 289.   | 00   | 26                       | 0.50  | 25       | 54.1 | 3     | 0    |            | 1,   | ,535 | 5.67  | 1    | 191.25        |
| Average number of days in final action  | 381.   | 90   | 38                       | 8.71  | 20       | 0.0  | 0 2   | 231. | 50         |      | 0    |       | 3    | 344.00        |
|   |        |      |                          |       |          |      | C     | om]  | par        | ati  | ve l | Data  |      |               |
| Complaints Dismiss<br>Agency            | ed by  | y    |                          | Pr    | evio     | us ] | Fisca | al Y | ea         | r D  | ata  |       | 2012 | Thru09-       |
| rigency                                 |        |      | 2                        | 007   | 20       | 08   | 200   | )9   | 20         | 10   | 20   | 11    |      | 30            |
| Total Complaints Dismi<br>Agency        | ssed   | by   | 2007 2008 2009 2010 2011 |       |          |      |       |      | 0          |      |      |       |      |               |
| Average days pending p dismissal        | rior t | О    |                          | 91    | 12       | 25   | 63    | 8    | 31         | .6   |      | 0     |      | 0             |
| Со                                      | mpla   | ints | s W                      | ithd  | raw      | n b  | y Co  | omp  | lai        | nar  | ıts  |       |      |               |
| Total Complaints Withd<br>Complainants  | lrawn  | by   |                          | 1     | ]        |      | 0     |      | (          | )    |      | 0     |      | 2             |
|   |        |      |                          |       |          |      | Con   | npa  | rat        | ive  | Da   | ta    |      |               |
| Total Final Agency                      |        |      | I                        | Prev  | ious     | Fis  | scal  | Yea  | ır I       | )ata | a    |       | 2012 | 2Thru09-      |
| Actions Finding Discrimination          |        | 20   | 07                       | 20    | 08       | 2    | 009   |      | 201        | .0   | 20   | )11   |      | 30            |
|   |        | #    | <b>%</b>                 | #     | <b>%</b> | #    | %     | #    | <i>‡</i> ' | %    | #    | %     | #    | %             |
| Total Number Findings                   |        | 0    |                          | 0     |          | 1    |       |      | )          |      | 0    |       | 1    |               |
| Without Hearing                         |        | 0    | 0                        | 0     | 0        | 1    | 100   | 0 0  | )          | 0    | 0    | 0     | 1    | 100           |
| With Hearing                            |        | 0    | 0                        | 0     | 0        | 0    | 0     | (    | )          | 0    | 0    | 0     | 0    | 0             |
| Findings of Discrimination Rende        | red    |      | 1                        | Dra - | ·••      |      | Con   |      |            |      |      | ta    | 201/ | <b>7</b> Th00 |
| Discrimination Rende<br>by Basis        | red    |      | ]                        | Pre   | viou     | s Fi | scal  | Yea  | ar l       | Dat  | a    |       | 2012 | 2Thru(        |

| Note: Complaints can be   | 20 | 007 | 20 | 008 | 2 | 009 | 20 | )10 | 20 | )11 |   | 30  |
|---|----|-----|----|-----|---|-----|----|-----|----|-----|---|-----|
| filed alleging multiple<br>bases. The sum of the bases<br>may not equal total<br>complaints and findings. | #  | %   | #  | %   | # | %   | #  | %   | #  | %   | # | %   |
| Total Number Findings   | 0  |     | 0  |     | 1 |     | 0  |     | 0  |     | 1 |     |
| Race  | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 1 | 100 |
| Color   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Religion  | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Reprisal  | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Sex   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| PDA   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| National Origin   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Equal Pay Act   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Age   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Disability  | 0  | 0   | 0  | 0   | 1 | 100 | 0  | 0   | 0  | 0   | 1 | 100 |
| Genetics  | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Non-EEO   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
|   |    |     |    |     |   |     |    |     |    |     |   |     |
| Findings After Hearing  | 0  |     | 0  |     | 0 |     | 0  |     | 0  |     | 0 |     |
| Race  | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Color   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Religion  | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Reprisal  | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Sex   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| PDA   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| National Origin   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |
| Equal Pay Act   | 0  | 0   | 0  | 0   | 0 | 0   | 0  | 0   | 0  | 0   | 0 | 0   |

| Age                              | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
|----------------------------------|----|----|-----|------|-----|-------|-----|------|----|-----|------|---------|
| Disability                       | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Genetics                         | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Non-EEO                          | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
|                                  |    |    |     |      |     |       |     |      |    |     |      |         |
| Findings Without Hearing         | 0  |    | 0   |      | 1   |       | 0   |      | 0  |     | 1    |         |
| Race                             | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 1    | 100     |
| Color                            | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Religion                         | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Reprisal                         | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Sex                              | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| PDA                              | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| National Origin                  | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Equal Pay Act                    | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Age                              | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Disability                       | 0  | 0  | 0   | 0    | 1   | 100   | 0   | 0    | 0  | 0   | 1    | 100     |
| Genetics                         | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Non-EEO                          | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
|                                  |    |    |     |      |     | Comp  | ara | tive | Da | ta  |      | -       |
| Findings of                      |    | F  | rev | ious | Fis | cal Y | ear | Data | a  |     | 2012 | Thru09- |
| Discrimination Rendered by Issue | 20 | 07 | 20  | 008  | 2   | 009   | 20  | 10   | 20 | )11 |      | 30      |
|                                  | #  | %  | #   | %    | #   | %     | #   | %    | #  | %   | #    | %       |
| <b>Total Number Findings</b>     | 0  |    | 0   |      | 1   |       | 0   |      | 0  |     | 1    |         |
| Appointment/Hire                 | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
| Assignment of Duties             | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 1    | 100     |
| Awards                           | 0  | 0  | 0   | 0    | 0   | 0     | 0   | 0    | 0  | 0   | 0    | 0       |
|                                  |    |    |     |      |     |       |     |      |    |     |      |         |

| Conversion to Full-time        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
|--------------------------------|---|---|---|---|---|-----|---|---|---|---|---|-----|
| Disciplinary Action            |   |   |   |   |   |     |   |   |   |   |   |     |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Harassment                     |   |   |   |   |   |     |   |   |   |   |   |     |
| Non-Sexual                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Medical Examination            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Pay (Including Overtime)       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 1 | 100 |
| Promotion/Non-Selection        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Reassignment                   |   |   |   |   |   |     |   |   |   |   |   |     |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Reasonable<br>Accommodation    | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |

| Training                 | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
|--------------------------|---|----------|---|---|---|---|---|----------|---|----------|---|---|
| Other - User Defined     | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
|                          |   | <u> </u> |   | ' |   |   |   | <u> </u> |   | <u> </u> |   |   |
| Findings After Hearing   | 0 |          | 0 |   | 0 |   | 0 |          | 0 |          | 0 |   |
| Appointment/Hire         | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Assignment of Duties     | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Awards                   | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Conversion to Full-time  | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Disciplinary Action      |   |          |   |   |   |   |   |          |   |          |   |   |
| Demotion                 | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Reprimand                | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Suspension               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Removal                  | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Other                    | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Duty Hours               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Evaluation Appraisal     | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Examination/Test         | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Harassment               |   |          |   |   |   |   |   |          |   |          |   |   |
| Non-Sexual               | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Sexual                   | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Medical Examination      | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Pay (Including Overtime) | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Promotion/Non-Selection  | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Reassignment             |   |          |   |   |   |   |   |          |   |          |   |   |
| Denied                   | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |
| Directed                 | 0 | 0        | 0 | 0 | 0 | 0 | 0 | 0        | 0 | 0        | 0 | 0 |

| Reasonable<br>Accommodation    | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
|--------------------------------|---|---|---|---|---|-----|---|---|---|---|---|-----|
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Time and Attendance            | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Other - User Defined           | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
|                                |   |   |   |   |   |     |   |   |   |   |   |     |
| Findings Without<br>Hearing    | 0 |   | 0 |   | 1 |     | 0 |   | 0 |   | 1 |     |
| Appointment/Hire               | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Assignment of Duties           | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 1 | 100 |
| Awards                         | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Conversion to Full-time        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Disciplinary Action            | • |   |   |   |   |     |   |   |   |   |   |     |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Duty Hours                     | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Evaluation Appraisal           | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 100 |
| Examination/Test               | 0 | 0 | 0 | 0 | 0 | 0   | 0 | 0 | 0 | 0 | 0 | 0   |
| Harassment                     |   |   |   |   |   |     |   |   |   |   |   |     |
|                                |   |   |   |   |   |     |   |   |   |   |   |     |

| Non-Sexual  | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
|---|------|---|------|------|-----|--------|-----|-------|-----|------|------|---------|
| Sexual  | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Medical Examination                                   | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Pay (Including Overtime)                              | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 1    | 100     |
| Promotion/Non-Selection                               | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Reassignment  |      |   |      |      |     |        |     |       |     |      |      |         |
| Denied  | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Directed  | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Reasonable<br>Accommodation                           | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Reinstatement   | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Retirement  | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Termination   | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Terms/Conditions of Employment                        | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Time and Attendance                                   | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Training  | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
| Other - User Defined                                  | 0    | 0 | 0    | 0    | 0   | 0      | 0   | 0     | 0   | 0    | 0    | 0       |
|   |      |   |      |      |     | Co     | mp  | arati | ve  | Data | ı    |         |
| Pending Complaints File<br>Previous Fiscal Years by S |      |   | Pı   | revi | ous | Fiscal | ΙΥ  | ear D | ata | ì    | 2012 | Thru09- |
|   |      |   | 2007 | 20   | 008 | 2009   | ) [ | 2010  | 2   | 011  |      | 30      |
| Total complaints from previous Fiscal Years           | ious |   | 44   | 3    | 39  | 37     |     | 31    |     | 0    |      | 0       |
| Total Complainants                                    |      |   | 41   | 3    | 38  | 29     |     | 24    |     | 25   |      | 43      |
| Number complaints pendi                               | ng   |   |      |      |     |        |     |       | 1   |      | 4    |         |
| Investigation   |      |   | 1    |      | 2   | 1      |     | 10    |     | 4    |      | 11      |
| ROI issued, pending<br>Complainant's action           |      |   | 1    |      | 1   | 0      | Ì   | 0     |     | 0    |      | 0       |

| Hearing                                       | 10       | 12       | 11  | 6       | 12      | 12          |
|---|----------|----------|-----|---------|---------|-------------|
| Final Agency Action                           | 5        | 3        | 1   | 1       | 1       | 1           |
| Appeal with EEOC Office of Federal Operations | 2        | 2        | 2   | 2       | 2       | 2           |
|   |          |          | Com | parativ | ze Data | 1           |
|   |          |          | Com | parau   | rc Data | •           |
| <b>Complaint Investigations</b>               | Pro      | evious ] |     |         |         | 2012Thru09- |
| Complaint Investigations                      | Pro 2007 | evious 2 |     |         |         |             |