

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA (and below)

For 1st Quarter 2017 for period ending December 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	27	22	15	22	27	7
Number of Complainants	27	22	15	22	27	7
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	2017Thru12-31
Race	10	10	9	7	12	2
Color	3	0	4	2	4	1
Religion	0	0	2	1	1	0
Reprisal	15	12	6	10	11	6
Sex	11	5	8	12	11	3
PDA	0	0	0	0	0	0
National Origin	0	1	1	2	0	1

Equal Pay Act	0	0	0	0	0	0
Age	10	6	6	12	14	4
Disability	1	2	4	4	8	0
Genetics	0	0	0	1	0	0
Non-EEO	6	1	6	2	4	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	1	4	1	5	4	1
Assignment of Duties	3	2	3	5	5	1
Awards	0	1	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	2	1	2	0	2
Suspension	4	2	2	0	1	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	1	1	0
Perf. Eval./ Appraisal	1	2	2	3	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	8	7	10	9	11	4
Sexual	0	1	1	2	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	1

Promotion/Non-Selection	10	7	4	7	10	3
Reassignment						
Denied	0	0	2	1	0	0
Directed	1	0	1	0	0	0
Reasonable Accommodation Disability	2	0	2	1	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	2	1	0	0	1	2
Terms/Conditions of Employment	2	6	5	7	3	2
Time and Attendance	2	1	0	4	1	0
Training	1	0	1	2	1	1
Other						
User Defined - Other 1	0	0	0	0	1	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	271.41	195.84	206.12	180.12	244.75	174.17
Average number of days in final action	296.82	152.05	190.50	119.70	54.82	62.67
Complaint pending during fiscal year where hearing was requested						

Average number of days in investigation	169.14	207.27	217.44	196.67	259.62	178.00					
Average number of days in final action	79.69	153.50	205.67	74.00	46.00	0					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	458.92	153.00	191.57	161.50	227.18	170.33					
Average number of days in final action	610.44	149.57	145.00	139.29	55.25	62.67					
Complaints Dismissed by Agency	Comparative Data										
	Previous Fiscal Year Data										2017Thru12-31
	2012	2013	2014	2015	2016						
Total Complaints Dismissed by Agency	1	2	2	2	5	0					
Average days pending prior to dismissal	1490	50	78	88	101	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	3	0	1	2	0					
Total Final Agency Actions Finding Discrimination	Comparative Data										
	Previous Fiscal Year Data										2017Thru12-31
	2012	2013	2014	2015	2016						
	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings	0	0	1	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	1	100	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru12- 31	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2017Thru12-31						
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	52	43	36	32	30	46						
Total Complainants	52	43	36	32	30	46						
Number complaints pending												
Investigation	2	2	2	2	0	4						
ROI issued, pending Complainant's action	1	0	0	0	0	2						
Hearing	43	33	33	29	29	38						
Final Agency Action	7	8	2	2	2	3						
Appeal with EEOC Office of Federal Operations	1	3	4	0	7	8						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2017Thru12-31						
	2012	2013	2014	2015	2016							
Pending Complaints Where Investigations Exceed Required Time Frames	2	2	2	2	0	0						