

National Origin	1	1	2	1	5	6
Equal Pay Act	0	0	0	0	0	0
Age	18	10	19	5	9	17
Disability	11	7	3	5	11	13
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	5	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	1	1	2	0	1	4
Assignment of Duties	1	2	8	5	8	10
Awards	6	1	0	0	0	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	5	3	0	0	1
Suspension	1	4	2	1	0	0
Removal	0	0	1	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	1	1	5	2
Perf. Eval./ Appraisal	8	1	5	5	5	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	13	10	6	10	19	28

Sexual	2	0	1	0	1	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	0	1	3	6	3
Promotion/Non-Selection	21	9	15	5	11	16
Reassignment						
Denied	1	0	1	0	2	0
Directed	0	1	1	2	2	1
Reasonable Accommodation Disability	3	3	1	1	5	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	2
Termination	1	1	1	1	3	1
Terms/Conditions of Employment	4	2	7	4	10	3
Time and Attendance	2	3	1	1	7	5
Training	5	1	2	2	6	8
Other						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	392.35	404.22	215.58	188.15	166.17	205.70
Average number of days in final action	27.86	139.50	174.19	145.42	78.21	152.30
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	487.12	482.73	193.11	198.50	175.50	217.20
Average number of days in final action	27.86	97.50	69.71	59.17	70.71	333.25
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	308.11	348.14	224.77	172.62	156.83	178.44
Average number of days in final action	0	181.50	210.75	185.23	85.71	31.67
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	5	0	0	4	3	5
Average days pending prior to dismissal	282	0	0	1529	71	79
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	3	3	3	2	2	1

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	20	32	16	11	7	15
Total Complainants	18	31	15	11	7	15
Number complaints pending						
Investigation	7	4	2	0	0	1
ROI issued, pending Complainant's action	0	1	0	0	0	0
Hearing	1	11	9	6	6	7
Final Agency Action	5	13	4	5	1	5
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	13	4	0	0	0	3