



National Origin	10	14	15	20	18	20
Equal Pay Act	2	0	1	2	0	1
Age	23	35	35	51	48	47
Disability	25	16	26	31	48	53
Genetics	0	0	0	0	0	0
Non-EEO	5	7	11	13	20	10
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Appointment/Hire	12	3	3	12	13	9
Assignment of Duties	14	17	11	18	30	40
Awards	3	4	0	5	5	7
Conversion to Full-time	0	0	1	0	1	1
<b>Disciplinary Action</b>						
Demotion	1	1	0	1	1	1
Reprimand	0	6	1	8	6	8
Suspension	3	5	7	8	15	13
Removal	0	2	1	1	4	4
Other	0	2	2	6	7	5
Duty Hours	3	4	1	3	6	0
Evaluation Appraisal	10	9	5	19	14	24
Examination/Test	1	1	0	0	3	0
<b>Harassment</b>						
Non-Sexual	51	47	51	73	110	107

Sexual	3	4	5	3	9	2
Medical Examination	0	0	0	0	2	1
Pay (Including Overtime)	1	2	5	8	6	9
Promotion/Non-Selection	18	21	27	34	29	33
<b>Reassignment</b>						
Denied	0	3	1	1	2	8
Directed	0	4	1	5	4	8
Reasonable Accommodation	8	3	12	15	19	24
Reinstatement	0	0	1	0	0	0
Retirement	2	5	0	2	0	1
Termination	5	6	12	16	7	16
Terms/Conditions of Employment	31	15	10	21	24	54
Time and Attendance	6	7	0	5	18	18
Training	4	4	1	9	9	11
Other	5	4	18	20	13	2
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Complaints pending during fiscal year						
Average number of days in investigation	240.56	249.32	336.69	213.99	212.06	223.60
Average number of days in final action	770.92	782.83	910.62	256.12	223.63	186.74
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	252.13	248.02	272.95	214.85	201.17	223.70

Average number of days in final action	99.84	251.26	261.82	93.00	52.30	51.10						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	230.20	250.30	373.55	212.76	232.52	223.41						
Average number of days in final action	1,011.49	944.38	1,161.30	363.31	267.56	242.59						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total Complaints Dismissed by Agency	9	10	11	20	16	28						
Average days pending prior to dismissal	139	108	169	116	42	126						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	8	3	4	3	8	5						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	1		4		12		11		6		5	
Without Hearing	1	100	4	100	10	83	10	91	6	100	4	80
With Hearing	0	0	0	0	2	17	1	9	0	0	1	20
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
<i>Note: Complaints can</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							





Assignment of Duties	0	0	0	0	1	8	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	9	0	0	1	20
Removal	0	0	0	0	1	8	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	1	17	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	9	1	17	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	25	4	33	5	45	4	67	1	20
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	2	50	1	8	0	0	0	0	1	20
Reassignment												
Denied	0	0	0	0	0	0	1	9	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	2	17	2	18	3	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	1	8	1	9	0	0	0	0



Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	1	50	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	1		4		10		10		6		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	10	0	0	0	0	0	0
Awards	1	100	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	10	0	0	1	25
Removal	0	0	0	0	1	10	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	1	17	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	10	1	17	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	25	3	30	4	40	4	67	1	25
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	2	50	1	10	0	0	0	0	1	25
Reassignment												
Denied	0	0	0	0	0	0	1	10	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	2	20	2	20	3	50	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	10	0	0	0	0
Termination	0	0	1	25	1	10	2	20	1	17	1	25
Terms/Conditions of Employment	0	0	1	25	0	0	1	10	0	0	1	25
Time and Attendance	0	0	0	0	0	0	0	0	1	17	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	2	20	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>						
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total complaints from previous	324	312	218	210	228	269						

Fiscal Years						
Total Complainants	254	247	143	164	185	220
<b>Number complaints pending</b>						
Investigation	10	11	10	8	9	7
ROI issued, pending Complainant's action	1	0	3	0	0	0
Hearing	75	77	57	74	90	125
Final Agency Action	117	42	32	29	28	22
Appeal with EEOC Office of Federal Operations	5	5	6	2	3	3
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	18	26	37	26	26	17