

National Origin	1	1	1	0	1	0
Equal Pay Act	0	1	0	1	0	0
Age	6	10	5	3	4	4
Disability	3	5	3	7	8	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	2	2	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	1	1	0	0	1	0
Assignment of Duties	0	4	2	1	5	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	1	2	0	3	3	0
Suspension	0	0	0	1	3	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	4	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	2	2	5	3	2
Examination/Test	0	1	0	0	1	0
Harassment						
Non-Sexual	2	8	2	10	9	4

Sexual	0	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	4	5	3	3	5	4
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	3	1
Reasonable Accommodation	1	1	1	1	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	3	1	2	2	1
Terms/Conditions of Employment	1	0	4	3	8	5
Time and Attendance	0	0	0	3	3	0
Training	0	2	1	1	1	0
Other	1	2	0	5	3	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	199.14	176.70	238.77	173.12	147.79	407.00
Average number of days in final action	456.33	451.62	55.83	102.71	103.25	34.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	193.17	156.00	231.45	174.60	156.30	495.25
Average number of days in final action	0	66.67	19.50	63.75	0	11.00

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	207.11	197.40	244.13	170.67	126.50	171.67						
Average number of days in final action	456.33	682.60	74.00	154.67	103.25	57.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2013Thru09-30	
	2008		2009		2010		2011		2012			
Total Complaints Dismissed by Agency	1	1	4	1	1	2						
Average days pending prior to dismissal	76	189	218	79	28	49						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	1	0	1	1	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2013Thru09-30	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		2	
Without Hearing	0	0	0	0	1	100	0	0	0	0	2	100
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2013Thru09-30	
	2008		2009		2010		2011		2012			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		2	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	2	100
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2013Thru09-30					
	Previous Fiscal Year Data											
	2008	2009	2010	2011	2012							
Total complaints from previous Fiscal Years	23	29	29	25	22	25						
Total Complainants	19	22	24	20	17	23						
Number complaints pending												
Investigation	1	1	1	1	1	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	7	4	8	11	7	10						
Final Agency Action	10	6	8	0	1	2						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data											
	2008	2009	2010	2011	2012	2013Thru09-30						
Pending Complaints Where	1	2	1	1	0	0						

Investigations Exceed Required Time Frames						
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