## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## ARS (and below)

For 4th Quarter 2013 for period ending September 30, 2013

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2013Thru09-30
	2008	2009	2010	2011	2012	2015111ru09-30
Number of Complaints Filed	29	32	25	18	30	23
Number of Complainants	26	31	25	18	30	23
Repeat Filers	2	1	0	0	0	0

Complaints by Pasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru09- 30
Race	5	12	8	8	12	4
Color	1	0	3	2	3	2
Religion	0	0	1	3	1	1
Reprisal	17	14	12	11	19	14
Sex	7	4	10	5	9	11
PDA	0	0	0	0	0	0

National Origin	3	2	4	4	4	3
Equal Pay Act	0	0	0	0	1	0
Age	5	4	4	7	15	10
Disability	4	8	2	2	4	7
Genetics	0	0	0	0	1	0
Non-EEO	0	0	0	1	2	2
			Com	parativ	ve Data	<u> </u>
Complaints by Issue	Pro	evious ]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru09- 30
Appointment/Hire	1	0	0	1	2	0
Assignment of Duties	1	7	3	4	10	7
Awards	1	7	2	0	2	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	2	1	3	2
Suspension	0	0	1	1	1	3
Removal	0	0	0	0	2	2
Other	1	1	1	1	0	1
Duty Hours	0	0	1	0	1	1
Evaluation Appraisal	5	9	8	9	9	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	15	15	16	11	19	16

Sexual		1	0	(	)	2	0	0
Medical Examination		0	0	(	)	0	0	0
Pay (Including Overtime)		0	0	(	)	0	1	0
Promotion/Non-Selection		6	3	2	2	5	6	3
Reassignment							-	-
Denied		0	0	(	)	0	1	0
Directed		1	0	]	1	0	5	3
Reasonable Accommodati	on	3	2	1	1	2	3	4
Reinstatement		0	0	(	)	0	0	0
Retirement		0	1	(	)	1	0	0
Termination		1	1	2	2	0	0	1
Terms/Conditions of Empl	loyment	1	8	2	2	1	10	14
Time and Attendance		3	2	1	1 3		7	3
Training		1	8	1	1	2	6	1
Other		3	3	]	1	3	7	0
			Co	mp	ara	tive l	Data	
<b>Processing Time</b>		Previous	s Fisca	l Y	ear	Data		2013Thru09-
	2008	2009	201	0	20	11	2012	30
Complaints pending during	g fiscal yo	ear						
Average number of days in investigation	159.89	175.77	258.8	34	220	).42	286.00	187.58
Average number of days in final action	644.16	630.62	403.0	00	137	7.17	67.79	165.14
Complaint pending during	fiscal year	ar where	hearin	g w	as r	eque	sted	
Average number of days in investigation	159.30	173.25	260.1	17	217	7.07	224.10	181.20
Average number of days in final action	345.80	160.75	28.0	0	37	.33	30.20	21.60

Complaint pending during	fisc	cal ye	ar w	here	e he	ari	ng v	vas	not re	eque	ested		
Average number of days in investigation	16	0.22	17	7.63	2	257	.62	22	25.10	34	2.27	19	4.67
Average number of days in final action	71	8.75	78	7.25	4	l65	.50	17	0.44	8	8.67	24	4.89
							C	om	parat	ive	Data		
Complaints Dismissed Agency	l by	7		Pre	viou	us ]	Fisc	al Y	lear I	Dat	a	20131	hru09-
			200	08	200	)9	201	10	2011	2	012	•	30
Total Complaints Dismisse Agency	ed b	у	2		0		2	,	2		3		2
Average days pending price dismissal	or to	)	52	4	0		15	0	66		55	2	22
Com	pla	ints V	Vitl	ıdra	wn	by	y Co	mp	laina	nts			
Total Complaints Withdraw Complainants	wn	by	2	,	2		1		3		3		2
						C	omp	ar	ative ]	Dat	a		
Total Final Agency			Pre	viou	s F	isc	al Y	eai	· Data	ı		2013	Γhru09-
Actions Finding Discrimination	2	008	20	009	2	201	.0	2	011	2	012		30
	#	%	#	%	#	1	%	#	%	#	%	#	%
Total Number Findings	2		0		1			2		1		0	
Without Hearing	2	100	0	0	1	1	00	2	100	1	100	0	0
With Hearing	0	0	0	0	0		0	0	0	0	0	0	0
Findings of						(	Com	paı	ative	Da	ta		
Discrimination Rendered by Basis			Pro	evio	us l	Fis	cal Y	Yea	r Dat	a		2013	Γhru09-
Note: Complaints can be		2008		2009	)	20	)10		2011	2	2012		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	# %	#	# <b>9</b> /	ó i	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	2	2	(	)		1		2		1		0	

Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	0	0	0	0	1	50	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			•									
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	2		(	)		0		2		1		0	
Race	C	0		) (	0	0	0	0	0	0	0	0	0
Color	C	0	(	) (	0	0	0	0	0	0	0	0	0
Religion	C	0	(	) (	0	0	0	0	0	0	0	0	0
Reprisal	2	100	) (	) (	0	0	0	1	50	0	0	0	0
Sex	C	0		) (	0	0	0	0	0	1	100	0	0
PDA	C	0	(	) (	0	0	0	0	0	0	0	0	0
National Origin	C	0	(	) (	0	0	0	0	0	0	0	0	0
Equal Pay Act	C	0	(	) (	0	0	0	0	0	0	0	0	0
Age	C	0	(	) (	0	0	0	1	50	1	100	0	0
Disability	C	0	(	) (	0	0	0	0	0	0	0	0	0
Genetics	C	0	(	) (	0	0	0	0	0	0	0	0	0
Non-EEO	C	0	(	) (	0	0	0	0	0	0	0	0	0
						C	Comp	para	ative	Dat	a		
Findings of		]	Pre	vio	us I	Fisc	cal Y	ear	Data	a		2013	Chru09-
Discrimination Rendered by Issue	2	008	20	)09		20	10	2	011	2	012		30
	#	%	#	%	#	#	<b>%</b>	#	%	#	%	#	%
<b>Total Number Findings</b>	2		0		1			2		1		0	
Appointment/Hire	0	0	0	0	0	)	0	0	0	0	0	0	0
Assignment of Duties	1	50	0	0	0	)	0	0	0	0	0	0	0
Awards	0	0	0	0	0	)	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	)	0	0	0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	)	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	2	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	0	0	2	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	1	50	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	1	100	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment										-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0	0	0	0	0	0	0

Accommodation												
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	2		0		1		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	50	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	2	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	4						-					
Non-Sexual	1	50	0	0	0	0	2	100	0	0	0	0
			-									

								_					
Sexual	0	0	0	0	0	0	0		0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	Ì	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0		0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	1		50	1	100	0	0
Reassignment													
Denied	0	0	0	0	0	0	0		0	0	0	0	0
Directed	0	0	0	0	0	0	0		0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0		0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0		0	0	0	0	0
Retirement	0	0	0	0	0	0	0		0	0	0	0	0
Termination	0	0	0	0	0	0	0		0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0		0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0		0	0	0	0	0
Training	0	0	0	0	0	0	0		0	0	0	0	0
Other - User Defined	0	0	0	0	1	100	0 0		0	0	0	0	0
							Co	mj	parat	tive	Data	ļ	
Pending Complaints F Previous Fiscal Years by				Pre	viot	us F	iscal	Y	ear ]	Dat	ta	20137	Γhru09-
	,		20	08	200	)9	2010	)	2011	1 2	2012		30
Total complaints from pre Fiscal Years	viou	ıs	5	2	39	)	37		40		31		34
Total Complainants			4	4	35	5	35	j	38	Ì	30		33
Number complaints pend	ding	5						-					
Investigation				1	1		2		6		0		0
ROI issued, pending Complainant's action			(	0	0		0		0		0		0

Hearing	6	6	8	11	9	13
Final Agency Action	9	3	1	1	2	0
Appeal with EEOC Office of Federal Operations	3	3	3	0	0	1
			Com	parativ	ve Data	1
			00111	P 442 4442	·czac	
Complaint Investigations	Pro	evious 1	Fiscal Y			2013Thru09-
Complaint Investigations	Pro 2008	2009				