



National Origin	1	1	0	1	3	0
Equal Pay Act	0	0	0	0	0	0
Age	2	3	1	2	4	4
Disability	0	0	0	2	3	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	1	2	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Appointment/Hire	3	4	1	1	0	1
Assignment of Duties	2	3	1	5	2	1
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	2	1
Suspension	0	0	0	0	1	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	2	0
Evaluation Appraisal	0	0	0	1	3	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	2	0	3	5	2

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	1
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	1	1	0	1	0
<b>Reassignment</b>						
Denied	0	0	0	0	1	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	0	0	0	1	2	0
Reinstatement	0	1	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	1	0	0	0	2	0
Terms/Conditions of Employment	1	0	0	3	3	2
Time and Attendance	0	0	0	0	2	2
Training	0	0	0	2	1	1
Other	2	0	0	0	0	1
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Complaints pending during fiscal year						
Average number of days in investigation	331.20	251.20	1,525.50	136.67	182.33	227.50
Average number of days in final action	931.46	778.50	1,514.50	0	254.00	36.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	329.50	249.67	0	136.67	229.00	227.50

Average number of days in final action	705.20	0	38.00	0	9.00	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	332.33	253.50	1,525.50	0	159.00	0						
Average number of days in final action	1,685.67	778.50	2,006.67	0	499.00	36.00						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>						
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total Complaints Dismissed by Agency	0	0	1	3	1	0						
Average days pending prior to dismissal	0	0	329	54	-64	0						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	0	0	2	0	0	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
<i>Note: Complaints can be</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							













Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	31	17	17	7	10	17
Total Complainants	20	17	17	7	10	17
<b>Number complaints pending</b>						
Investigation	3	2	0	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	6	3	5	7	11
Final Agency Action	4	2	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 09-30
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	4	3	1	2	4	9