

National Origin	2	3	3	1	3	2
Equal Pay Act	0	0	0	1	1	0
Age	13	11	17	5	5	4
Disability	2	7	8	12	5	7
Genetics	0	0	0	0	0	0
Non-EEO	1	4	8	4	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015	
Appointment/Hire	3	2	4	3	1	2
Assignment of Duties	6	12	8	2	8	5
Awards	1	2	3	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	1	0	1
Reprimand	1	3	4	0	3	0
Suspension	0	1	1	0	3	2
Removal	0	0	2	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	1	2	0	0	2
Perf. Eval./ Appraisal	3	7	6	4	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	16	9	9	12	7

Sexual	3	1	2	1	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	2	2	0
Promotion/Non-Selection	7	4	8	5	5	6
Reassignment						
Denied	0	3	3	0	2	0
Directed	1	0	2	2	0	2
Reasonable Accommodation Disability	0	1	2	9	4	4
Reinstatement	0	1	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	0	1	0	0	0	1
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	3
Termination	4	5	3	1	0	1
Terms/Conditions of Employment	4	8	4	4	6	6
Time and Attendance	0	1	0	0	1	2
Training	3	3	1	1	1	2
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year						
Average number of days in investigation	601.54	280.82	359.55	258.42	186.17	224.75
Average number of days in final action	0	34.60	558.67	112.46	161.44	136.29
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	321.30	298.27	384.26	274.00	183.50	226.38
Average number of days in final action	0	16.00	628.60	56.25	114.50	86.50
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	1,535.67	248.83	288.50	240.25	199.50	221.50
Average number of days in final action	0	62.50	209.00	137.44	255.33	202.67
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2016Thru09-30
	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	0	0	7	4	3	0
Average days pending prior to dismissal	0	0	173	189	75	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	2	1	3	0	1

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2016Thru09-30	
	2011		2012		2013		2014		2015			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		1		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	100	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	1	100	1	100
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	100	0	0	0	0	1	100	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	1	100	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	100	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	1	100	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2016Thru09-30						
	2011	2012	2013	2014	2015							
Total complaints from previous Fiscal Years	21	24	36	30	26	25						
Total Complainants	19	24	36	30	24	23						
Number complaints pending												
Investigation	5	8	6	1	7	8						
ROI issued, pending Complainant's action	0	0	1	1	0	0						
Hearing	12	11	26	24	20	16						
Final Agency Action	3	5	6	5	0	2						
Appeal with EEOC Office of Federal Operations	1	1	2	3	2	6						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2016Thru09-30						
	2011	2012	2013	2014	2015							
Pending Complaints Where Investigations Exceed Required Time Frames	11	14	7	0	0	0						