



National Origin	19	25	10	16	13	5
Equal Pay Act	0	0	0	0	1	2
Age	26	24	20	29	28	16
Disability	14	11	16	17	20	22
Genetics	0	0	0	1	0	1
Non-EEO	7	6	5	11	7	4
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Appointment/Hire	0	1	4	8	2	1
Assignment of Duties	9	12	6	8	6	4
Awards	0	1	0	2	2	2
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	1	0	1	0
Reprimand	1	2	0	3	2	2
Suspension	13	5	8	5	4	4
Removal	3	3	3	3	2	0
Other	1	1	4	3	6	3
Duty Hours	2	0	1	0	1	0
Evaluation Appraisal	11	10	16	11	5	8
Examination/Test	0	0	1	0	0	0
<b>Harassment</b>						
Non-Sexual	47	41	31	41	35	30

Sexual	4	4	3	8	2	1
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	4	1	4	2	1	5
Promotion/Non-Selection	21	27	6	9	18	3
<b>Reassignment</b>						
Denied	1	3	1	4	0	1
Directed	4	7	2	6	8	4
Reasonable Accommodation	6	1	4	2	4	5
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Termination	3	5	5	6	10	4
Terms/Conditions of Employment	9	9	5	8	11	12
Time and Attendance	10	6	7	8	7	5
Training	3	3	4	3	8	2
Other	1	0	1	11	3	1
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Complaints pending during fiscal year						
Average number of days in investigation	206.02	192.49	274.28	281.65	246.99	228.36
Average number of days in final action	763.95	588.72	241.29	192.46	208.48	220.89
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	206.24	189.90	270.11	238.68	229.20	208.61
Average number of days in final action	235.20	127.75	28.86	73.12	269.36	358.00





Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		1		1		4		1		3	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	1	25	0	0	1	33
Sex	0	0	0	0	0	0	1	25	0	0	1	33
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	2	50	1	100	1	33
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	33
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
	<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>		<b>2012</b>			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	1		2		2		4		2		3	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	33
Assignment of Duties	0	0	0	0	0	0	1	25	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												







Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	1	100	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		1		1		4		1		3	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	33
Assignment of Duties	0	0	0	0	0	0	1	25	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	100	1	100	1	25	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	25	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	1	100	3	75	0	0	2	67
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	100	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	50	0	0	1	33
Reassignment												
Denied	0	0	0	0	0	0	1	25	1	100	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	25	0	0	1	33
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	2	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>						
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total complaints from previous Fiscal Years	140	131	125	112	124	112						
Total Complainants	108	103	112	104	114	108						
<b>Number complaints pending</b>												
Investigation			3	5	8	4	2			1		

ROI issued, pending Complainant's action	2	0	0	1	0	0
Hearing	26	37	42	35	39	47
Final Agency Action	31	9	10	13	7	7
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	9	17	17	11	4	10