Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GIPSA

For 4th Quarter 2013 for period ending September 30, 2013

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	2013Thru09-30			
	2008	2009	2010	2011	2012	2015111ru09-30
Number of Complaints Filed	9	10	9	11	9	3
Number of Complainants	5	8	9	11	9	3
Repeat Filers	2	2	0	0	0	0

Complaints by Dasis	Comparative Data											
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru09- 30						
Race	4	3	8	8	5	2						
Color	1	0	0	3	2	2						
Religion	0	0	0	1	3	1						
Reprisal	4	4	1	3	4	1						
Sex	2	4	3	4	5	2						
PDA	0	0	0	0	0	1						

National Origin	0	1	0	1	1	1
Equal Pay Act	1	0	0	0	0	0
Age	4	1	5	5	4	2
Disability	3	0	0	4	3	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	1	0
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru09- 30
Appointment/Hire	1	2	6	4	0	0
Assignment of Duties	1	0	0	1	0	0
Awards	0	1	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	1	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	3	1	2	1	2

Sexual		0	1	0		1	1	0
Medical Examination		0	0	0		0	0	0
Pay (Including Overtin	ne)	0	0	0		0	0	0
Promotion/Non-Selecti	on	2	0	3		4	6	1
Reassignment								
Denied		0	0	0		0	1	0
Directed		0	0	0		0	0	0
Reasonable Accommod	lation	2	0	0		0	1	0
Reinstatement		0	0	0		0	0	0
Retirement		0	0	0		0	0	0
Termination		0	0	1		0	0	0
Terms/Conditions of E	mployment	0	0	0		0	0	0
Time and Attendance		2	1	0		1	1	0
Training		2	0	0		0	0	0
Other		0	3	0		1	2	0
			Con	ıpar	ativ	ve Da	ta	
Processing Time]	Previous 1	Fiscal	Yea	r D	ata		2013Thru09-
	2008	2009	201	0	20	11	2012	30
Complaints pending du	ring fiscal	year						ı
Average number of days in investigation	225.43	185.30	273.	20	161	1.12	149.50	169.00
Average number of days in final action	1,214.00	627.29	188.	83	151	1.75	180.25	215.00
Complaint pending dur	ing fiscal y	ear where	hearin	ıg w	as r	eques	ted	
Average number of days in investigation	227.82	120.00	311.	00	164	1.67	159.20	139.00

Note: Complaints can l	be	20	008	20	009	2	010	2	2011	2	2012	-	30	
Rendered by Basi				Prev	viou	s Fi	scal	Ye	ar Da	ata		2013	Thru09-	
Findings of Discrimin	ation	Comparative Data												
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing		0	0	0	0	0	0	0	0	1	100	0	0	
Total Number Findings		0		0		0		0		1		0		
		#	%	#	%	#	%	#	%	#	%	#	%	
Actions Finding Discrimination		20	08	20	09	20	010	2	011	2	012		30	
Total Final Agenc	y]	Prev	iou	s Fis	scal `	Yea	ar Da	ta		2013		
							Com	ıpa	rativ	e D	ata			
Total Complaints With Complainants	drawn	by		2		0	1		1		0		1	
C	ompla	ints	Wi	thd	raw T	n by	y Co	mp	laina	nts				
Average days pending production dismissal	orior to)		59		0	0		-246		0	•	39	
Total Complaints Dism Agency	issed b	у		1		0	0		0		0		1	
			2	008	20	009	201	0	2011	. 2	2012	•	30	
Complaints Dismis Agency	sed by	7		Pr	evio	ous]	Fisca	al Y	ear l	Dat	a	20137	Thru09-	
							C	om	para	tive	Data			
Average number of days in final action	1,214	.00	1,0)24.:	50	370	0.00	24	6.00	33	51.00	41	412.00	
Average number of days in investigation	222.8	80	2	28.8	3	248	3.00	15	50.50	10	01.00	19	99.00	
Complaint pending duri	ing fisc	cal y	ear	whe	re h	eari	ng w	as	not re	eque	ested			
Average number of days in final action	0		ç	7.67	7	152	2.60	5'	7.50	9	9.50	1	8.00	

filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ativ	e D	ata		
Findings of Discrimination		F	rev	ious	Fis	cal Y	Yea	r Da	ta		2013	
Rendered by Issue	20	008	20	009	20	10	20)11	2	012		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment			-		-				-			
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0
Training	0											
Training Other - User Defined	0	0		0	0	0	0	0	0	0	0	0
	1									0 e Data		0
Other - User Defined Pending Complaints File	0 d in	0	0	0	0	C	om		tive	e Data	1	0 Chru09 -
Other - User Defined	0 d in	0	0	0 revio	0	C	om	para	tive Da	e Data	20137	
Other - User Defined Pending Complaints File	0 d in tatus	0	0 P	0 revie	ous	C	om al Y	para Zear	tive Da	e Data	20137	Γhru09-
Other - User Defined Pending Complaints File Previous Fiscal Years by S Total complaints from previous	0 d in tatus	0	0 P 2008	0 revio	0 ous	Fisc 201	om; al Y 10	para Zear 201	Da	e Data ta 2012	20137	Γhru09- 30
Other - User Defined Pending Complaints File Previous Fiscal Years by S Total complaints from previous Fiscal Years	d in tatus	0	0 P 2008	0 revio	0 0us 009	Fisc 20:	om; al Y 10	para /ear 201	Da	e Data ta 2012	20137	Γhru09- 30
Other - User Defined Pending Complaints File Previous Fiscal Years by S Total complaints from previous Fiscal Years Total Complainants	d in tatus	0	0 P 2008	0 revio	0 0us 009	Fisc 20:	om, al Y	para /ear 201	Da	e Data ta 2012	20137	Γhru09- 30
Other - User Defined Pending Complaints Filed Previous Fiscal Years by S Total complaints from previous Fiscal Years Total Complainants Number complaints pending	d in tatus	0	0 P 2008 29 27	0 revio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	C Fisc 20:	om; al Y 10 4	para /ear 201 13	Da	e Data ta 2012 15	20137	Γhru09- 30 18
Other - User Defined Pending Complaints File Previous Fiscal Years by S Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending	d in tatus	0	0 P 2008 29 27 3	0 revio	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	C Fisc 20:	om, al X 10 4	para Zear 201 13	Da	e Data ta 2012 15 15	20137	Γhru09- 30 18 4
Pending Complaints Filed Previous Fiscal Years by S Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action	d in tatus	0	0 P 2008 29 27 3 0	0 revide 2	0 000000000000000000000000000000000000	14 13 0	om; al X 10 4 3	para 7 ear 201 13 13 0 0	Da	e Data ta 2012 15 15 0	20137	Γhru09-30 18 18 0

			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2013Thru09-
	2008	2009	2010	2011	2012	30
Pending Complaints Where Investigations Exceed Required Time Frames	4	2	1	1	4	6