



National Origin	4	5	3	4	5	4
Equal Pay Act	0	1	1	2	0	0
Age	23	20	13	14	12	11
Disability	6	4	11	6	7	8
Genetics	0	0	0	0	0	0
Non-EEO	1	4	5	4	2	3
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Appointment/Hire	1	3	0	0	0	1
Assignment of Duties	5	6	6	12	8	7
Awards	2	5	3	2	1	1
Conversion to Full-time	0	0	0	1	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	1	0	0	0
Reprimand	1	5	8	0	0	0
Suspension	3	1	4	2	0	2
Removal	0	0	1	0	0	0
Other	0	0	2	1	1	1
Duty Hours	1	0	2	0	0	1
Evaluation Appraisal	5	7	3	7	5	6
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	13	17	22	29	11	14

Sexual	1	0	1	0	0	1
Medical Examination	0	2	0	0	0	0
Pay (Including Overtime)	0	0	0	5	3	2
Promotion/Non-Selection	11	22	6	13	13	8
<b>Reassignment</b>						
Denied	1	0	1	0	2	2
Directed	3	1	4	1	1	4
Reasonable Accommodation	1	3	4	5	1	7
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	2	2	2	4	1
Terms/Conditions of Employment	3	2	6	12	5	8
Time and Attendance	2	3	7	5	5	2
Training	2	4	4	4	3	1
Other	14	7	3	2	0	1
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru09-30</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Complaints pending during fiscal year						
Average number of days in investigation	456.32	368.93	367.68	288.96	196.03	233.24
Average number of days in final action	339.25	340.54	150.05	157.46	168.18	371.36
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	335.60	314.83	358.88	283.64	207.05	210.27
Average number of days in final action	246.30	260.00	113.17	92.86	212.93	198.75





Non-EEO	0	0	0	0	0	0	0	0	0	1	25	0	0
<b>Findings Without Hearing</b>	3		6		1		3		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	33	0	0	0	0	1	33	0	0	0	0	0
Sex	2	67	3	50	0	0	1	33	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	2	67	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	67	6	100	1	100	2	67	0	0	0	0	0
Disability	0	0	1	17	1	100	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>												
	<b>Previous Fiscal Year Data</b>										<b>2015Thru09-30</b>		
	<b>2010</b>		<b>2011</b>		<b>2012</b>		<b>2013</b>		<b>2014</b>				
	#	%	#	%	#	%	#	%	#	%	#	%	#
<b>Total Number Findings</b>	4		6		1		4		4		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	25	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action													

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	3	75	5	83	1	100	1	25	1	25	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	17	0	0	1	25	2	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	25	5	83	0	0	0	0	2	50	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	25	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	25	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	25	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	1	25	0	0	0	0	1	25	1	25	0	0





Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	17	0	0	1	33	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	33	5	83	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	33	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	33	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	33	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2015Thru09-30</b>						
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>							
Total complaints from previous Fiscal Years	58	57	57	57	59	58						
Total Complainants	24	45	50	53	54	54						
<b>Number complaints pending</b>												
Investigation	14	17	9	7	6	6						
ROI issued, pending Complainant's action	3	1	3	0	0	0						
Hearing	24	25	31	34	46	46						
Final Agency Action	17	16	17	17	9	8						
Appeal with EEOC Office of	4	4	4	4	4	2						

Federal Operations						
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2015Thru09-30</b>
	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	23	28	14	7	6	6