

National Origin	2	4	5	3	4	5
Equal Pay Act	0	0	1	1	2	0
Age	32	23	20	13	14	12
Disability	8	6	4	11	6	7
Genetics	0	0	0	0	0	0
Non-EEO	2	1	4	5	4	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	1	1	3	0	0	0
Assignment of Duties	7	5	6	6	12	8
Awards	1	2	5	3	2	1
Conversion to Full-time	0	0	0	0	1	0
Disciplinary Action						
Demotion	1	1	1	1	0	0
Reprimand	2	1	5	8	0	0
Suspension	2	3	1	4	2	0
Removal	0	0	0	1	0	0
Other	0	0	0	2	1	1
Duty Hours	0	1	0	2	0	0
Evaluation Appraisal	1	5	7	3	7	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	32	13	17	22	29	10

Sexual	1	1	0	1	0	0
Medical Examination	0	0	2	0	0	0
Pay (Including Overtime)	0	0	0	0	5	2
Promotion/Non-Selection	12	11	22	6	13	12
Reassignment						
Denied	0	1	0	1	0	2
Directed	11	3	1	4	1	1
Reasonable Accommodation	4	1	3	4	5	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	2	2	2	2	3
Terms/Conditions of Employment	0	3	2	6	12	4
Time and Attendance	2	2	3	7	5	5
Training	5	2	4	4	4	3
Other	9	14	7	3	2	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	233.70	456.32	368.93	367.68	288.96	196.03
Average number of days in final action	827.52	339.25	340.54	150.05	157.46	168.18
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	220.77	335.60	314.83	358.88	283.64	207.05
Average number of days in final action	387.25	246.30	260.00	113.17	92.86	212.93

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	240.71	525.96	405.00	378.25	296.79	177.67						
Average number of days in final action	915.58	486.88	398.07	167.08	181.26	116.54						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009	2010	2011	2012	2013							
Total Complaints Dismissed by Agency	6	5	5	5	4	6						
Average days pending prior to dismissal	121	539	113	275	67	109						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	8	5	5	3	2	3						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009	2010	2011	2012	2013							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		1		0		0		1		4	
Without Hearing	5	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	0	0	1	100	4	100

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		4		6		1		4		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	25
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	3	75	5	83	1	100	1	25	1	25
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	5	100	0	0	1	17	0	0	1	25	2	50
Reassignment												

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	33	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009	2010	2011	2012	2013							
Total complaints from previous Fiscal Years	140	58	57	57	57	59						
Total Complainants	67	24	45	50	53	54						
Number complaints pending												
Investigation	8	14	17	9	7	6						
ROI issued, pending Complainant's action	0	3	1	3	0	0						
Hearing	29	24	25	31	34	46						
Final Agency Action	27	17	16	17	17	9						
Appeal with EEOC Office of Federal Operations	3	4	4	4	4	4						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2014Thru09-30	
	2009	2010	2011	2012	2013							
Pending Complaints Where Investigations Exceed Required Time Frames	25	23	28	14	7	6						