Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 4th Quarter 2013 for period ending September 30, 2013

| | | | Cor | nparati | ive Data | a |
|----------------------------|------|--------|----------|---------|----------|----------------|
| Complaint Activity | Pr | evious | Fiscal Y | Year Da | ıta | 2013Thru09-30 |
| | 2008 | 2009 | 2010 | 2011 | 2012 | 2015111ru09-30 |
| Number of Complaints Filed | 83 | 88 | 67 | 80 | 67 | 45 |
| Number of Complainants | 68 | 86 | 66 | 78 | 66 | 43 |
| Repeat Filers | 11 | 2 | 1 | 2 | 1 | 1 |

| Complaints by Pasis | | | Com | parativ | ve Data | 1 |
|---|------|--------|----------|---------|---------|-------------------|
| Complaints by Basis | Pro | evious | Fiscal Y | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2008 | 2009 | 2010 | 2011 | 2012 | 2013Thru09- 30 |
| Race | 38 | 37 | 27 | 38 | 31 | 22 |
| Color | 8 | 11 | 7 | 8 | 14 | 13 |
| Religion | 11 | 7 | 3 | 6 | 5 | 3 |
| Reprisal | 54 | 46 | 30 | 40 | 29 | 28 |
| Sex | 25 | 30 | 15 | 36 | 27 | 18 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 |

| N.: 10:: | 10 | 25 | 10 | 1.0 | 10 | |
|---|------|----------|----------|---------|---------|-------------------|
| National Origin | 19 | 25 | 10 | 16 | 13 | 5 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 1 | 2 |
| Age | 26 | 24 | 20 | 29 | 28 | 16 |
| Disability | 14 | 11 | 16 | 17 | 20 | 22 |
| Genetics | 0 | 0 | 0 | 1 | 0 | 1 |
| Non-EEO | 7 | 6 | 5 | 11 | 7 | 4 |
| Constituted to | | | Com | parativ | ve Data | ı |
| Complaints by Issue | Pro | evious] | Fiscal Y | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2008 | 2009 | 2010 | 2011 | 2012 | 2013Thru09- 30 |
| Appointment/Hire | 0 | 1 | 4 | 8 | 2 | 1 |
| Assignment of Duties | 9 | 12 | 6 | 8 | 6 | 4 |
| Awards | 0 | 1 | 0 | 2 | 2 | 2 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 1 | 0 | 1 | 0 | 1 | 0 |
| Reprimand | 1 | 2 | 0 | 3 | 2 | 2 |
| Suspension | 13 | 5 | 8 | 5 | 4 | 4 |
| Removal | 3 | 3 | 3 | 3 | 2 | 0 |
| Other | 1 | 1 | 4 | 3 | 6 | 3 |
| Duty Hours | 2 | 0 | 1 | 0 | 1 | 0 |
| Evaluation Appraisal | 11 | 10 | 16 | 11 | 5 | 8 |
| Examination/Test | 0 | 0 | 1 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 47 | 41 | 31 | 41 | 35 | 30 |

| Sexual | | 4 | 4 | 3 | 3 | 8 | 2 | 1 |
|---|-------------|----------|---------|------|------|--------|--------|-------------|
| Medical Examination | | 0 | 0 | (|) | 0 | 1 | 0 |
| Pay (Including Overtime) | | 4 | 1 | _ | 1 | 2 | 1 | 5 |
| Promotion/Non-Selection | | 21 | 27 | 6 | 5 | 9 | 18 | 3 |
| Reassignment | | | | | | | | |
| Denied | | 1 | 3 |]] | 1 | 4 | 0 | 1 |
| Directed | | 4 | 7 | 2 | 2 | 6 | 8 | 4 |
| Reasonable Accommodati | on | 6 | 1 | 4 | 1 | 2 | 4 | 5 |
| Reinstatement | | 0 | 0 | (|) | 0 | 0 | 0 |
| Retirement | | 0 | 0 | (|) | 0 | 1 | 0 |
| Termination | | 3 | 5 | 5 | 5 | 6 | 10 | 4 |
| Terms/Conditions of Empl | oyment | 9 | 9 | 5 | 5 | 8 | 11 | 12 |
| Time and Attendance | | 10 | 6 | 7 | 7 | 8 | 7 | 5 |
| Training | | 3 | 3 | _ | 1 | 3 | 8 | 2 |
| Other | | 1 | 0 | 1 | 1 | 11 | 3 | 1 |
| | | | Co | mp | ara | tive l | Data | |
| Processing Time |] | Previou | s Fisca | l Ye | ear | Data | | 2013Thru09- |
| | 2008 | 2009 | 201 | 0 | 20 | 11 | 2012 | 30 |
| Complaints pending during | g fiscal ye | ear | | | | | | |
| Average number of days in investigation | 206.02 | 192.49 | 274.2 | 28 | 281 | 1.65 | 246.99 | 228.36 |
| Average number of days in final action | 763.95 | 588.72 | 241.2 | 29 | 192 | 2.46 | 208.48 | 220.89 |
| Complaint pending during | fiscal year | ar where | hearin | ıg w | as r | eque | sted | |
| Average number of days in investigation | 206.24 | 189.90 | 270. | 11 | 238 | 3.68 | 229.20 | 208.61 |
| Average number of days in final action | 235.20 | 127.75 | 28.8 | 66 | 73 | .12 | 269.36 | 358.00 |

| fisa | cal | vea | r w | her | e h | eari | no w | 281 | not re | nnes | sted | | |
|------|---------------|--|--|----------------------------------|-----------------|--------|----------|--------------|--------|-----------------------------------|--|----------|--|
| 115 | | Jea | | | | | lis W | u b . | | que | , tea | | |
| 20 |)5. | 83 | 194 | l.13 | 3 | 276 | .80 | 35 | 1.24 | 282 | 2.57 | 24 | 8.11 |
| 88 | 31.4 | 44 | 708 | 3.98 | 8 | 312 | .10 | 24 | 5.50 | 151 | 1.67 | 18 | 1.71 |
| | | | | | | | C | om] | parat | ive] | Data | | |
| l by | y | |] | Pre | vio | ous : | Fisca | ıl Y | ear D | ata | | 2013T | hru09- |
| | | | 200 | 8 | 20 | 09 | 201 | 0 | 2011 | 20 |)12 | | 30 |
| ed t | Эy | | 16 | | (| 6 | 7 | | 10 | , | 7 | | 8 |
| r to |) | | 395 | 5 | 10 | 60 | 164 | 4 | 204 | 1 | 32 | 4 | 56 |
| pla | in | ts W | /ith | dra | aw: | n b | y Co | mp | laina | nts | | | |
| wn | by | | 3 | | (| 6 | 10 |) | 8 | | 5 | | 3 |
| | | | | | | (| Com | par | ative | Dat | a | | |
| | | | Pre | vio | ous | Fis | cal Y | Zea | r Dat | a | | 20137 | Thru09- |
| | 2 | 008 | | 200 |)9 | 20 | 010 | 2 | 011 | 20 |)12 | | 30 |
| | # | % | # | # | % | # | % | # | % | # | % | # | % |
| İ | 1 | | 2 | 2 | | 2 | | 4 | | 2 | | 3 | |
| | 0 | 0 | 1 | | 50 | 1 | 50 | 4 | 100 | 1 | 50 | 3 | 100 |
| Ì | 1 | 100 |) 1 | : | 50 | 1 | 50 | 0 | 0 | 1 | 50 | 0 | 0 |
| | | | | | | C | omp | ara | tive l | Data | ì | <u> </u> | |
| | | I | Prev | vio | us | Fisc | al Y | ear | Data | l | | 2013 | Γhru09- |
| 2 | 200 | 08 | 20 | 009 |) | 20 | 010 | 2 | 011 | 20 |)12 | - | 30 |
| | | | | | | | | | | | | | |
| # | | % | # | 9/ | ó | # | % | # | % | # | % | # | % |
| | 20 88 ed l by | 205.: 881.: 1 by ed by plain wn by 1 0 1 1 | 205.83 881.44 1 by ed by plaints W wn by 2008 # % 1 0 0 1 100 1 2008 | 205.83 194 881.44 708 1 by | 205.83 194.13 | 205.83 | 205.83 | 205.83 | 205.83 | 205.83 194.13 276.80 351.24 | 205.83 194.13 276.80 351.24 282 2881.44 708.98 312.10 245.50 151 208 2009 2010 2011 20 2010 2011 20 20 | Note | 205.83 194.13 276.80 351.24 282.57 24881.44 708.98 312.10 245.50 151.67 18881.44 708.98 312.10 245.50 151.67 18881.44 708.98 312.10 245.50 151.67 18881.44 708.98 2009 2010 2011 2012 2013 2008 2009 2010 2011 2012 2013 |

| Total Number Findings | 1 | | 2 | | 2 | | 4 | | 2 | | 3 | |
|------------------------------|---|-----|---|-----|---|-----|---|----|---|-----|---|----|
| Race | 0 | 0 | 1 | 50 | 2 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 100 | 2 | 100 | 1 | 50 | 1 | 25 | 1 | 50 | 1 | 33 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 33 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 1 | 50 | 1 | 33 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 |
| | | | | | | | • | | ' | | | |
| Findings After Hearing | 1 | | 1 | | 1 | | 0 | | 1 | | 0 | |
| Race | 0 | 0 | 1 | 100 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | 1 | 100 | 1 | 100 | 1 | 100 | 0 | 0 | 1 | 100 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aga | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | | | | | | | | | | | | |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Disciplinary Action | | | | | | | | | | | | |
|-------------------------------------|----|-----|-----|-------|------|--------|------|--------|-----|-----|-------|---------|
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 |
| Total Number Findings | 1 | | 2 | | 2 | | 4 | | 2 | | 3 | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Discrimination Rendered by Issue | 20 | 008 | 20 | 009 | 2 | 010 | 20 | 11 | 2 | 012 | | 30 |
| Findings of | |] | Pre | vious | Fisc | cal Ye | ar Ì | Data | 1 | | 20137 | Thru09- |
| | | | | | (| Compa | arat | tive l | Dat | a | | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 1 | 100 | 1 | 33 |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 33 |
| Reprisal | 0 | 0 | 1 | 100 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 33 |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings Without Hearing | 0 | | 1 | | 1 | | 4 | | 1 | | 3 | |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | |

| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------------|---|-----|---|----|---|----|---|----|---|----|---|----|
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 1 | 50 | 1 | 50 | 1 | 25 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 1 | 100 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 50 | 3 | 75 | 0 | 0 | 2 | 67 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non- Selection | 0 | 0 | 0 | 0 | 1 | 50 | 2 | 50 | 0 | 0 | 1 | 33 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 1 | 50 | 0 | 0 |
| Directed | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 33 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 1 | 50 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----------------------------|---|-----|---|-----|---|-----|---|---|---|---|---|---|
| | | | | | | | | | | | | |
| Findings After Hearing | 1 | | 1 | | 1 | | 0 | | 1 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non- Selection | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

|) | 0 | | | | | | | | | | |
|---|---|---|---------------------------------------|---|---------------------------------------|---|---------------------------------------|---|---------------------------------------|---|----|
| | U | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
|) | | 1 | | 1 | | 4 | | 1 | | 3 | |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 |
|) | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 1 | 100 | 1 | 100 | 1 | 25 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 |
|) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
| | | | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 1 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | 0 |

| Investigation | | | 3 | 3 | 5 | 8 | | 4 | | 2 | | 1 |
|--|------|----------|----|-----|-------|---------|-------------|-------|------|------|-------|---------|
| Number complaints pend | ling | <u> </u> | | | | | | | | | | |
| Total Complainants | | | 10 | 08 | 103 | 11 | 2 | 104 | . | 114 | 1 | 108 |
| Total complaints from pre Fiscal Years | viou | ıs | 14 | 40 | 131 | 12 | 5 | 112 | | 124 | 1 | 112 |
| | | | 20 | 08 | 2009 | 201 | 10 | 201 | 1 / | 2012 | | 30 |
| Pending Complaints F Previous Fiscal Years by | | | | Pre | vious | s Fisca | al Y | ear : | Dat | ta | 20137 | Γhru09- |
| | | | | | | C | om] | para | tive | Data | | |
| Other - User Defined | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Accommodation Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 33 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | | 0 | 1 | 25 | 1 | 100 | 0 | 0 |
| Selection Reassignment | | | | | | | | 30 | | | 1 | |
| Promotion/Non- | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | 1 | 33 |
| Pay (Including Overtime) | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 1 | 100 | 3 | 75 | 0 | 0 | 2 | 67 |

| ROI issued, pending Complainant's action | 2 | 0 | 0 | 1 | 0 | 0 |
|---|----------|----------|-----|---------|---------|-------------|
| Hearing | 26 | 37 | 42 | 35 | 39 | 47 |
| Final Agency Action | 31 | 9 | 10 | 13 | 7 | 7 |
| Appeal with EEOC Office of Federal Operations | 1 | 1 | 1 | 1 | 1 | 1 |
| 1 | | | | | | |
| | | | Com | parativ | ve Data | 1 |
| Complaint Investigations | Pro | evious 1 | Com | | | 2013Thru09- |
| Complaint Investigations | Pro 2008 | evious 1 | | | | |