



National Origin	4	6	4	4	6	7
Equal Pay Act	0	0	0	0	0	0
Age	13	10	10	10	11	18
Disability	9	11	10	12	14	12
Genetics	0	0	0	0	1	0
Non-EEO	9	10	8	5	6	2
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Appointment/Hire	0	2	1	0	1	2
Assignment of Duties	4	1	3	5	7	6
Awards	2	1	0	1	0	3
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	1	0
Reprimand	4	5	6	3	5	2
Suspension	7	5	4	1	1	0
Removal	2	2	1	0	1	1
Other	0	1	0	3	3	1
Duty Hours	1	3	0	0	1	2
Evaluation Appraisal	7	4	1	4	2	4
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	19	22	13	25	29	12

Sexual	1	1	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	3	1
Promotion/Non-Selection	17	12	8	16	6	4
<b>Reassignment</b>						
Denied	1	1	1	2	3	0
Directed	0	1	0	3	1	3
Reasonable Accommodation	2	7	2	4	8	4
Reinstatement	1	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	5	5	1	3	3
Terms/Conditions of Employment	3	6	1	1	3	14
Time and Attendance	0	3	1	2	2	3
Training	4	4	1	5	6	5
Other	3	2	2	3	5	7
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Complaints pending during fiscal year						
Average number of days in investigation	231.51	173.30	248.48	175.27	195.41	188.15
Average number of days in final action	734.13	503.70	156.37	126.69	233.06	91.58
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	218.18	174.86	249.52	168.09	203.00	183.81
Average number of days in final action	30.29	94.50	127.75	75.73	31.67	55.33

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	240.97	171.94	247.80	194.42	176.09	195.10						
Average number of days in final action	948.35	606.00	179.27	196.18	279.54	124.20						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total Complaints Dismissed by Agency	5	4	12	8	7	7						
Average days pending prior to dismissal	232	688	422	88	56	51						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	4	1	1	1	1	1						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		2		1		0	
Without Hearing	0	0	0	0	0	0	1	50	1	100	0	0
With Hearing	0	0	1	100	0	0	1	50	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		1		0		2		1		0	





Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	1	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0







Promotion/Non-Selection	0	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>												
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>							
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>								
Total complaints from previous Fiscal Years	94	94	76	59	61	66							
Total Complainants	84	84	72	58	61	66							
<b>Number complaints pending</b>													
Investigation	2	2	1	0	0	0							
ROI issued, pending Complainant's action	0	0	0	0	0	0							
Hearing	16	19	20	20	25	26							
Final Agency Action	28	4	5	1	5	1							
Appeal with EEOC Office of Federal Operations	3	4	4	2	2	2							

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	3	7	3	5	3	3