

National Origin	4	4	4	2	3	0
Equal Pay Act	0	0	1	0	0	0
Age	4	7	15	10	3	6
Disability	2	2	4	7	0	4
Genetics	0	0	1	0	0	0
Non-EEO	0	1	2	2	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	1	2	0	2	0
Assignment of Duties	3	4	10	6	5	4
Awards	2	0	2	1	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	1	3	2	3	0
Suspension	1	1	1	3	1	0
Removal	0	0	2	2	0	1
Other	1	1	0	2	0	0
Duty Hours	1	0	1	1	0	2
Evaluation Appraisal	8	9	9	5	4	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	16	11	19	16	6	12

Sexual	0	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	1	1
Promotion/Non-Selection	2	5	6	3	0	2
Reassignment						
Denied	0	0	1	0	1	0
Directed	1	0	5	3	0	1
Reasonable Accommodation	1	2	3	4	0	3
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Termination	2	0	0	2	0	0
Terms/Conditions of Employment	2	1	10	12	4	3
Time and Attendance	1	3	7	3	0	3
Training	1	2	6	1	0	1
Other	1	3	7	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	258.84	291.30	616.46	188.80	206.31	200.81
Average number of days in final action	465.50	131.89	66.38	195.44	98.86	39.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	260.17	0	0	0	213.88	216.11
Average number of days in final action	0	0	0	0	0	46.00

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	257.62	291.30	616.46	188.80	194.20	181.14						
Average number of days in final action	465.50	131.89	66.38	195.44	98.86	37.83						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
Total Complaints Dismissed by Agency	2	2	5	2	0	2						
Average days pending prior to dismissal	150	66	147	22	0	88						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	3	4	2	2	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	2	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	100	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	100	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	2	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	1	100	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	1	100	0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data												
	Previous Fiscal Year Data					2015Thru09-30							
	2010	2011	2012	2013	2014								
Total complaints from previous Fiscal Years	37	40	31	34	10	9							
Total Complainants	35	19	9	12	9	8							
Number complaints pending													
Investigation			2	6	0	0	0						0
ROI issued, pending Complainant's action			0	0	0	0	0						0
Hearing			8	11	9	13	10						9

Final Agency Action	1	2	1	2	0	0
Appeal with EEOC Office of Federal Operations	3	4	5	6	6	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	2	1	2	0	0	0