Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 1st Quarter 2017 for period ending December 31, 2016

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2017Thru12-31						
	2012	2013	2014	2015	2016	201/1hru12-31						
Number of Complaints Filed	27	22	15	22	27	7						
Number of Complainants	27	22	15	22	27	7						
Repeat Filers	0	0	0	0	0	0						

Complaints by Posis			Com	parati	ve Data	a
Complaints by Basis	Pre	vious]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Race	10	10	9	7	12	2
Color	3	0	4	2	4	1
Religion	0	0	2	1	1	0
Reprisal	15	12	6	10	11	6
Sex	11	5	8	12	11	3
PDA	0	0	0	0	0	0
National Origin	0	1	1	2	0	1

Equal Pay Act	0	0	0	0	0	0
Age	10	6	6	12	14	4
Disability	1	2	4	4	8	0
Genetics	0	0	0	1	0	0
Non-EEO	6	1	6	2	4	0
Constant Inc.			Com	parati	ve Dat	a
Complaints by Issue	Pre	evious]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Appointment/Hire	1	4	1	5	4	1
Assignment of Duties	3	2	3	5	5	1
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	1	2	0	2
Suspension	4	2	2	0	1	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	1	1	0
Perf. Eval./ Appraisal	1	2	2	3	3	1
Examination/Test	0	0	0	0	0	0
Harassment		-	-	-		
Non-Sexual	8	7	10	9	11	4
Sexual	0	1	1	2	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	1

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0 0 0 0 0 0 1 6	2 0 0 0 0 0 0 5	1 0 0 0 0 0 0 7 4	2 0 0 0 0 0 1 3	0 0 0 0 0 0 2 2 2
0 0 0 0 0 1 6	0 0 0 0 0 0 5	0 0 0 0 0 0 7 4	0 0 0 0 0 1 3	0 0 0 0 0 2 2 2
0 0 0 0 1 6	0 0 0 0 0 5	0 0 0 0 0 7 4	0 0 0 0 1 3	0 0 0 0 2 2 2
0 0 0 1 6	0 0 0 0 5	0 0 0 0 7 4	0 0 0 1 3	0 0 0 2 2 2
0 0 1 6	0 0 0 5	0 0 0 7 4	0 0 1 3 1	0 0 2 2 0
0 1 6 1	0 0 5 0	0 0 7 4	0 1 3 1	0 2 2 0
1 6 1	0 5 0	0 7 4	1 3 1	2 2 0
6	5	7	3	2 0
1	0	4	1	0
0	1	2	1	1
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0	0	0	0	0
0	0	0	0	0
C	ompar	ative I	Data	
us Fisc	al Yea	r Data	ı	2017Thru12
3 201	14 2	015	2016	31
4 206	.12 18	80.12	244.75	174.17
2.05 190.50 11		9.70	54.82	62.67
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cal ye	ear	whe	ere l	hear	ing	was	not	requ	uest	ed				
458.9	92	15:	3.0	0 191.57			61.	50	227	7.18	17	70.33		
610.4	44	149	9.5′	7 1	45.	00 1	39.	29	55	.25	62.67			
	Co						npa	arat	ive	Dat	a			
genc	y]	Pre	viou	s F	iscal	Ye	ar I	Data	a	2017Thru12			
	2012 2013 20					2014	2	015	20	16		31		
by		1		2		2		2		5		0		
0		149	1490)	78		88	10	01		0		
aints	W	ithd	thdrawn by			Comp	lai	nan	ts					
by		C)	3		0		1		2	0			
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ns		Pı	ev	ious	Fi	scal Y	Zea	r Da	ata		2017	Thru12-		
	20	12	20	013	2	2014	20	2015)16		31
İ	#	%	#	%	#	%	#	%	#	%	#	%		
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	0	0	0	0	0	0	0	0	0	0	0	0		
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Findings of Discrimination	Comparati Previous Fiscal Year D									ata		
Rendered by Basis		Pre	evio	ous 1	Fisc	al Y	'ea	r Da	ıta		2017	Thru12-
Note: Complaints can be filed	2	012	20)13	20)14	20)15	20)16		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1			1	1	1	1	1	1	1	'	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ara	ativ	e D	ata		
Findings of Discrimination		Pre	vio	us F	isc	al Y	ear	Da	ta		2017	Γhru12-
Rendered by Issue	20)12	20	13	20	14	20	15	20	16		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												ı
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	100	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	-										-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı				ı						I
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	100	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

T		- 1		1 1		1 1	- 1	1		1		
User Defined - Other 3	0	0	0	$\mid 0 \mid$	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Con	ıpa	ırati	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Statu	S	P	re	vious	F	iscal	Ye	ar I)at	a	2017	Γhru12-
·		201	2	2013	3	2014	2	015	2	016		31
Total complaints from previous Fiscal Years		52		43		36		32		30		46
Total Complainants		52		43		36		32		30		46
Number complaints pending											-	
Investigation		2		2		2		2		0		4
ROI issued, pending Complainant's action		1		0		0		0		0		2
Hearing		43		33		33		29] :	29		38
Final Agency Action		7		8		2		2		2		3
Appeal with EEOC Office of Federal Operations		1		3		4		0		7		8
						Con	ıpa	arati	ive	Dat	a	
Complaint Investigations		Previous Fiscal Year Data 2017Thru								Thru12-		
		201	2	2013	3	2014	2	015	2	016	71	
Pending Complaints Where Investigations Exceed Required Tir Frames	me	2		2		2		2		0		0