## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NIFA

				C	Compa	arativ	ve Da	ta	
<b>Complaint Activity</b>		Previo	ous I	Fisca	l Yea	r Da	ta		0127100 20
	200	8 20	09	201	0 20	)11	2012		013Thru09-30
Number of Complaints Filed	2	(	)	0		3	1		1
Number of Complainants	2	(	)	0		3	1		1
Repeat Filers	0	(	)	0		0	0		0
					Con	para	tive	Data	l
Complaints by Basis		Pr	evio	us F	'iscal	Year	Data	ı	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal toto complaints filed.		2008	20	09	2010	201	1 2	012	2013Thru09- 30
Race		1	(	)	0	2		1	0
Color		0	(	)	0	0		0	0
Religion		0	(	)	0	0		0	0
Reprisal		2	(	)	0	0		0	1
Sex		1	(	)	0	1		1	0
PDA		0	(	)	0	0		0	0

For 4th Quarter 2013 for period ending September 30, 2013

National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	1	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Comulainta hu Isano			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru09- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	0	2	0	1

Sexual		0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	1	0
Reassignment							-
Denied		0	0	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation	n	0	0	0	0	0	1
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination	Ì	0	0	0	0	0	0
Terms/Conditions of Employ	yment	1	0	0	0	0	0
Time and Attendance		0	0	0	0	0	1
Training		0	0	0	0	0	1
Other		0	0	0	0	0	0
				Comp	arative	Data	
Processing Time	P	Previo	us Fi	scal Y	ear Data	ı	2013Thru09-
	2008	200	)9	2010	2011	2012	30
Complaints pending during	fiscal yea				1		1
Average number of days in investigation	227.00	162.	.00	0	250.00	0	176.00
Average number of days in final action	248.00	1,025	5.50	0	0	0	0
Complaint pending during fi	iscal year	where	e hear	ring wa	as reque	sted	
Average number of days in investigation	0	162.	.00	0	250.00	0	176.00
Average number of days in final action	0	0		0	0	0	0

Complaint pending during fis	cal ye	ear	whe	re hea	arin	g wa	s no	ot req	lues	ted		
Average number of days in investigation	227.0	0	16	2.00		0		0		0		0
Average number of days in final action	248.0	0	1,02	25.50		0		0		0		0
						Cor	npa	arati	ve I	Data		
Complaints Dismissed by Agency	У	Γ	Pr	eviou	s Fi	iscal	Yea	ar D	ata		2013T	hru09-
		2	008	200	9	2010	2	011	20	12		30
Total Complaints Dismissed Agency	ру		0	0		0		0	-	1		0
Average days pending prior to dismissal	0		0	0		0		0	8	5		0
Compla	aints	Wi	thd	rawn	by	Com	pla	inan	ts			
Total Complaints Withdrawn Complainants	by		1	0		0		0	(	)		1
					(	Comj	para	ative	Da	ta		
Total Final Agency Actions			Prev	vious	Fis	cal Y	ear	<sup>.</sup> Dat	a		20137	Thru09-
Finding Discrimination	20	08	2	009	20	010	20	11	20	12		30
	#	%	, #	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	L				(	Com	par	ative	e Da	nta		
<b>Rendered by Basis</b>			Pre	vious	Fis	cal Y	(ea	r Da	ta		2013	Fhru09-
Note: Complaints can be file	d 2	900	3	2009	2	010	20	011	2	012		30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	ó #	%	#	%	#	%	#	%	#	%
Total Number Findings	0		C		0		0		0		0	

												1
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					1	1			1		1	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					0	Comj	para	ative	e Da	ta		
Findings of Discrimination		P	revi	ous	Fisc	cal Y	'ear	Dat	a		2013	Fhru09-
Rendered by Issue	20	08	20	09	20	10	20	11	20	12		30
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						<u>.</u>		<u>.</u>		<u>.</u>	-	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-		-	-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

		6		6		6		6		6	6	<u>^</u>
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											*	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	1		1		1		1		1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ive	Data	l	
Pending Complaints Filed Previous Fiscal Years by Sta			Pr	evio	us 1	Fiscal	Y	ear D	)ata	a	2013	Fhru09-
	i u u s	20	008	200	)9	2010	)	2011	2	012		30
Total complaints from previou Fiscal Years	s		4	3		0	Ì	0		2		1
Total Complainants			4	3		0	Ť	0	T	2		1
Number complaints pending												
Investigation			0	0		0		0		0		0
ROI issued, pending Complainant's action			0	0		0	Ì	0		0		0
Hearing			0	0		0	Ì	0	T	0		0
Final Agency Action			1	0		0	İ	0	Ť	0		0
Appeal with EEOC Office Federal Operations	of		0	0		0	4	0		0		0
						Co	mp	arati	ive	Data	l	
Complaint Investigations	5		Pr	evio	us l	Fiscal	Y	ear E	)ata	a	2013	Fhru09-
		20	)08	200	)9	2010	)	2011	2	012		30
Pending Complaints Where			0	0		0		0		0		0

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