Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS (and below)

			С	ompai	rative	Data						
Complaint Activity	Pr	revious	s Fisca	l Year	Data		017Th10 21					
	2012	2013	201	4 201	20		017Thru12-31					
Number of Complaints Filed	30	23	9	15	5 1	9	5					
Number of Complainants	30	23	9	15	5 1	9	5					
Repeat Filers	0	0	0)	0							
		Comparative Data										
Complaints by Basis		Pre	vious 1	Fiscal `	Year E	Data						
Note: Complaints can be filed alleging multiple bases.The sun the bases may not equal total complaints filed.	n of	2012	2013	2014	2015	2016	2017Thru12- 31					
Race		12	4	6	5	7	1					
Color		3	2	3	3	2	0					
Religion		1	1	1	0	1	0					
Reprisal		19	14	8	8	8	4					
Sex		9	11	1	7	6	1					
PDA		0	0	0	0	0	0					
National Origin		4	2	3	1	3	0					

For 1st Quarter 2017 for period ending December 31, 2016

Equal Pay Act	1	0	0	0	0	0
Age	15	10	3	7	7	1
Disability	4	7	0	4	5	2
Genetics	1	0	0	0	0	0
Non-EEO	2	2	0	2	2	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Appointment/Hire	2	0	2	0	2	0
Assignment of Duties	10	6	5	5	8	3
Awards	2	1	1	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	3	2	3	0	3	3
Suspension	1	3	1	0	0	0
Removal	2	2	0	1	1	0
Other	0	0	0	0	0	0
Duty Hours	1	1	0	2	1	1
Perf. Eval./ Appraisal	9	5	4	6	5	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	16	6	12	11	4
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	1	1	0

Promotion/Non-Selection		6	3	0	3	8	6	0
Reassignment							_	
Denied		1	0	1	C)	0	0
Directed		5	3	0	1		3	0
Reasonable Accommodation Disability		3	4	0	3	3	1	1
Reinstatement		0	0	0	C)	0	0
Religious Accommodation		0	0	0	C)	0	0
Retirement		0	0	0	C)	0	0
Sex-Stereotyping		0	0	0	C)	0	0
Telework		0	0	0	C)	1	0
Termination		0	2	0	C)	2	0
Terms/Conditions of Employ	ment	10	12	4	3	3	9	1
Time and Attendance		7	3	0	3	3	3	1
Training		6	1	0	1	-	4	1
Other								
User Defined - Other 1		0	0	0	C)	0	0
User Defined - Other 2		0	0	0	C)	0	0
User Defined - Other 3		0	0	0	0 0		0	0
User Defined - Other 4		0	0	0	C)	0	0
			Co	mpa	rative	e D	ata	
Processing Time	I	Previous	Fiscal	Ye	ar Dat	ta		2017Thru12-
	2012	2013	2014	l	2015		2016	31
Complaints pending during f	iscal year	•						
Average number of days in investigation	616.46	188.80	206.3	1 2	200.81		218.60	186.25
Average number of days in final action	195.44	98.80	5	39.00		44.86	0	
days in final action Complaint pending during fis								

Average number of days in investigation	0		0		21	3.8	38	2	16.	11	225	5.29		0
Average number of days in final action	0		0			0		4	6.0	00	56	.50		0
Complaint pending during fis	scal year	· W	vher	e h	nearin	ng	Wa	as r	not	requ	iest	ed		
Average number of days in investigation	616.46	188.8		188.80		4.20		18	181.14		203	3.00	18	36.25
Average number of days in final action	66.38		195.	.44	98	98.86			6 37.83			.33		0
		Ī	Comparative Data											
Complaints Dismissed by A	Agency		Pı	rev	vious	F	isc	al	Ye	ar E)ata	a	2017	Fhru12-
			2012	2	2013	013 2		14	2	015	20)16		31
Total Complaints Dismissed Agency	by		5		2		C)		2		0		1
Average days pending prior t dismissal	0		147		22		C)		88		0		73
Compl	laints W	it	hdr	av	vn by	y C	Cor	np	lai	nan	ts	1		
Total Complaints Withdrawn Complainants	by		4		2		2	2		0		1		0
							Co	omj	pa	rativ	ve I	Data		
Total Final Agency Actio	ons		Pr	evi	ious	Fis	sca	al Y	Z ea	r D	ata		2017	Thru12-
Finding Discrimination		20	12	2	013	2	01	4	2()15	20)16	-	31
	#	# %		#	%	#	0	%	#	%	#	%	#	%
Total Number Findings	(0 0		0		0			0		0		0	
Without Hearing	(0 0 0		0	0	0		0	0	0	0	0	0	0
With Hearing	()	0	0	0	0		0	0	0	0	0	0	0
							_							

Findings of Discrimination					C	Comp	ara	tive	Da	nta		
Rendered by Basis		Pr	evi	ous	Fis	cal Y	ear	Dat	ta		2017	Fhru12-
Note: Complaints can be filed	2	012	20)13	2	014	20)15	20)16		31
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0	-	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings	1		0		1		0		0		0	
	#	%	#	%	#	%	#	%	#	%	#	%
Rendered by Issue	20	012	20	13	20	014	20	15	20	16		31
Findings of Discrimination		Pre	evio	ous i	Fisc	al Ye	ear	Dat	a		2017	Chru12∙
	<u> </u>		-	<u>.</u>	C	Compa	ara	tive	Da	nta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Age	1	100	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0	1	1		0		0		0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

		1				1					1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1									1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment		1									1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
				1	1		1	1	1	1	1	1
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										1		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						·		<u>.</u>			-	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				1								
Non-Sexual	0	0	0	0	5	500	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			1	1		1	1	1		1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	2	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	100	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			-		-		-		-			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
						Con	npa	arati	ive	Dat	ta			
Pending Complaints Filed in Previous Fiscal Years by Stat			Pre	evio	us l	Fiscal	Ye	ear E)at	a	2017	Thru12-		
		2	012	20	13	2014		015	2016			31		
otal complaints from previous iscal Years			31	3	34 1			8	10			21		
Total Complainants	l Complainants		9	1	2	9		7		9		20		
Number complaints pending														
Investigation			0	()	0		0		0	3			
ROI issued, pending Complainant's action			0)	0		0		0		3		
Hearing			9		3	10		8		9		13		
Final Agency Action			1	2	2 0			0		1	2			
Appeal with EEOC Office of Federal Operations	Ē		5	6	6 6			1		6		7		
						Con	npa	arati	ive	Dat	a			
Complaint Investigations	vestigations		Pre	evio	us l	Fiscal	Ye	ear I	Dat	a	2017	Thru12-		
			012	20	13	2014	2	2015	2	016	1	31		
Pending Complaints Where Investigations Exceed Required Time Frames		e	2	()	0		0		0	-	0		