

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GIPSA

For 4th Quarter 2014 for period ending September 30, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Number of Complaints Filed	10	9	11	9	3	8
Number of Complainants	8	9	11	9	3	8
Repeat Filers	2	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Race	3	8	8	5	2	6
Color	0	0	3	2	2	2
Religion	0	0	1	3	1	1
Reprisal	4	1	3	4	1	5
Sex	4	3	4	5	2	1
PDA	0	0	0	0	1	0

National Origin	1	0	1	1	1	3
Equal Pay Act	0	0	0	0	0	0
Age	1	5	5	4	2	4
Disability	0	0	3	3	0	2
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	1	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	2	6	4	0	0	0
Assignment of Duties	0	0	1	0	0	3
Awards	1	0	0	1	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	0	0	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	1	2	1	2	3

Sexual	1	0	1	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	2
Promotion/Non-Selection	0	3	4	6	1	3
Reassignment						
Denied	0	0	0	1	0	1
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0	2
Time and Attendance	1	0	1	1	0	0
Training	0	0	0	0	0	0
Other	3	0	1	2	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	185.30	273.20	161.12	149.50	163.25	177.00
Average number of days in final action	627.29	499.50	65.33	228.40	18.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	120.00	311.00	164.67	159.20	151.33	174.00

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0

Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2014Thru09-30
	Previous Fiscal Year Data						
	2009	2010	2011	2012	2013		
Total complaints from previous Fiscal Years	29	4	7	8	11	11	
Total Complainants	26	4	7	8	11	11	
Number complaints pending							
Investigation	0	0	1	2	3	3	
ROI issued, pending Complainant's action	0	0	0	0	0	0	
Hearing	6	3	4	5	8	8	

Final Agency Action	3	0	3	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	2	1	1	3	3	3