

National Origin	2	6	7	6	4	2
Equal Pay Act	0	0	1	1	0	0
Age	16	17	14	23	9	3
Disability	5	8	13	11	10	5
Genetics	0	0	0	0	0	1
Non-EEO	1	3	1	3	6	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	3	0	2	1	0	0
Assignment of Duties	1	8	14	9	8	4
Awards	0	3	1	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	2	2	5	4	2
Suspension	2	2	1	1	2	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	4	1	0	0
Perf. Eval./ Appraisal	3	7	8	8	6	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	25	23	23	18	11

Sexual	1	0	3	6	1	1
Medical Examination	0	0	0	0	1	0
Pay including overtime	0	1	4	6	4	1
Promotion/Non-Selection	5	12	13	10	12	4
Reassignment						
Denied	0	0	3	2	2	0
Directed	2	5	4	4	4	0
Reasonable Accommodation Disability	1	4	7	4	5	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	5	1	5	2	1	2
Terms/Conditions of Employment	4	6	19	21	13	5
Time and Attendance	0	3	6	1	4	3
Training	1	4	8	4	2	3
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	301.32	189.23	214.53	223.32	184.68	206.46
Average number of days in final action	264.88	267.92	76.67	72.06	87.15	44.64
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	441.40	184.06	206.05	232.32	206.65	198.00
Average number of days in final action	939.00	239.80	162.00	6.00	74.27	71.67
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	223.50	200.88	237.88	211.47	138.00	212.14
Average number of days in final action	175.00	288.00	34.00	86.21	102.89	34.17
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	1	3	4	7	3	2
Average days pending prior to dismissal	51	96	53	127	104	57
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	0	1	2	3	3

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2016Thru09- 30	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		2		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Sexual	0	0	0	0	1	50	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		1		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	16	22	35	39	29	27
Total Complainants	15	21	34	38	28	27
Number complaints pending						
Investigation	1	1	1	1	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	10	18	27	34	26	27
Final Agency Action	4	1	4	3	0	0
Appeal with EEOC Office of Federal Operations	4	4	5	6	3	7
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	4	2	1	0