



National Origin	2	0	1	1	2	0
Equal Pay Act	0	0	0	0	0	0
Age	14	10	6	6	12	14
Disability	7	1	2	4	4	8
Genetics	0	0	0	0	1	0
Non-EEO	2	6	1	6	2	4
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2016Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	
Appointment/Hire	5	1	4	1	5	4
Assignment of Duties	4	3	2	3	5	5
Awards	0	0	1	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	0	0	0
Reprimand	0	1	2	1	2	0
Suspension	2	4	2	2	0	1
Removal	0	0	1	0	0	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	1	1
Perf. Eval./ Appraisal	4	1	2	2	3	3
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	14	8	7	10	9	11

Sexual	1	0	1	1	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	1
Promotion/Non-Selection	9	10	7	4	7	10
<b>Reassignment</b>						
Denied	1	0	0	2	1	0
Directed	1	1	0	1	0	0
Reasonable Accommodation Disability	3	2	0	2	1	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	2	1	0	0	1
Terms/Conditions of Employment	1	2	6	5	7	3
Time and Attendance	4	2	1	0	4	1
Training	1	1	0	1	2	1
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	356.04	271.41	195.84	206.12	180.12	244.75
Average number of days in final action	156.56	296.82	152.05	190.50	119.70	54.82
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	350.64	169.14	207.27	217.44	196.67	259.62
Average number of days in final action	50.14	79.69	153.50	205.67	74.00	46.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	364.52	458.92	153.00	191.57	161.50	227.18
Average number of days in final action	239.33	610.44	149.57	145.00	139.29	55.25
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	9	1	2	2	2	5
Average days pending prior to dismissal	233	1490	50	78	88	101
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	3	0	3	0	1	2





Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2016Thru09- 30</b>	
	<b>2011</b>		<b>2012</b>		<b>2013</b>		<b>2014</b>		<b>2015</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	4		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	2	50	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	25	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	1	25	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	1	25	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	25	0	0	0	0	0	0	0	0	0	0







Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	3		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	33	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	33	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												



<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2016Thru09-30</b>
	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	
Total complaints from previous Fiscal Years	50	52	43	36	32	30
Total Complainants	49	52	43	36	32	30
<b>Number complaints pending</b>						
Investigation	3	2	2	2	2	0
ROI issued, pending Complainant's action	0	1	0	0	0	0
Hearing	38	43	33	33	29	29
Final Agency Action	9	7	8	2	2	2
Appeal with EEOC Office of Federal Operations	1	1	3	4	0	7
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2016Thru09-30</b>
	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	8	2	2	2	2	0