

National Origin	25	10	16	13	5	9
Equal Pay Act	0	0	0	1	2	1
Age	24	20	30	28	17	26
Disability	11	16	18	20	22	17
Genetics	0	0	2	0	1	0
Non-EEO	6	5	11	7	5	14
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	1	4	8	2	1	3
Assignment of Duties	12	6	8	6	5	8
Awards	1	0	2	2	2	0
Conversion to Full-time	0	0	0	0	0	1
Disciplinary Action						
Demotion	0	1	0	1	0	0
Reprimand	2	0	3	2	2	4
Suspension	5	8	5	4	4	5
Removal	3	3	3	2	1	2
Other	1	4	3	6	3	4
Duty Hours	0	1	0	1	0	3
Evaluation Appraisal	10	16	11	5	8	8
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	41	31	42	36	32	32

Sexual	4	3	8	2	1	1
Medical Examination	0	0	0	1	0	1
Pay (Including Overtime)	1	4	2	1	5	4
Promotion/Non-Selection	27	6	9	18	3	11
Reassignment						
Denied	3	1	4	0	1	0
Directed	7	2	6	8	4	8
Reasonable Accommodation	1	4	2	4	6	5
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Termination	5	5	6	10	4	2
Terms/Conditions of Employment	9	5	8	12	13	12
Time and Attendance	6	7	8	7	4	5
Training	3	4	3	8	2	3
Other	0	1	11	3	0	2
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	192.49	274.28	297.87	247.50	228.53	194.97
Average number of days in final action	588.72	241.29	166.47	114.18	183.04	289.76
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	189.90	270.11	262.65	227.02	206.39	206.74
Average number of days in final action	127.75	28.86	153.80	114.43	299.75	348.36

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	194.13	276.80	331.78	280.11	250.67	181.00						
Average number of days in final action	708.98	312.10	179.13	113.93	133.89	139.07						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009		2010		2011		2012		2013			
Total Complaints Dismissed by Agency	6	7	14	11	11	6						
Average days pending prior to dismissal	160	164	342	492	114	77						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	6	10	8	5	3	6						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		2		0		1		0		1	
Without Hearing	1	50	1	50	0	0	0	0	0	0	0	0
With Hearing	1	50	1	50	0	0	1	100	0	0	1	100
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009		2010		2011		2012		2013			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		2		4		2		3		6	

Race	1	50	2	100	0	0	1	50	0	0	0	0
Color	0	0	0	0	0	0	1	50	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	1	50	1	25	1	50	1	33	0	0
Sex	0	0	0	0	1	25	0	0	1	33	1	17
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	50	0	0	0	0
Disability	0	0	0	0	2	50	1	50	1	33	4	67
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	50	1	33	1	17
Findings After Hearing	1		1		0		1		0		1	
Race	1	100	1	100	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	50	1	50	1	25	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	25	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	3	75	1	50	2	67	1	17
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	1	50	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	2	50	0	0	1	33	1	17
Reassignment												
Denied	0	0	0	0	1	25	1	50	0	0	0	0
Directed	1	50	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	25	0	0	1	33	3	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	2	33
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	17
Time and Attendance	0	0	0	0	2	50	1	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	2	50	0	0	1	33	0	0
Reassignment												
Denied	0	0	0	0	1	25	1	100	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	25	0	0	1	33	3	60
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	2	40
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	1	20
Time and Attendance	0	0	0	0	2	50	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Total complaints from previous Fiscal Years	131	125	58	57	64	36
Total Complainants	103	112	51	56	62	34
Number complaints pending						
Investigation	5	8	5	2	1	2
ROI issued, pending Complainant's action	0	0	1	0	0	0
Hearing	37	42	33	32	36	32
Final Agency Action	9	10	20	18	26	1
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	5

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	17	17	13	6	9	1