

National Origin	2	2	4	5	3	4
Equal Pay Act	2	0	0	1	1	2
Age	32	32	23	20	13	13
Disability	9	8	6	4	11	6
Genetics	0	0	0	0	0	0
Non-EEO	5	2	1	4	5	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	0	1	1	3	0	0
Assignment of Duties	4	7	5	6	6	10
Awards	0	1	2	5	3	2
Conversion to Full-time	0	0	0	0	0	1
Disciplinary Action						
Demotion	0	1	1	1	1	0
Reprimand	1	2	1	5	8	0
Suspension	1	2	3	1	4	2
Removal	0	0	0	0	1	0
Other	0	0	0	0	2	1
Duty Hours	1	0	1	0	2	0
Evaluation Appraisal	2	1	5	7	3	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	32	13	17	21	28

Sexual	1	1	1	0	1	0
Medical Examination	0	0	0	2	0	0
Pay (Including Overtime)	0	0	0	0	0	3
Promotion/Non-Selection	20	12	11	22	6	13
Reassignment						
Denied	0	0	1	0	1	0
Directed	9	11	3	1	4	1
Reasonable Accommodation	2	4	1	3	4	6
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	3	2	2	2	2
Terms/Conditions of Employment	1	0	3	2	6	10
Time and Attendance	3	2	2	3	7	4
Training	3	5	2	4	4	4
Other	9	9	14	7	3	3
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	333.37	233.70	425.70	358.93	383.69	282.48
Average number of days in final action	882.91	827.52	333.09	371.37	188.22	156.88
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	348.72	220.77	325.58	325.53	387.48	284.78

Average number of days in final action	133.55	387.25	145.08	260.00	243.20	23.40						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	322.40	240.71	516.29	394.71	378.00	279.21						
Average number of days in final action	1,118.43	915.58	590.37	436.88	167.08	188.67						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2013Thru09-30						
	2008	2009	2010	2011	2012							
Total Complaints Dismissed by Agency	1	6	4	4	4	3						
Average days pending prior to dismissal	108	121	337	97	505	7						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	8	5	5	3	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2013Thru09-30	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		5		4		6		1		4	
Without Hearing	0	0	5	100	3	75	6	100	1	100	3	75
With Hearing	2	100	0	0	1	25	0	0	0	0	1	25
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2013Thru09-30	
<i>Note: Complaints can</i>	2008	2009	2010	2011	2012							

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	2	67	5	83	1	100	1	33
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	5	100	0	0	1	17	0	0	1	33
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	1	33	5	83	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	33
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	33
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	1	33
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2013Thru09-30						
	2008	2009	2010	2011	2012							
Total complaints from previous	149	140	125	98	93	92						

Fiscal Years						
Total Complainants	109	67	50	64	81	85
Number complaints pending						
Investigation	4	8	12	13	6	5
ROI issued, pending Complainant's action	1	0	3	1	3	0
Hearing	34	29	22	28	34	38
Final Agency Action	31	27	15	11	13	10
Appeal with EEOC Office of Federal Operations	3	3	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	13	25	22	23	13	9