## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## NRCS (and below)

				Cor	npa	rative	Data	
<b>Complaint Activity</b>		Previo	ous Fi	scal Y	Yea	r Data		201571
	201	0 20	11 2	012	20	13 2	014	2015Thru09-30
Number of Complaints Filed	26	5 2	9	40	4	3	42	32
Number of Complainants	25	2	9	40	4	2	40	31
Repeat Filers	1	0	)	0	1	1	2	1
				C	Com	parati	ve Da	ta
Complaints by Basis		Pr	eviou	s Fiso	cal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2010	2011	20	012	2013	2014	2015Thru09- 30
Race		11	16	2	1	20	23	11
Color		1	2		8	8	9	5
Religion		0	0	,	2	2	1	1
Reprisal		13	17	1	8	20	30	13
Sex		8	10	2	1	16	24	13
PDA		0	0		0	0	0	0

For 4th Quarter 2015 for period ending September 30, 2015

National Origin	4	2	6	7	6	4
Equal Pay Act	0	0	0	1	1	0
Age	11	16	17	14	23	9
Disability	5	5	8	13	11	9
Genetics	0	0	0	0	0	0
Non-EEO	1	1	3	1	3	5

~			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious				
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru09- 30
Appointment/Hire	0	3	0	2	1	0
Assignment of Duties	3	1	8	14	9	7
Awards	0	0	3	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	2	2	2	5	4
Suspension	1	2	2	1	1	2
Removal	0	0	0	0	0	1
Other	0	1	1	0	7	2
Duty Hours	0	0	0	4	1	0
Evaluation Appraisal	3	3	7	8	8	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	11	25	23	23	16

Sexual		1	1	(	)	3	6	0
Medical Examination		0	0	(	)	0	0	0
Pay (Including Overtime)		0	0	1	l	4	6	4
Promotion/Non-Selection		8	5	1	2	13	10	11
Reassignment								
Denied		0	0	(	)	3	2	1
Directed		1	2	5	5	4	4	4
Reasonable Accommodati	on	2	1	4	1	7	4	5
Reinstatement		0	0	(	)	0	0	0
Retirement		0	0	(	)	0	1	0
Termination		2	5	1	L I	5	2	1
Terms/Conditions of Emp	loyment	0	4	6	5	19	21	8
Time and Attendance		0	0	3	3	6	1	2
Training		0	1	4	1	8	4	2
Other		5	5	1	1	1	2	3
			Co	mp	ara	tive I	Data	1
<b>Processing Time</b>	]	Previou	s Fisca	l Ye	ear	Data		2015Thru09-
	2010	2011	201	2	20	13	2014	30
Complaints pending during	g fiscal ye	ear				I		<u> </u>
Average number of days in investigation	297.73	301.32	189.	23	214	4.53	223.32	184.68
Average number of days in final action	273.12	264.88	267.	92	76	.67	72.06	87.89
Complaint pending during	fiscal year	ar where	hearir	ıg w	as r	eques	sted	
Average number of days in investigation	373.20	441.40	184.	06	206	5.05	232.32	206.65
Average number of days in final action	0	939.00	239.	80	162	2.00	6.00	74.18

					Fis	cal Y	c Cea	r Dat	ta			Chru09 30
		Pı	revi	ous	Fis	cal Y	7ea	r Dat	ta		20157	Thru09
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					(	Comj	par	ative	e Da	ita		
			-									• 
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pla	ints	Wit	hdr	awı	n by	v Co	mp	laina	nts			
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or to	)	2	37	5	1	96		53		127	1	04
<i>A</i> 0	y		5		l	3		4		7		3
ed b	v											
		20	010	20	11	201	2	2013	2	014		11 <sup>1</sup> 009. 80
l by	7		Pro	evio	us ]	Fisca	ıl Y	'ear l	Dat	a	2015T	hru09-
						C	omj	para	tive	Data		
21	5.12		/3.0		200	.00	34	F.UU	0	0.21		0.75
27	2 1 2	1'	75.0	<u>ہ</u>	200	00	2/	1.00	0	6 21	10	6.75
27	9.76	22	23.5	0	200	.88	23	7.88	21	1.47	13	8.00
	27 <b>I by</b> ed b or to <b>pla</b> wn 1 	273.12 <b>I by</b> ed by or to <b>plaints</b> wn by 201	273.12     1       273.12     1       I by     20       ed by     20       or to     2       oplaints Withway     2       wn by     9%	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	273.12       175.00       288 <b>Previous I</b> 2010       2011         2010       2011       2011         20 by       5       1         or to       237       51         aplaints       Vithor supervised of the second of th	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	273.12       175.00       288.00       34         1 by $I = 175.00$ 288.00       34         Previous       Fiscal Y         2010       2011       2012         ed by       5       1       3         or to       237       51       96         oplaints       Vithdrawn by       1       2       0         wn by       1       2       0       0         Previous Fiscal Yea         Compare         2010       2011       201         2010       2011       2012       20         4       %       #       %       #       %       #	273.12       175.00       288.00       34.00         a       Compared         by       Compared         Drevious Fiscal Vear I         2010       2011       2012       2013         colspan="4">compared         colspan="4">compared         or to       237       51       96       53         or to       237       51       96       53         or to       237       51       96       53         or to       237       51       96       1         compared       1       2       0       1         Compared         or to       237       51       96       53         O       1       2       0       1         Compared         or to       2010       2011       2012       2013         A         Second       2012       2013         A       96       4         A       96       4         A	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c } \hline & & & & & & & & & & & & & & & & & & $	273.12 $175.00$ $288.00$ $34.00$ $86.21$ $10$ I by       Comparative Data         Previous Fiscal Vear Data $2010$ $2011$ $2012$ $2013$ $2014$ 2015T         colspan="4">Comparative Data         or to $237$ $51$ $96$ $53$ $127$ $10$ or to $237$ $51$ $96$ $53$ $127$ $10$ or to         or to $237$ $51$ $96$ $53$ $127$ $10$ or to $237$ $51$ $96$ $53$ $127$ $10$ or to $237$ $51$ $96$ $11$ $2$ $5$ or to $237$ $51$ $96$ $11$ $2$ $5$ or to $201$ $2$ $0$ $1$ $2$ $2$ $10$ or to $2010$ $2011$ $2012$ $2013$ $2014$ $2015$ <t< td=""></t<>

Total Number Findings	1		1		1		2		1		0	
Race	0	0	1	100	1	100	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	1	100	1	100	0	0	1	100	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1		1	1	1			1
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
	-		-		-		-		I			

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			1				1		1			
Findings Without Hearing	1		1		1		2		0		0	
Race	0	0	1	100	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	50	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	1	100	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	tive	Dat	ta		
Findings of			Pre	vious	Fis	cal Y	ear	Data	a		2015	Chru09
Discrimination Rendered by Issue	2	010	20	011	2	012	20	13	2	014	-	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Twards	1	-			-							

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	1	50	0	0	0	0
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment		<u>.</u>		-		·		<u>.</u>			-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	100	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	1	100	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Datinomant	0	0	0	0	0	0	0	0	0	0	0	0
Retirement												
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		1		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1	1	<u>.</u>		<u>.</u>	1	1	1		1	1
Non-Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

										1		
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	100	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	50	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	1	100	0	0	0	0	0	0
						С	omj	para	tive	e Data	l	
Pending Complaints Fil Previous Fiscal Years by				Prev	ious	s Fisca	al Y	ear	Da	ta	2015	Chru09-
Trevious riscar rears by	Sta	lus	20	10 2	2011	201	12	201	3	2014		30
Total complaints from prev Fiscal Years	vious	5	1	6	16	22	2	35		39		30
Total Complainants			1	5	15	21	1	34		38		29
Number complaints pend	ing											
Investigation				1	1	1		1		1		1
			i –							0		
ROI issued, pending Complainant's action				0	0	0		0		0		0
				0 0	0 10	0		0 27		0 34		0 26
Complainant's action			1			_	3					

Federal Operations						
			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious	Fiscal Y	Year D	ata	2015Thru09-
	2010	2011	2012	2013	2014	30
Pending Complaints Where Investigations Exceed Required Time Frames	9	2	2	4	2	1