

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FAS

For 4th Quarter 2015 for period ending September 30, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	3	7	10	5	5	1
Number of Complainants	3	7	10	5	5	1
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	2	6	3	4	1
Color	0	2	4	1	4	1
Religion	1	1	1	1	1	0
Reprisal	1	2	5	4	4	1
Sex	2	3	4	2	0	0
PDA	0	0	0	0	0	0

National Origin	0	1	3	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	1	2	4	4	3	1
Disability	0	2	3	1	0	0
Genetics	0	0	0	0	0	0
Non-EEO	1	2	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	1	1	0	1	0	0
Assignment of Duties	1	5	2	2	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	2	1	0	0
Suspension	0	0	1	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	2	0	0	0
Evaluation Appraisal	0	1	2	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	3	5	2	2	0

Sexual	0	0	0	0	0	0
Medical Examination	0	0	1	1	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	0	1	0	2	1
Reassignment						
Denied	0	0	1	0	1	0
Directed	1	0	0	0	0	0
Reasonable Accommodation	0	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	0	0	0
Terms/Conditions of Employment	0	3	2	3	0	0
Time and Attendance	0	0	2	2	2	0
Training	0	2	1	1	0	0
Other	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	1,525.50	213.67	180.00	227.50	250.67	380.75
Average number of days in final action	2,006.67	0	9.00	36.00	110.33	75.50
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	213.67	201.00	227.50	310.67	122.00

Average number of days in final action	0	0	9.00	0	72.00	32.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	1,525.50	0	159.00	0	190.67	639.50						
Average number of days in final action	2,006.67	0	0	36.00	187.00	119.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
Total Complaints Dismissed by Agency	1	3	2	0	0						0	
Average days pending prior to dismissal	329	54	75	0	0						0	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	2	0	0	0	0						0	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
<i>Note: Complaints can be</i>	2010	2011	2012	2013	2014							

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Total complaints from previous Fiscal Years	17	6	5	12	12	13
Total Complainants	17	6	5	12	12	12
Number complaints pending						
Investigation	0	1	0	5	4	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	5	3	7	8	10
Final Agency Action	0	0	1	1	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	1	2	2	5	4	1