

National Origin	0	1	1	2	1	4
Equal Pay Act	0	0	0	0	0	0
Age	14	18	10	19	5	7
Disability	11	11	7	3	5	9
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	5
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	2	1	1	2	0	2
Assignment of Duties	7	1	2	8	5	6
Awards	5	6	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	2	5	3	0	0
Suspension	2	1	4	2	1	0
Removal	0	0	0	1	0	0
Other	0	0	2	0	0	1
Duty Hours	1	0	0	1	1	3
Evaluation Appraisal	10	8	1	5	5	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	13	10	6	10	18

Sexual	0	2	0	1	0	1
Medical Examination	1	0	0	0	0	0
Pay (Including Overtime)	1	4	0	1	3	7
Promotion/Non-Selection	8	21	9	15	5	9
Reassignment						
Denied	0	1	0	1	0	2
Directed	0	0	1	1	2	2
Reasonable Accommodation	5	3	3	1	1	4
Reinstatement	1	0	0	0	0	0
Retirement	0	0	1	0	0	0
Termination	0	1	1	1	1	2
Terms/Conditions of Employment	6	4	2	7	4	5
Time and Attendance	4	2	3	1	1	5
Training	6	5	1	2	2	6
Other	2	4	1	1	0	3
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	338.70	392.35	404.22	215.58	188.15	166.17
Average number of days in final action	216.07	27.86	139.50	174.19	145.42	78.21
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	329.56	487.12	482.73	193.11	198.50	175.50
Average number of days in final action	200.38	27.86	97.50	69.71	59.17	70.71

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	421.00	308.11	348.14	224.77	172.62	156.83						
Average number of days in final action	420.00	0	181.50	210.75	185.23	85.71						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010		2011		2012		2013		2014			
Total Complaints Dismissed by Agency	5	5	0	0	4	3						
Average days pending prior to dismissal	348	282	0	0	1529	71						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	3	3	3	2	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010		2011		2012		2013		2014			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	

Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	1	100	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	1	100	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2015Thru09-30					
	Previous Fiscal Year Data											
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years	17	20	32	16	11	7						
Total Complainants	12	18	31	15	11	7						
Number complaints pending												
Investigation	6	7	4	2	0	0						
ROI issued, pending Complainant's action	1	0	1	0	0	0						
Hearing	6	1	11	9	6	6						
Final Agency Action	2	5	13	4	5	1						
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1						
Complaint Investigations	Comparative Data						2015Thru09-30					
	Previous Fiscal Year Data											
	2010	2011	2012	2013	2014							
Pending Complaints Where	13	13	4	0	0	0						

Investigations Exceed Required Time Frames						
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