



National Origin	1	0	0	2	3	2
Equal Pay Act	0	1	0	0	0	0
Age	11	4	2	13	9	16
Disability	5	4	0	2	7	7
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	4	7
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Appointment/Hire	1	1	0	3	2	4
Assignment of Duties	5	8	1	6	10	8
Awards	5	2	0	1	2	3
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	1	0	1	0
Reprimand	0	2	0	1	2	4
Suspension	0	1	0	0	1	0
Removal	1	0	0	0	0	1
Other	1	2	0	0	0	2
Duty Hours	1	0	0	0	1	2
Evaluation Appraisal	8	6	1	3	7	5
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	8	6	2	4	15	9

Sexual	0	0	0	3	1	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	1
Promotion/Non-Selection	3	6	1	7	4	6
<b>Reassignment</b>						
Denied	0	3	0	0	2	3
Directed	0	1	1	1	0	2
Reasonable Accommodation	2	0	0	0	1	1
Reinstatement	0	0	0	0	1	0
Retirement	0	0	0	0	1	0
Termination	0	0	0	4	5	3
Terms/Conditions of Employment	1	4	0	4	8	4
Time and Attendance	1	1	0	0	1	0
Training	3	2	0	3	2	1
Other	6	2	0	5	5	8
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Complaints pending during fiscal year						
Average number of days in investigation	246.33	268.14	0	611.42	279.69	350.00
Average number of days in final action	232.77	144.94	265.25	0	193.00	581.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	227.44	298.14	0	303.33	290.83	382.85

Average number of days in final action	50.83	34.83	299.00	0	23.00	724.50						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	260.50	254.13	0	1,535.67	246.25	290.27						
Average number of days in final action	388.71	200.00	231.50	0	278.00	438.50						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>						
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total Complaints Dismissed by Agency	5	1	2	0	0	5						
Average days pending prior to dismissal	125	638	316	0	0	202						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	1	0	0	0	2	1						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		1		0		0		1		0	
Without Hearing	0	0	1	100	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru09-30</b>	
<i>Note: Complaints can be</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							











Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		1		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	100	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	1	100	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2013Thru09-30</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total complaints from previous Fiscal Years	39	37	31	27	46	56						
Total Complainants	38	29	24	24	44	56						
<b>Number complaints pending</b>												
Investigation	2	1	10	3	9	3						
ROI issued, pending Complainant's action	1	0	0	0	0	1						

Hearing	12	11	6	13	13	31
Final Agency Action	3	1	1	1	1	5
Appeal with EEOC Office of Federal Operations	2	2	2	0	0	0
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru09-30</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	6	3	11	13	16	11