

National Origin	50	61	51	61	65	58
Equal Pay Act	8	3	2	4	3	8
Age	172	168	166	201	182	194
Disability	99	91	101	114	144	146
Genetics	0	0	0	1	2	3
Non-EEO	38	33	43	46	55	40
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	30	20	22	42	24	31
Assignment of Duties	58	80	55	72	100	112
Awards	29	21	11	22	24	25
Conversion to Full-time	0	0	1	0	1	2
Disciplinary Action						
Demotion	3	4	5	3	7	3
Reprimand	16	25	15	29	42	27
Suspension	27	23	28	23	40	29
Removal	8	7	6	5	10	10
Other	6	11	10	16	28	14
Duty Hours	9	9	5	5	16	11
Evaluation Appraisal	77	66	63	76	64	80
Examination/Test	2	2	1	1	4	0
Harassment						
Non-Sexual	241	237	188	237	309	263

Sexual	15	15	13	25	16	11
Medical Examination	0	0	1	2	4	2
Pay (Including Overtime)	10	5	10	15	14	25
Promotion/Non-Selection	139	117	107	144	119	114
Reassignment						
Denied	4	10	5	9	13	20
Directed	22	35	21	22	34	33
Reasonable Accommodation	36	28	35	41	59	60
Reinstatement	1	1	3	0	2	0
Retirement	4	6	1	6	3	2
Termination	16	35	34	41	37	38
Terms/Conditions of Employment	51	49	38	56	90	156
Time and Attendance	41	31	25	34	59	48
Training	40	35	24	37	49	39
Other	51	57	61	78	60	33
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	234.76	160.67	328.36	296.79	249.99	241.58
Average number of days in final action	736.90	677.81	358.84	216.50	225.71	199.07
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	233.11	20.60	280.86	289.61	235.88	249.74
Average number of days in final action	213.93	176.76	325.38	93.15	131.73	162.16

Total Number Findings	8		15		22		30		17		19	
Race	0	0	4	27	3	14	2	7	6	35	2	11
Color	0	0	0	0	0	0	0	0	0	0	2	11
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	6	75	4	27	11	50	9	30	6	35	6	32
Sex	2	25	6	40	4	18	5	17	2	12	5	26
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	7	1	5	0	0	1	6	3	16
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	3	38	7	47	8	36	11	37	4	24	6	32
Disability	0	0	2	13	4	18	10	33	6	35	6	32
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	5	0	0	0	0	3	16
Findings After Hearing	4		2		5		3		1		4	
Race	0	0	1	50	2	40	0	0	0	0	2	50
Color	0	0	0	0	0	0	0	0	0	0	2	50
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	50	1	50	3	60	2	67	1	100	0	0
Sex	1	25	1	50	2	40	0	0	0	0	1	25
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	3	75	0	0	3	60	0	0	0	0	3	75
Disability	0	0	0	0	1	20	1	33	0	0	1	25

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	7	1	5	2	7	0	0	2	11
Removal	0	0	0	0	1	5	0	0	0	0	1	5
Other	0	0	0	0	0	0	0	0	1	6	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	3	38	1	7	0	0	3	10	3	18	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	4	50	1	7	10	45	16	53	8	47	5	26
Sexual	1	13	0	0	0	0	0	0	1	6	1	5
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	1	13	1	7	0	0	1	3	1	6	0	0
Promotion/Non-Selection	0	0	10	67	4	18	6	20	1	6	4	21
Reassignment												
Denied	0	0	0	0	0	0	2	7	1	6	0	0
Directed	2	25	1	7	1	5	6	20	1	6	1	5
Reasonable Accommodation	0	0	0	0	2	9	4	13	4	24	3	16
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	1	5	1	3	0	0	0	0
Termination	0	0	1	7	1	5	2	7	1	6	3	16
Terms/Conditions of Employment	0	0	1	7	0	0	2	7	0	0	2	11
Time and Attendance	0	0	0	0	1	5	2	7	3	18	2	11

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	13	0	0	2	9	0	0	1	6	2	11
Findings After Hearing	4		2		5		3		1		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	25
Assignment of Duties	1	25	0	0	0	0	2	67	0	0	0	0
Awards	1	25	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	1	25	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	3	75	0	0	2	40	1	33	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	1	25	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	2	40	0	0	0	0	1	25
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	25	1	50	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	25
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	1	20	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	25
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	1	100	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	25	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	4		13		17		27		16		15	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	7
Assignment of Duties	1	25	0	0	1	6	2	7	2	13	0	0
Awards	1	25	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	8	1	6	2	7	0	0	2	13
Removal	0	0	0	0	1	6	0	0	0	0	1	7
Other	0	0	0	0	0	0	0	0	1	6	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	2	50	1	8	0	0	3	11	3	19	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	25	1	8	8	47	15	56	8	50	5	33
Sexual	1	25	0	0	0	0	0	0	1	6	1	7
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	8	0	0	1	4	1	6	0	0
Promotion/Non-Selection	0	0	9	69	2	12	6	22	1	6	3	20
Reassignment												
Denied	0	0	0	0	0	0	2	7	1	6	0	0
Directed	1	25	0	0	1	6	6	22	1	6	1	7
Reasonable Accommodation	0	0	0	0	2	12	4	15	4	25	2	13
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	4	0	0	0	0
Termination	0	0	1	8	1	6	2	7	1	6	2	13
Terms/Conditions of Employment	0	0	1	8	0	0	2	7	0	0	2	13
Time and Attendance	0	0	0	0	1	6	2	7	2	13	2	13
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	2	12	0	0	1	6	2	13
Pending Complaints Filed in Previous Fiscal Years by Status				Comparative Data								
				Previous Fiscal Year Data					2013Thru09-30			
				2008	2009	2010	2011	2012				
Total complaints from previous Fiscal Years				1333	1218	929	833	882	957			
Total Complainants				1063	932	690	704	797	887			

Number complaints pending						
Investigation	102	89	77	50	38	27
ROI issued, pending Complainant's action	6	1	7	12	5	1
Hearing	350	300	229	289	342	421
Final Agency Action	360	109	85	75	79	58
Appeal with EEOC Office of Federal Operations	23	24	8	8	10	12
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	163	171	154	114	91	87