

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AMS (and below)

For 4th Quarter 2014 for period ending September 30, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Number of Complaints Filed	20	12	18	21	13	9
Number of Complainants	20	12	18	20	13	9
Repeat Filers	0	0	0	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	6	7	6	11	8	4
Color	1	0	0	4	0	1
Religion	1	0	0	0	0	1
Reprisal	6	0	11	10	8	4
Sex	6	1	7	7	3	1
PDA	0	0	0	0	0	0

National Origin	1	1	0	1	0	1
Equal Pay Act	1	0	1	0	0	0
Age	10	5	3	4	4	5
Disability	5	3	7	8	1	1
Genetics	0	0	0	0	0	0
Non-EEO	1	2	2	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	1	0	0	1	0	0
Assignment of Duties	4	2	1	5	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	2	0	3	3	0	0
Suspension	0	0	1	3	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	4	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	2	5	3	2	1
Examination/Test	1	0	0	1	0	0
Harassment						
Non-Sexual	8	2	10	9	5	6

Sexual	0	0	2	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	1
Promotion/Non-Selection	5	3	3	5	5	2
Reassignment						
Denied	0	0	0	0	0	1
Directed	0	0	0	3	1	0
Reasonable Accommodation	1	1	1	4	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	1	2	2	1	2
Terms/Conditions of Employment	0	4	3	8	6	3
Time and Attendance	0	0	3	3	0	0
Training	2	1	1	1	0	1
Other	2	0	5	3	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	176.70	238.77	173.12	149.50	419.17	212.36
Average number of days in final action	451.62	55.83	102.71	103.25	70.00	155.42
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	156.00	231.45	174.60	161.78	538.88	214.50
Average number of days in final action	66.67	19.50	63.75	0	76.50	135.50

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	197.40	244.13	170.67	127.40	179.75	207.00						
Average number of days in final action	682.60	74.00	154.67	103.25	57.00	195.25						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009	2010	2011	2012	2013							
Total Complaints Dismissed by Agency	1	4	2	2	2	1						
Average days pending prior to dismissal	189	218	76	2347	49	72						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	0	1	1	1	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009	2010	2011	2012	2013							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009	2010	2011	2012	2013							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		2		1	

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	2	100	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	1	100
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	2	100	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2014Thru09-30
	Previous Fiscal Year Data						
	2009	2010	2011	2012	2013		
Total complaints from previous Fiscal Years	29	29	12	8	12	7	
Total Complainants	22	24	7	7	10	7	
Number complaints pending							
Investigation	1	1	1	1	0	0	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	4	8	11	7	10	7	
Final Agency Action	6	8	0	1	2	0	
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	2	

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	2	1	1	0	0	0